



Stephen Leonard Youth Center Proposal

Community Impact, Activation, and Service Delivery Plan

Activating a structured hub for Transitional Age Youth, family stability,
and workforce pathways in Merced



Organizational Overview

Who We Are

20+

Years Serving Youth

Behavioral health - informed programming at the core of everything we do

10+

Years in Merced

Deep roots and trusted relationships in the Merced community

Behavioral Health

Trauma - informed, health - centered programming for youth and families

Transitional Housing

Stabilization services for youth navigating housing instability

Partnerships

Collaborative relationships with cities, counties, and school districts

Proposed Use of the Facility

A Structured Community Hub



After - School Programming

Safe, structured academic and enrichment activities for youth every weekday afternoon.



Workforce & College Readiness

Career exploration, job readiness training, and college preparation pathways.



Life Skills Development

Independent living, financial literacy, and practical skills for lasting self - sufficiency.



Family Engagement

Programs that strengthen family bonds and support parents and caregivers.



Cultural & Enrichment Activities

Creative, cultural, and recreational programming that celebrates community identity.


✔ *Funding sources include government contracts, foundation grants, private donations, and health insurance reimbursements.*



Population to Be Served

Who We Serve

Our primary focus is Transitional Age Youth (TAY) — young people ages 16 –25 who face the greatest barriers to stability and independence.

 Inclusive of the entire surrounding Merced community

Foster- Involved Youth

Aging out of the foster care system with limited support networks

Housing- Unstable Youth

Experiencing homelessness or precarious living situations

Justice - Involved Youth

Navigating reentry and seeking pathways to positive futures

Economically Disadvantaged

Youth and families facing financial hardship and limited resources

Programs and Services

Pathways to Stability & Independence

Academic Tutoring & Mentoring

One-on-one and group support to improve academic outcomes and build confidence

Career Exploration & Job Readiness

Resume building, interview prep, and employer connections for workforce entry

College Preparation

Application support, financial aid guidance, and higher education planning

Independent Living Skills

Budgeting, cooking, transportation, and daily life competencies

Family & Parenting Support

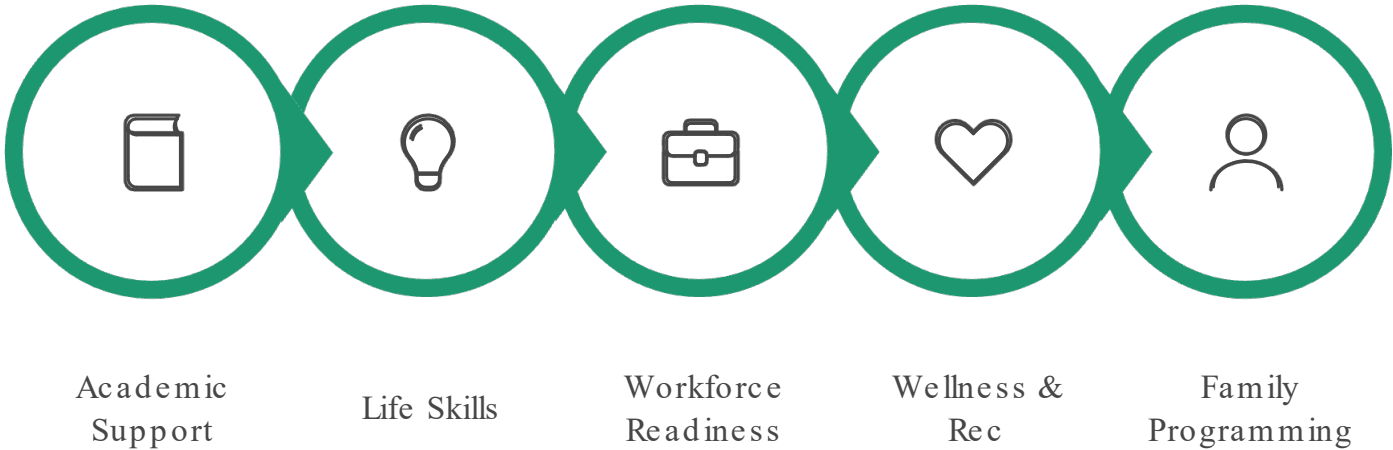
Resources and programming to strengthen families and support young parents

