

Profile

Dorothea Lynn
First Name

White
Middle Initial Last Name

California Department of Corrections and Rehabilitation
Employer

Employee Relations Officer
Job Title

Email Address

Primary Phone

Alternate Phone

Are you 18 years of age or older? (Required)

Yes No

Question applies to multiple boards

Do you live within the City Limits of Merced? (Required)

Yes No

Street Address

City

Suite or Apt

State
Postal Code

Question applies to multiple boards

Are you a registered voter in the City of Merced? (Required)

Yes No

Which Council district do you live in? *

District 5

Are you currently serving on a Board or Commission? If so, please list:

No

Which Boards would you like to apply for?

Personnel Board: Appointed

Question applies to multiple boards

Highest Level of Education Completed: *

Some College, No Degree

Communication

The City of Merced uses email as a preferred method of communication regarding your application. Is this acceptable to you?

Yes No

If you selected no, please identify how you would like to be contacted:

Interests & Experiences

Tell us about yourself, and why you are applying for this particular Board or Commission:

I am currently the Employee Relations Officer (ERO)/Disciplinary Officer, Staff Services Manager I (SSMI) with the California Department of Corrections and Rehabilitation (CDCR) at Valley State Prison (VSP) in Chowchilla, California with twenty-seven (27) years of State Service. As the ERO, I provide guidance to management and supervisors involving employee job performance and administer the department's disciplinary process for VSP. Prior to becoming the ERO, I served as the Labor Relations Advocate where I was responsible for managing all areas involving employee grievances, arbitrations, and labor negotiations and acted as the liaison between Management and the Unions. I received the California Department of Human Resources (CalHR) Credentialing Certificates in Employee Performance Management and Civil Rights. In addition, I am certified as a Training for Trainers (T4T) Instructor, Cultural Diversity in the Workplace Master Trainer, Equal Employment Opportunity Counselor, and Certified Skelly Hearing Officer. I was the recipient of the Employee of the year in 2014 for outstanding job performance contributing to the mission of VSP. Prior to working for CDCR, I worked for the California Department of Motor Vehicles (DMV) for 16 years. I was the Administrative/Operations Manager II in the Merced Field Office where I was responsible for the administrative duties and daily operations of the office. I helped develop, mentor, and train new employees and managers as well as training existing managers in use of newly developed programs and reports used in the region. In Addition, I represented DMV at the quarterly CDCR, Division of Adult Parole Operations (DAPO), Parole and Community Team (PACT) meetings held to assist parolee's transition into the community and lead DMV's team at the Annual Stand Down Events to assist homeless and in-need veterans and their families. I received the Supervisors Recognition Award in 2013 for Outstanding Job Performance that contributed to the mission and goals of the Department. I currently serve on the Board of Directors for the Association of California State Supervisors (ACSS) and served as California Organization of Licensing Registration Examiners (COLRE) Vice-President, an affiliate within the California Statewide Law Enforcement Association that represents approximately 7,000 California State employees in bargaining unit 7 (BU07). I represented BU07 employees at State Legislative Hearing before the Committee on public employees, retirement, and social security on Senate Bill 9 - State employees' retirement, and State safety membership. I am civically engaged member of our community and currently serving as the Treasurer and Scholarship Committee chairperson for the Merced branch of the National Association for the Advancement of Colored People (NAACP), as well as on the Board of Directors for The Merced Playhouse. I was a previous member of Merced County District 2 Participatory Budget Committee member and served on two Proposition 47 Scoring Panels for The Board of State and Community Corrections (BSCC), in which Merced County Probation received a six-million-dollar grant from BSCC for Prop 47.

Please list your current employer and relevant volunteer experience.

What is your understanding of the roles and responsibilities of this Board or Commission?

The commission has the responsibility of providing recommendations to the City Council and other appointed bodies and City departments.

Do you have experience or special knowledge pertaining to this Board or Commission?

Yes

Any other comments you would like to add that may assist the City Council in their decision?

I feel that I would be a great asset to any Board or Commission should I be selected.

Upload a Resume

Requirements

Question applies to multiple boards

AB 1234 Ethics Training

I Agree *

Question applies to multiple boards

Attendance Policy

I Agree *

Question applies to multiple boards

Statement of Economic Interests - FPPC Form 700

I Agree *

Question applies to multiple boards

Oath of Office

I Agree *

Question applies to multiple boards

Public Scrutiny

I Agree *

Question applies to multiple boards

How did you hear about this vacancy? *

City Website

Other

If you selected other, please indicate how you learned about the vacancy:

Demographics

Ethnicity

African American

Gender

Female

Date of Birth

Submission

I declare under penalty of disqualification or termination that all statements in this application are true and complete to the best of my knowledge.

DLW