

**Parks & Community Services, Youth Sports Organizations, and Community Contractors (Lessees)
Training Catalog**

List of Trainings	Parks and Rec. Staff	City Mentors	Youth Sports Orgs	Community Contractors
CPR/ First Aid	X		X	X
Sexual Harassment	X	X	X	X
Recognition and Intervention of Child abuse, Sexual abuse, Neglect	X	X		X
Bullying Prevention (In-person and Online)	X		X	X
Sportsmanship	X		X	
Conflict Management (Dealing with Parents, coaches, trespassers, vandals, etc.)	X	X	X	X
Diversity/ Cultural Competence (Equity, Diversity, Inclusion, Gender)	X	X	X	X
Customer Service (Models include, Disney, Chick- fil-A)	X			
Role of a Mentor/Coach/ Rec. Staff	X	X	X	
Youth & Adult Partnership (How to be an ally)	X	X	X	X
Aquatics (Lifeguard Certification)	X			
Field Management	X			
Special Event Planning	X			
Strategic Planning	X			X
Telling your story- reporting outcomes	X		X	X
Mandated Reporter	X	X		X

Efforts will be made to ensure that nonprofits and youth sports organizations are provided the opportunity to attend the trainings noted above when offered through Merced City Parks and Community Services. Ensuring that staff, partners and lessees are offered appropriate training is a best practice to protect the wellbeing of program participants.