FISCAL STABILITY	Ensure the City's long term finan	FISCAL 2025/2025 CITY COUNCIL GOALS AND PRIORITIES  Ensure the City's long term financial health to maintain services and		
	ongoing operations			
	Goal	Timeline	Departments	
	Fiscal Stability Plan - provide a plan to the		·	
	Budget Subcommittee for feedback and			
	council direction	3 Months	Fin, CM	
	Complete CFD update for new service area			
	annexations	6 Months	Fin, Dev Svcs, CM	
	Review fees for services, including application			
	fees	6 Months	Dev Svcs, Fin, CM, MPD, MFD	
	Identify options for cost recovery or			
	recovering lost revenue - Business License,			
	TOT audits	Year	Fin, MPD, MFD	
	Consider options to add new revenue sources	-		
	cost recovery strategies	Year	Fin, CM, CA	
	Review and implement city utility rate studies	Year	Fin, PW, CM	
	Identify options for one-time revenue gains -			
	property and surplus equipment	Year	All Depts	
PUBLIC SAFETY	Strengthen community safety through responsive emergency services,			
	integrated community policing, f	integrated community policing, fire and building safety, and active		
	engagement.			
	Goal	Timeline	Departments	
	Identify site and financing options for Police			
	and Fire facilities, apparatus, and equipment	3 Months	MFD, MPD, CM	
	Explore contract services with PBID for			
	Downtown Merced services	6 Months	MPD, CM	
	Expand contract services with the school			
	district for school resource officers	6 Months	MPD, CM	
	Plan and create a strategy for services post-			

	Completion of the Hawk – Regional Training		
	Center	Year	MFD, Eng
	Maintain ALS Services Rollout – one squad per		
	year	Year	MFD
	Proactive Community Policing to reduce crime		
	and improve the quality of life	Year	MPD
	Community Relations – continue community		
	outreach programs and employee recognition	Year	MPD, FDP
	Emergency Management – continue internal		
	training and partner agency cooperation for		
	preparedness	Year	FDP, MPD, PW, CM
FUTURE PLANNING	Plan for the city's future growth a	nd infrastructur	e needs, and provide
	support for new development.		
	Goal	Timeline	Departments
	Complete Housing Element and SB 244		
	Analysis	Three Months	Plnng, CA, CM
	Seek State "Pro Housing" designation	Six Months	Plnng, CM
	Amend zoning and municipal code to support		
	housing/business investment	Year	Dev Svcs, CA, CM
	Process annexation and development		
	applications	Year	Dev Svcs, CA, CM
	Consider county island annexations	Year	Dev Svcs, CA, CM
	Coordinate advocacy efforts with community		
	partners on the HSR project	Year	
	Update AB 1600 due to new annexations	Year	Plnng, Eng, CM, CA
	Continue General Plan Update – HSR Station		
	Area Plan	Two Years	Dev Svcs
		<u> </u>	
ECONOMIC DEVELOPMENT	Promote Job Creation Centers and Business Clusters, and support private		
	business and residential investment in the city to generate additional		
	revenues for city operations and other needs.		
	Goal	Timeline	Departments

	Maintain a digital presence by identifying city		
	branding and promotional opportunities to		
	improve online and social media presence		
	through an RFP for services – promoting		
	investment opportunities, business climate,		
	and high quality of life	Six Months	EcDev, CM
	Complete Merced Airport Terminal Project	Six Months	EcDev, CM, Eng, PW
	Facilitate Economic Roundtable/Investment		
	Event with community partners	Year	EcDev, CM
	Strengthen UC Merced & Merced College		
	partnerships – prioritize business hub		
	attraction	Year	EcDev
	Explore Family Entertainment Zone (FEZ) and		
	tourism opportunities – support CP42	Two Years	EcDev, Plnng, CM
	Support a grocery store in South Merced		
	(District 2) – Childs & Canal roadway and		
	sidewalk improvements	Two Years	EcDev, Eng, Dev Svcs, CM
DEDECTRIAN CAFETY		<u></u>	<u> </u>
PEDESTRIAN SAFETY	Improve pedestrian safety and in		
	Goal	Timeline	Departments
	Complete project design for shovel-ready		
	projects	Year	
	Identify project stages to determine project		
	viability and public input	Year	
	Utilize the speed survey to identify future		
	project needs	Year	
AFFORDABLE HOUSING	Continue to invest in the production of affordable housing throughout the		
	city		
	Support current housing projects to bring units	5	
	online	Year	Hsg, Plnng, CM
	Seek state and federal grants and earmarks	Year	Hsg, Plnng, CM
		1	U, U, -

