

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
01003 263 WC ACCOUNT CLERK I	3326.13 1535.14 19.1892	3492.51 1611.93 20.1491	3667.10 1692.51 21.1564	3850.47 1777.14 22.2142	4042.95 1865.98 23.3248	
01004 289 WC ACCOUNT CLERK II	3667.10 1692.51 21.1564	3850.47 1777.14 22.2142	4042.95 1865.98 23.3248	4245.15 1959.30 24.4913	4457.39 2057.26 25.7157	
01005 309 WC ACCOUNT CLERK III	4042.95 1865.98 23.3248	4245.15 1959.30 24.4913	4457.39 2057.26 25.7157	4680.23 2160.11 27.0014	4914.28 2268.13 28.3516	
01020 368 WC ACCOUNTANT I	5627.28 2597.21 32.4651	5908.63 2727.06 34.0883	6203.99 2863.38 35.7923	6514.23 3006.57 37.5821	6839.92 3156.89 39.4611	
01021 388 WC ACCOUNTANT II	6271.85 2894.70 36.1838	6585.43 3039.43 37.9929	6914.74 3191.42 39.8927	7260.47 3350.99 41.8874	7623.50 3518.54 43.9818	
01030 339 WC ACCOUNTING TECHNICIAN	4680.15 2160.07 27.0009	4914.13 2268.06 28.3508	5159.85 2381.47 29.7684	5417.90 2500.57 31.2571	5688.80 2625.60 32.8200	
01023 341 WC ADMINISTRATIVE ANALYST	5071.40 2340.65 29.2581	5324.93 2457.66 30.7208	5591.23 2580.57 32.2571	5870.75 2709.58 33.8698	6164.29 2845.06 35.5633	
06831 288 WC ADMINISTRATIVE ASSISTANT I	3776.67 1743.08 21.7885	3965.52 1830.24 22.8780	4163.79 1921.75 24.0219	4371.98 2017.84 25.2230	4590.58 2118.73 26.4841	
06833 316 WC ADMINISTRATIVE ASSISTANT II	3965.52 1830.24 22.8780	4163.79 1921.75 24.0219	4371.98 2017.84 25.2230	4590.58 2118.73 26.4841	4820.09 2224.66 27.8082	
06836 338 WC ADMINISTRATIVE ASSISTANT III	4519.03 2085.71 26.0714	4745.02 2190.01 27.3751	4982.22 2299.49 28.7436	5231.39 2414.49 30.1811	5492.97 2535.22 31.6902	
01082 836 MM AIRPORT MANAGER	9375.94 4327.36 54.0920	9844.72 4543.72 56.7965	10336.92 4770.89 59.6361	10853.83 5009.46 62.6182	11396.49 5259.92 65.7490	
01075 177 BC AIRPORT OPERATIONS TECHNICIAN	4842.13 2234.83 27.9354	5084.25 2346.58 29.3323	5338.47 2463.91 30.7989	5605.38 2587.10 32.3387	5885.66 2716.46 33.9558	
01183 836 MM ASSISTANT BLDG OFFIC	9375.94 4327.36 54.0920	9844.72 4543.72 56.7965	10336.92 4770.89 59.6361	10853.83 5009.46 62.6182	11396.49 5259.92 65.7490	
01185 803 MM ASSISTANT CITY CLERK	7218.90 3331.80 41.6475	7579.86 3498.40 43.7300	7958.81 3673.30 45.9163	8356.79 3856.98 48.2122	8774.63 4049.83 50.6229	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
01215 406 WC ASSISTANT ENGINEER	7113.94 3283.36 41.0420	7469.64 3447.53 43.0941	7843.11 3619.90 45.2487	8235.24 3800.88 47.5110	8647.03 3990.94 49.8868	
01250 364 WC ASSISTANT PLANNER	4915.14 2268.53 28.3566	5160.91 2381.96 29.7745	5418.94 2501.05 31.2631	5689.86 2626.09 32.8261	5974.38 2757.41 34.4676	
01430 776 MS ASSOCIATE ENGINEER	7773.69 3587.86 44.8483	8162.37 3767.25 47.0906	8570.51 3955.62 49.4453	8999.05 4153.41 51.9176	9449.02 4361.09 54.5136	