Health, Wellness & Enrichment

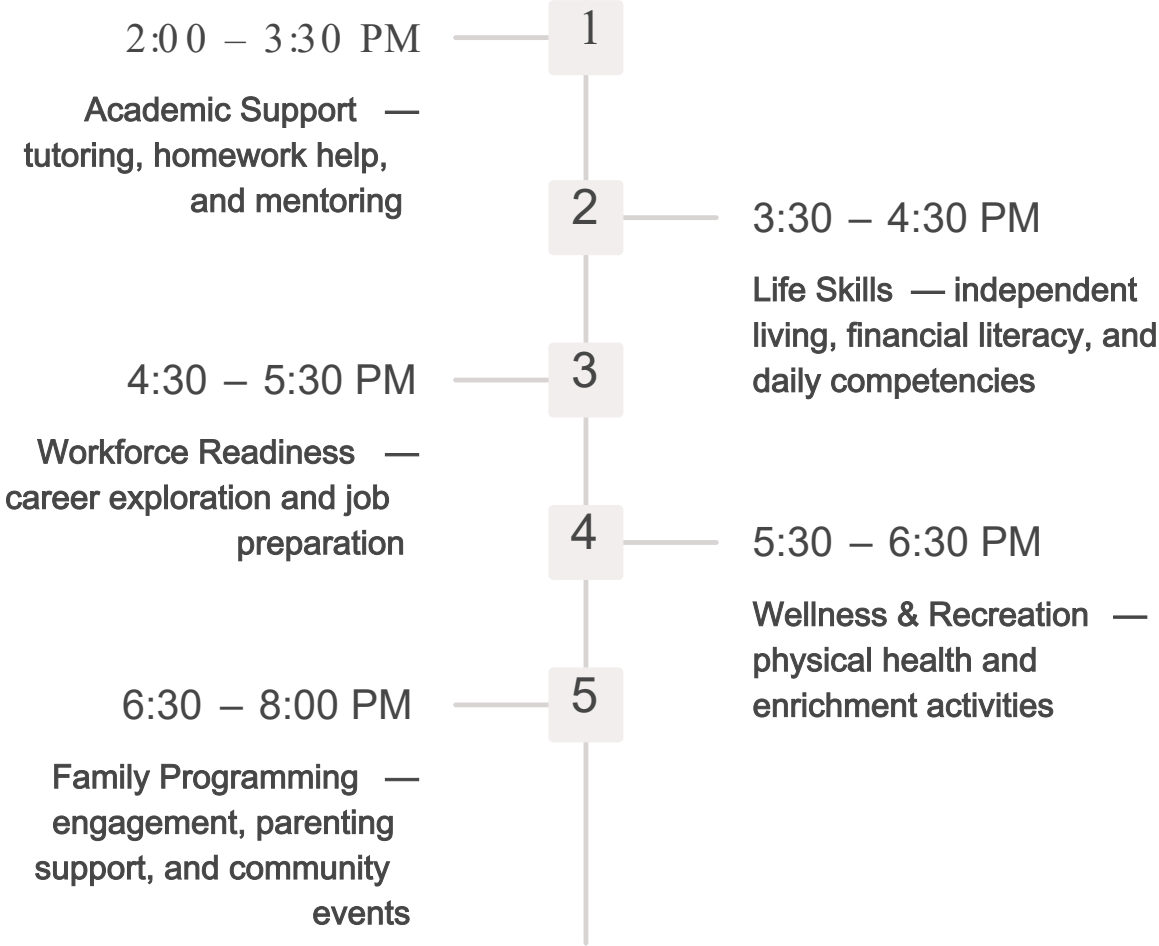
Physical wellness, mental health awareness, substance use awareness, and creative enrichment activities

Weekly Programming Schedule

Structured After-School & Evening Activation



Monday – Friday



i Weekends: Community events, youth leadership, and resource fairs

Days & Hours of Operation

Consistent & Responsive Access

Monday – Friday

2:00 PM – 8:00 PM

Core programming hours, six days per week

Expanded Hours

School breaks, summer sessions, and select weekends based on community need

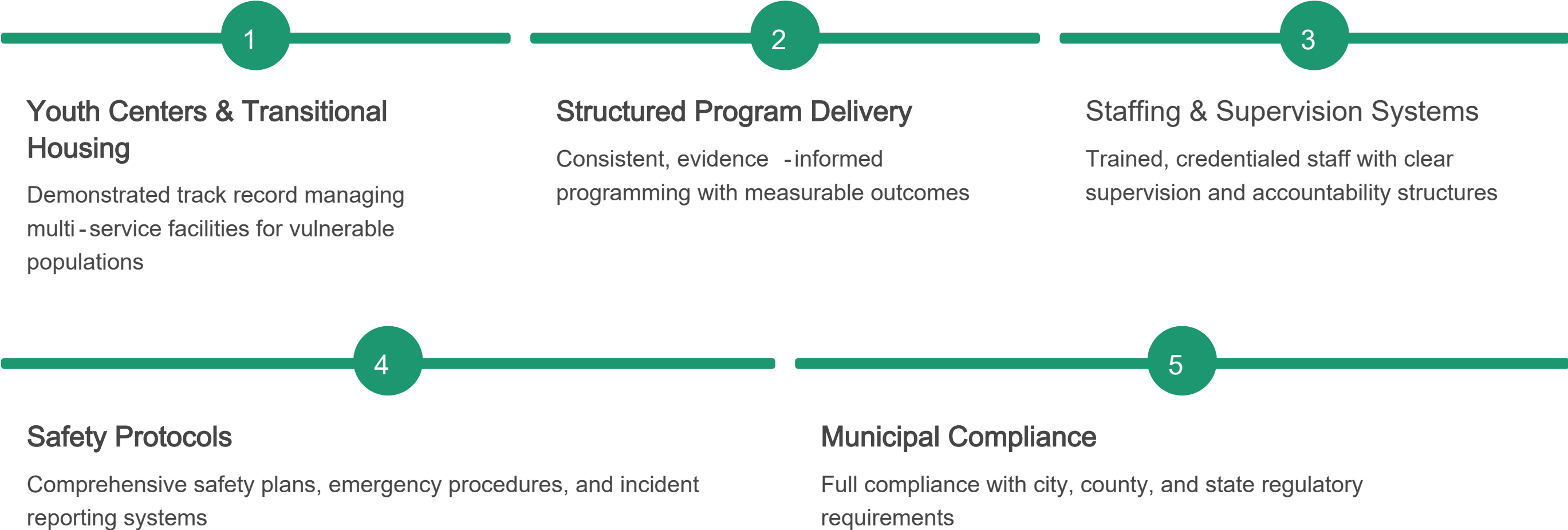
- ☐ Flexible scheduling based on community need and demand