	Maintain Infill Incentive Area and Affordable			
	by Design programs	Year	Dev Svcs, CM	
	Maintain "off-the-shelf" ADU, Duplex, and			
	Triplex plans	Year	Dev Svcs, CM	
	Support the Continuum of Care (CoC)	Year	Hsg, CM	
CAPITAL PROJECTS	Strategically invest in community development and CIPs to enhance			
	Merced's quality of life, support economic development, public safety,			
	and a high quality of life.			
	Goal	Timeline	Departments	
	Pavement Management System – update road			
	priority list and align funding with project			
	readiness	Two Years	Eng, Fin, PW, CM	
	Finalize Bear Creek Restoration design,			
	permitting, and environmental review	Year	Eng, PW, CM, CA	
	Update City Engineering Standards	Year	Eng, PW	
	Complete Quiet Zone planning and permitting	Year	Eng	
	Complete Wastewater Master Plan			
	environmental review	Year	PW, Plnng, CM, CA	
GOVERNANCE	Foster community well-being, inclusive services, and enhanced quality of			
	life			
	Goal	Timeline	Departments	
	Launch Public Access Portal for resolutions			
	and contracts	Three Months	CLK, IT	
	Launch new website and Merced Connect App	Three Months	IT, All Depts	
	Establish City Council Code of Conduct	Year	CM, Council	
	Reevaluate Goals/Priorities process and			
	Budget Cycle	Year	Fin, CM, Council	
	Expand staffing and expertise across			
	departments – add internal capacity	Year	CM, CA, Eng, Plnng, EcDev	
	Reevaluate technical studies and guidance			
	documents for ongoing scheduled updates	Year	All Depts	

	Update City Purchasing Policies	Year	All Depts
	Maintain Grant Writing Service and internal		
	workgroup	Year	CM
PARKS & COMMUNITY S	ERVI Improve quality of life and ensure	e facilities and	options for the health and
	wellness of the community.		
	Goal	Timeline	Departments
	Designate local Arts District	Three Months	CM, CPS
	Complete Parks and Recreation Open Space		
	Master Plan – seek guidance on		
	implementation of recommendations	Six Months	
	Complete CP42 JPA formation and CP42 North		
	entitlements	Six Months	PCS, Eng, CA, CM
	Plan community facilities	Year	PCS, CM
	Maintain restrooms, lighting, playground		
	equipment, turf & irrigation, equipment, and		
	area security	Year	PW, PCS, PD
	Seek partners for Fahren's Basin Nature Trail	Year	PCS
POLICY TOPICS	Goal	Timeline	Departments
	Consider Street Vendor Ordinance	TBD	CA, EcDev, Plnng, Fin, CM, MPD
	Develop Special Events Ordinance	TBD	CA, EcDev, Plnng, CM, MPD
	Slumlord Ordinance	TBD	CA, EcDev, Plnng, CM, MPD
NEW CIP PROJECTS	Project	Timing	Departments
	City Clerk Office Safety Improvements	TBD	Eng, PW
	Flashing School Beacons for pedestrian safety	TBD	PW
	Signal Controller Replacements	TBD	PW
	City Hall skylight and exhaust fan replacement	TBD	PW, Eng
	IT Data Center Flooring	TBD	IT, PW

CURRENT CIP PROJECTS			
ROADS AND PEDESTRIAN	Project	Timing	Departments
	Complete Childs Ave., Stowell School, and		
	West Ave. pedestrian projects	Three Months	Eng
	Complete Coffee Rd/Campus Parkway		
	crosswalk & ADA ramps	Six Months	Eng, PW
	Complete citywide Speed Survey	Six Months	Eng, MPD
	Improve Arbor Walkway	Six Months	Eng, PW
	Complete design: Elevated bike lane and		
	speed table at Santa Fe Strip Park	Year	Eng
	Complete design – sidewalks along Yosemite		
	Ave. and multi-use path near Merced College		
	(CMAQ)	Year	Eng
	Complete design for Melody Ln sidewalk		
	(CMAQ)	Year	Eng
	Replace M St. sidewalk from 19th to 21st	Year	Eng
PARKS	Project	Timing	Departments
	Complete Stephen Leonard Building		
	Improvements	Three Months	PCS, Eng
	Complete Merced Zoo renovation	Six Months	Eng, PCS
	Complete Bob Hart Square improvements	Six Months	Eng, PCS
	Relocate PCS Dept. to Senior Center	Year	PCS, Eng, PW
	Complete Parks & Rec Master Plan (PROS)	Year	PCS
	Renovate Joe Herb Park	Year	PCS, Eng, PW
	Replace Applegate Park blacktop	Year	PCS, Eng, PW
	Improve Fahren's Park parking lot	Year	PCS, Eng, PW
	Begin construction at Gen. Vang Pao Park	Year	PCS, Eng
CAPITAL IMPROVEMENTS	Project	Timing	Departments
	Complete projects – Yosemite Ave.,	†	· ·
	Downtown One Way, Airport Terminal,		
	Gateway Monument Projects	Three Months	Eng

Complete Safe Streets Lighting Project	Six Months	Eng
Advance McKee Road CIP – County		
collaboration and cost sharing	Six Months	Eng
CMAQ Signal detector and sync project	Year	Eng, PW
Complete Craig Dr. sewer main project	Year	Eng, PW
Finalize Collins Dr. and Childs & Canal		
design/engineering	Year	Eng