01450 764 MS ASSOCIATE PLANNER	6346.16 2929.00 36.6125	6663.43 3075.43 38.4429	6996.62 3229.21 40.3651	7346.43 3390.66 42.3832	7713.74 3560.19 44.5024	
01610 378 WC BUILDING INSPECTOR I	5340.44 2464.82 30.8102	5607.48 2588.07 32.3509	5887.85 2717.47 33.9684	6182.25 2853.35 35.6669	6491.37 2996.02 37.4503	
01611 398 WC BUILDING INSPECTOR II	5887.85 2717.47 33.9684	6182.25 2853.35 35.6669	6491.37 2996.02 37.4503	6815.94 3145.82 39.3227	7156.73 3303.11 41.2889	
01612 418 WC BUILDING INSPECTOR III	6491.37 2996.02 37.4503	6815.94 3145.82 39.3227	7156.73 3303.11 41.2889	7514.58 3468.27 43.3534	7890.30 3641.68 45.5210	
01076 878 MM BUSINESS AND AVIATION MANAGER	10862.58 5013.50 62.6688	11405.72 5264.18 65.8022	11975.99 5527.38 69.0923	12574.79 5803.75 72.5469	13203.53 6093.94 76.1742	
01825 891 MX CHIEF BLDG/CONST PROJ OFFICIAL	10929.75 5044.50 63.0562	11476.22 5296.72 66.2090	12050.06 5561.57 69.5196	12652.55 5839.64 72.9955	13285.17 6131.62 76.6452	
01830 902 MM CHIEF DEPUTY CITY ATTORNEY	12462.36 5751.86 71.8983	13085.49 6039.46 75.4933	13739.78 6341.44 79.2680	14426.77 6658.51 83.2314	15148.12 6991.44 87.3930	
01850 928 MX CITY ATTORNEY	21673.34 10003.08 125.0385	21673.34 10003.08 125.0385	21673.34 10003.08 125.0385	21673.34 10003.08 125.0385	21673.34 10003.08 125.0385	
01875 890 MX CITY ENGINEER	12877.06 5943.26 74.2908	13520.93 6240.43 78.0054	14196.97 6552.45 81.9056	14906.81 6880.07 86.0009	15652.17 7224.08 90.3010	
01900 935 MX CITY MANAGER	20839.99 9618.46 120.2308	20839.99 9618.46 120.2308	20839.99 9618.46 120.2308	20839.99 9618.46 120.2308	20839.99 9618.46 120.2308	
02001 818 MM CITY SURVEYOR	8998.03 4152.94 51.9118	9447.94 4360.59 54.5074	9920.32 4578.61 57.2326	10416.33 4807.54 60.0943	10937.20 5047.94 63.0992	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
06989 788 MS COMMUNICATIONS SYSTEMS SUPER	6135.45 2831.75 35.3969	6442.15 2973.30 37.1663	6764.29 3121.98 39.0248	7102.50 3278.08 40.9760	7457.64 3441.99 43.0249	
01968 593 PN COMMUNITY LIAISON	5008.42 2311.58 28.8948	5258.82 2427.15 30.3394	5521.77 2548.51 31.8564	5797.87 2675.94 33.4492	6087.72 2809.72 35.1215	
01978 593 PN COMMUNITY SERVICES OFFICER	5008.42 2311.58 28.8948	5258.82 2427.15 30.3394	5521.77 2548.51 31.8564	5797.87 2675.94 33.4492	6087.72 2809.72 35.1215	
02100 170 BC CONTAINER MAINTENANCE WORKER	5011.41 2312.96 28.9120	5261.96 2428.60 30.3575	5525.04 2550.02 31.8753	5801.29 2677.52 33.4690	6091.34 2811.39 35.1424	
02150 729 MS CRIME ANALYST	6403.34 2955.39 36.9424	6723.51 3103.16 38.7895	7059.69 3258.32 40.7290	7412.66 3421.23 42.7654	7783.31 3592.30 44.9038	
02011 192 BC CROSS CONNECTION CONTROL SPEC	5590.32 2580.15 32.2519	5869.86 2709.17 33.8646	6163.36 2844.63 35.5579	6471.50 2986.85 37.3356	6795.10 3136.20 39.2025	
02200 104 BC CUSTODIAN I	3458.15 1596.07 19.9509	3631.11 1675.90 20.9487	3812.68 1759.70 21.9962	4003.30 1847.68 23.0960	4203.44 1940.05 24.2506	