Experience Operating Facilities

Proven Operational Capacity

G.L.O.M.TAY brings decades of hands-on experience managing youth-serving facilities with the systems, staff, and protocols required for safe, effective operations.



Financial Capacity

Sustainable & Responsible Model

G.L.O.M. TAY operates a diversified, sustainable funding model that ensures long-term operational stability. Our financial structure covers all core operational needs including staffing, utilities, insurance, and program delivery.

i Estimated monthly utilities: \$300 –\$700/month


Our multi-source funding approach reduces dependency on any single revenue stream, ensuring continuity of services for the youth and families we serve.





Five- Year Vision

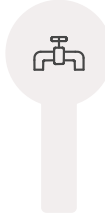
Building a Community Anchor

The Stephen Leonard Youth Center will grow into a cornerstone institution for Merced — a place where **engagement leads to independence, and independence leads to opportunity.**

 **School & Employer Partnerships**
Formalized relationships with local schools and employers to create direct pathways from the center to careers and higher education

 **Expanded Family Services**
Broader wraparound support for families including housing navigation, benefits access, and parenting programs

 **Youth Leadership Programs**
Structured leadership development tracks that elevate youth voices and build the next generation of community leaders

 **Workforce Development Pipelines**
Comprehensive workforce pathways connecting TAY to certifications, apprenticeships, and sustainable employment





Tenant Improvements

Minimal Modifications

G.L.O.M. TAY is committed to being a responsible and respectful tenant. Our approach to the facility prioritizes **minimal disruption** while maximizing functionality for programming.

No Major Renovations

No structural changes or significant construction anticipated at this time

Minor Furnishings

Appropriate furniture and equipment to support programming activities

Technology Upgrades

Basic technology infrastructure to support workforce readiness and academic programming

City - Approved Changes

All modifications reviewed and approved by the City of Merced prior to implementation



Community Engagement

Strong Neighborhood Partnership

G.L.O.M. TAY is committed to being a **positive, proactive neighbor** in Merced. Our approach combines structured programming with genuine community relationship -building.



Structured Programming

Consistent schedules and supervised activities that create a safe, predictable environment



Clear Communication

Proactive outreach and open dialogue with neighbors and community stakeholders



Good Neighbor Policy

Formal policy in place to address concerns, maintain cleanliness, and respect the surrounding neighborhood



Security & Therapeutic Support

Integrated security presence combined with trauma -informed, therapeutic approaches to youth behavior

Reporting & Oversight

Accountability & Transparency

G.L.O.M. embraces a culture of **transparency and continuous improvement**. Our oversight structure ensures the City of Merced has full visibility into operations, outcomes, and program performance.



01

Quarterly Reporting to the City

Regular, structured reports on program participation, outcomes, and operational performance

03

Designated City Liaison

A dedicated point of contact ensuring seamless communication between G.L.O.M. and the City

02

Program Coordination & Approvals

Collaborative review process for new programs, changes, and special events

04

Continuous Improvement Focus

Data-driven evaluation and ongoing refinement of programs to maximize community impact



Ready to Activate

G.L.O.M. TAY is fully prepared to operate the **Stephen Leonard Youth Center** as a transformative community asset for South Merced. We bring the experience, systems, and commitment needed to deliver lasting impact.

Structure

Proven operational systems, trained staff, and consistent programming that youth and families can rely on

Accountability

Transparent reporting, city oversight, and a culture of continuous improvement and responsibility



Measurable Impact

While this proposal focuses on our programming structure and service delivery, we do provide regular reporting and updates to our partners, ensuring transparency and alignment with community needs.

In partnership with the City of Merced — together, building a stronger, more connected South Merced for generations to come.