02201 128 BC CUSTODIAN II	3812.25 1759.50 21.9937	4002.85 1847.47 23.0934	4202.98 1939.84 24.2480	4413.19 2036.86 25.4608	4633.85 2138.70 26.7337	
02729 808 MM DEPUTY CITY ATTORNEY	8434.85 3893.01 48.6626	8856.59 4087.66 51.0957	9299.44 4292.05 53.6506	9764.40 4506.65 56.3331	10252.66 4732.00 59.1500	
02734 700 WC DEPUTY CITY CLERK	4386.89 2024.72 25.3090	4606.24 2125.96 26.5745	4836.56 2232.26 27.9033	5078.40 2343.88 29.2985	5332.31 2461.07 30.7634	
02736 912 MX DEPUTY CITY MANAGER	15033.15 6938.38 86.7298	15784.81 7285.30 91.0662	16574.04 7649.56 95.6195	17402.75 8032.04 100.4005	18272.88 8433.64 105.4205	
02741 891 MM DEPUTY DEVELOPMENT SERV. DIR.	10929.75 5044.50 63.0562	11476.22 5296.72 66.2090	12050.06 5561.57 69.5196	12652.55 5839.64 72.9955	13285.17 6131.62 76.6452	
02740 834 MM DEPUTY FINANCE OFFICER	9325.57 4304.11 53.8014	9791.83 4519.31 56.4914	10281.41 4745.27 59.3159	10795.52 4982.55 62.2819	11335.26 5231.66 65.3958	
02735 878 MM DEPUTY PUBLIC WORKS DIRECTOR	10862.58 5013.50 62.6688	11405.72 5264.18 65.8022	11975.99 5527.38 69.0923	12574.79 5803.75 72.5469	13203.53 6093.94 76.1742	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
02750 324 WC DEVELOPMENT SERVICES TECH I	3862.23 1782.57 22.2821	4055.35 1871.70 23.3963	4258.15 1965.30 24.5663	4471.04 2063.56 25.7945	4694.60 2166.74 27.0843	
02751 345 WC DEVELOPMENT SERVICES TECH II	4489.11 2071.90 25.8987	4713.56 2175.49 27.1936	4949.29 2284.29 28.5536	5196.70 2398.48 29.9810	5456.55 2518.41 31.4801	
02785 892 MX DIR OF DEVELOPMENT SERVICES	12746.24 5882.88 73.5360	13383.54 6177.02 77.2128	14052.71 6485.87 81.0734	14755.39 6810.18 85.1272	15493.14 7150.68 89.3835	
02786 900 MX DIR OF ECONOMIC DEVELOPMENT	12163.45 5613.90 70.1737	12771.59 5894.58 73.6822	13410.17 6189.31 77.3664	14080.69 6498.78 81.2348	14784.72 6823.72 85.2965	
02787 894 MX DIR OF INFORMATION TECHNOLOGY	11799.36 5445.86 68.0733	12389.34 5718.16 71.4770	13008.81 6004.07 75.0509	13659.25 6304.27 78.8034	14342.18 6619.47 82.7434	
02790 893 MX DIR OF PARKS & COMM SERVICES	11817.91 5454.42 68.1803	12408.80 5727.14 71.5892	13029.25 6013.50 75.1687	13680.72 6314.18 78.9272	14364.74 6629.88 82.8735	
02800 875 MX DIR OF PUBLIC WORKS	12966.33 5984.46 74.8058	13614.68 6283.70 78.5462	14295.42 6597.89 82.4736	15010.16 6927.77 86.5971	15760.68 7274.16 90.9270	
02851 870 MX DIRECTOR OF HUMAN RESOURCES	11736.11 5416.67 67.7084	12322.93 5687.51 71.0939	12939.07 5971.88 74.6485	13586.04 6270.48 78.3810	14265.33 6584.00 82.3000	
01981 571 PN DISPATCHER I	4369.34 2016.62 25.2077	4587.76 2117.43 26.4679	4817.21 2223.33 27.7916	5058.06 2334.49 29.1811	5310.89 2451.18 30.6397	
01982 592 PN DISPATCHER II	4816.45 2222.98 27.7873	5057.26 2334.12 29.1765	5310.13 2450.83 30.6354	5575.65 2573.38 32.1672	5854.44 2702.05 33.7756	
04356 878 MM ECONOMIC DEVELOPMENT ADMIN						
04354 762 MS ECONOMIC DEVELOPMENT ASSOCIATE	5829.09 2690.35 33.6294	6120.53 2824.86 35.3108	6426.59 2966.12 37.0765	6747.91 3114.42 38.9303	7085.32 3270.15 40.8769	
04355 836 MM ECONOMIC DEVELOPMENT MANAGER	9375.94 4327.36 54.0920	9844.72 4543.72 56.7965	10336.92 4770.89 59.6361	10853.83 5009.46 62.6182	11396.49 5259.92 65.7490	
04370 818 MM ENGINEERING PROJECT MANAGER	8998.03 4152.94 51.9118	9447.94 4360.59 54.5074	9920.32 4578.61 57.2326	10416.33 4807.54 60.0943	10937.20 5047.94 63.0992	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
04350 342 WC ENGINEERING TECHNICIAN I	4367.35 2015.70 25.1962	4585.75 2116.50 26.4562	4815.00 2222.31 27.7789	5055.72 2333.41 29.1676	5308.50 2450.08 30.6260	
04351 362 WC ENGINEERING TECHNICIAN II	4815.00 2222.31 27.7789	5055.72 2333.41 29.1676	5308.50 2450.08 30.6260	5573.92 2572.58 32.1573	5852.64 2701.22 33.7652	
04352 382 WC ENGINEERING TECHNICIAN III	5308.50 2450.08 30.6260	5573.92 2572.58 32.1573	5852.64 2701.22 33.7652	6145.31 2836.30 35.4537	6452.55 2978.10 37.2263	
04353 402 WC ENGINEERING TECHNICIAN IV	6452.55 2978.10 37.2263	6775.16 3127.00 39.0875	7113.94 3283.36 41.0420	7469.64 3447.53 43.0941	7843.11 3619.90 45.2487	
04367 171 BC ENVIR COMPLIANCE OFFICER I	4932.30 2276.45 28.4556	5178.98 2390.30 29.8787	5437.85 2509.78 31.3722	5709.81 2635.30 32.9413	5995.29 2767.06 34.5882	
04369 201 BC ENVIR COMPLIANCE OFFICER II	5709.47 2635.14 32.9393	5994.92 2766.89 34.5861	6294.73 2905.26 36.3157	6609.39 3050.49 38.1311	6939.92 3203.04 40.0380	
04375 127 BC EQUIPMENT SERVICE WORKER	4146.26 1913.66 23.9208	4353.57 2009.34 25.1167	4571.25 2109.81 26.3726	4799.79 2215.29 27.6911	5039.81 2326.07 29.0759	
04476 710 MC EXECUTIVE ASSISTANT	5184.31 2392.76 29.9095	5443.49 2512.38 31.4048	5715.68 2638.01 32.9751	6001.47 2769.91 34.6239	6301.57 2908.42 36.3553	
04485 178 BC FABRICATION TECH/STOREKEEPER	5070.39 2340.18 29.2523	5323.91 2457.19 30.7149	5590.13 2580.06 32.2507	5869.60 2709.05 33.8631	6163.12 2844.52 35.5565	
01614 132 BC FACILITIES MAINTENANCE WKR I	4108.41 1896.19 23.7024	4313.85 1991.01 24.8876	4529.59 2090.58 26.1322	4756.00 2195.08 27.4385	4993.86 2304.86 28.8108	
01615 152 BC FACILITIES MAINTENANCE WKR II	4530.45 2090.98 26.1372	4756.91 2195.50 27.4438	4994.79 2305.29 28.8161	5244.48 2420.53 30.2566	5506.73 2541.57 31.7696	
04499 178 BC FINANCE LIAISON	5070.39 2340.18 29.2523	5323.91 2457.19 30.7149	5590.13 2580.06 32.2507	5869.60 2709.05 33.8631	6163.12 2844.52 35.5565	
04550 898 MX FINANCE OFFICER	18503.68 8540.16 106.7520	18503.68 8540.16 106.7520	18503.68 8540.16 106.7520	18503.68 8540.16 106.7520	18503.68 8540.16 106.7520	
04575 746 MS FIRE BATTALION CHIEF - 56	10835.30 5000.91 44.6510	11377.08 5250.96 46.8836	11946.00 5513.54 49.2280	12543.24 5789.19 51.6892	13170.30 6078.60 54.2732	

Rates Effective 6/23/2025

Finance Officer Rate Effective 6/9/2025

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
04574 747 MS FIRE BATTALION CHIEF-40	10835.32 5000.92 62.5115	11377.08 5250.96 65.6370	11945.98 5513.53 68.9191	12543.26 5789.20 72.3650	13170.32 6078.61 75.9826	
04580 497 FD FIRE CAPTAIN I - 56 HR	8140.73 3757.26 33.5470	8547.78 3945.13 35.2244	8975.20 4142.40 36.9857	9423.96 4349.52 38.8350	9895.01 4566.93 40.7762	
04581 499 FD FIRE CAPTAIN II - 56 HR	8954.81 4132.99 36.9017	9402.55 4339.64 38.7468	9872.72 4556.64 40.6843	10366.33 4784.46 42.7184	10884.57 5023.65 44.8540	
04590 895 MX FIRE CHIEF	12869.95 5939.98 74.2497	13513.45 6236.98 77.9622	14189.13 6548.83 81.8604	14898.56 6876.26 85.9533	15643.50 7220.08 90.2510	
04595 850 MM FIRE DEPUTY CHIEF	12731.50 5876.08 73.4510	13368.07 6169.88 77.1235	14036.53 6478.40 80.9800	14738.31 6802.30 85.0288	15475.11 7142.36 89.2795	
04610 477 FD FIRE ENGINEER I - 56	7072.36 3264.17 29.1444	7425.96 3427.37 30.6015	7797.24 3598.73 32.1315	8187.11 3778.67 33.7381	8596.48 3967.61 35.4251	
04611 478 FD FIRE ENGINEER II - 56	7779.61 3590.59 32.0588	8168.55 3770.10 33.6616	8576.96 3958.60 35.3446	9005.77 4156.51 37.1117	9456.13 4364.37 38.9676	
04620 467 FD FIRE FIGHTER I - 56	6144.60 2835.97 25.3212	6451.81 2977.76 26.5871	6774.45 3126.67 27.9167	7113.12 3282.98 29.3123	7468.86 3447.17 30.7783	
04622 468 FD FIRE FIGHTER II - 56	6759.04 3119.56 27.8532	7096.98 3275.53 29.2458	7451.92 3439.35 30.7085	7824.41 3611.27 32.2435	8215.74 3791.88 33.8561	
04623 416 WC FIRE INSPECTOR I	5706.26 2633.66 32.9208	5991.57 2765.34 34.5668	6291.17 2903.62 36.2952	6605.71 3048.79 38.1099	6936.02 3201.24 40.0155	
04624 420 WC FIRE INSPECTOR II	6291.13 2903.60 36.2950	6605.66 3048.77 38.1096	6935.93 3201.20 40.0150	7282.73 3361.26 42.0158	7646.90 3529.34 44.1167	
04628 498 MM FIRE MARSHAL	7546.43 3482.97 43.5371	7923.76 3657.12 45.7140	8319.93 3839.97 47.9996	8735.93 4031.97 50.3996	9172.75 4233.58 52.9197	
04725 832 MM GIS COORDINATOR	6804.69 3140.63 39.2579	7144.93 3297.66 41.2207	7502.19 3462.55 43.2819	7877.26 3635.66 45.4457	8271.14 3817.45 47.7181	
04728 350 WC GIS TECHNICIAN	4700.86 2169.63 27.1204	4935.88 2278.10 28.4763	5182.73 2392.03 29.9004	5441.88 2511.64 31.3955	5713.95 2637.21 32.9651	

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04786 374 WC HOUSING PROGRAM SPECIALIST I	5210.94 2405.05 30.0631	5471.48 2525.30 31.5663	5745.06 2651.57 33.1446	6032.30 2784.14 34.8018	6333.92 2923.35 36.5419	
04787 385 WC HOUSING PROGRAM SPECIALIST II	5745.06 2651.57 33.1446	6032.30 2784.14 34.8018	6333.92 2923.35 36.5419	6650.54 3069.48 38.3685	6983.12 3222.98 40.2872	
04788 802 MS HOUSING PROGRAM SUPERVISOR	7158.94 3304.13 41.3016	7516.90 3469.34 43.3668	7892.69 3642.78 45.5348	8287.37 3824.94 47.8118	8701.81 4016.22 50.2027	
04778 358 WC HOUSING SPECIALIST	5721.53 2640.71 33.0089	6007.60 2772.74 34.6592	6308.03 2911.40 36.3925	6623.39 3056.95 38.2119	6954.58 3209.81 40.1226	
06227 732 MS HUMAN RESOURCES ANALYST	6521.53 3009.94 37.6243	6847.64 3160.45 39.5056	7189.99 3318.46 41.4808	7549.51 3484.39 43.5549	7927.01 3658.62 45.7328	
06228 836 MM HUMAN RESOURCES MANAGER	9375.94 4327.36 54.0920	9844.72 4543.72 56.7965	10336.92 4770.89 59.6361	10853.83 5009.46 62.6182	11396.49 5259.92 65.7490	
06253 701 MC HUMAN RESOURCES TECHNICIAN I	4185.84 1931.93 24.1491	4395.17 2028.54 25.3567	4614.87 2129.94 26.6243	4845.64 2236.45 27.9556	5087.94 2348.28 29.3535	
06254 702 MC HUMAN RESOURCES TECHNICIAN II	4614.89 2129.95 26.6244	4845.66 2236.46 27.9557	5087.91 2348.27 29.3534	5342.32 2465.69 30.8211	5609.45 2588.98 32.3622	
06255 728 MC HUMAN RESOURCES TECHNICIAN III	5342.32 2465.69 30.8211	5609.45 2588.98 32.3622	5889.91 2718.42 33.9803	6184.42 2854.35 35.6794	6493.65 2997.07 37.4634	
04850 814 MM INFORMATION TECHNOLOGY MANAGER	8726.29 4027.52 50.3440	9162.59 4228.89 52.8611	9620.73 4440.34 55.5043	10101.73 4662.34 58.2793	10606.85 4895.47 61.1934	
07226 204 BC INSTRUMENT CTRL ELECTRIC TECH	6046.86 2790.86 34.8857	6349.20 2930.40 36.6300	6666.61 3076.90 38.4613	6999.93 3230.74 40.3843	7349.98 3392.30 42.4038	
01876 890 TP INTERIM CITY ENGINEER	12877.06 5943.26 74.2908	13520.93 6240.43 78.0054	14196.97 6552.45 81.9056	14906.81 6880.07 86.0009	15652.17 7224.08 90.3010	
02742 891 TP INTERIM DPTY DEV SERV DIR	10929.75 5044.50 63.0562	11476.22 5296.72 66.2090	12050.06 5561.57 69.5196	12652.55 5839.64 72.9955	13285.17 6131.62 76.6452	
09124 904 TP INTERIM POLICE CHIEF	14687.98 6779.07 84.7384	15422.37 7118.02 88.9752	16193.49 7473.92 93.4240	17003.17 7847.62 98.0953	17853.31 8239.99 102.9999	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
05305 319 WC LABORATORY TECHNICIAN I	4447.58 2052.73 25.6591	4669.96 2155.37 26.9421	4903.47 2263.14 28.2892	5148.62 2376.29 29.7036	5406.07 2495.11 31.1889	
05306 359 WC LABORATORY TECHNICIAN II	5114.69 2360.63 29.5079	5370.43 2478.66 30.9833	5638.94 2602.59 32.5324	5920.93 2732.74 34.1593	6216.96 2869.37 35.8671	
05307 377 WC LABORATORY TECHNICIAN III	5638.94 2602.59 32.5324	5920.93 2732.74 34.1593	6216.96 2869.37 35.8671	6527.86 3012.86 37.6607	6854.22 3163.49 39.5436	
05379 120 BC LAND APPLICATION WORKER I	3997.08 1844.81 23.0601	4196.94 1937.05 24.2131	4406.76 2033.89 25.4236	4627.13 2135.60 26.6950	4858.46 2242.37 28.0296	
05381 140 BC LAND APPLICATION WORKER II	4405.65 2033.38 25.4173	4625.96 2135.06 26.6883	4857.27 2241.82 28.0227	5100.16 2353.92 29.4240	5355.13 2471.60 30.8950	
05382 369 BC LANDSCAPE MAINT. COORDINATOR	5159.87 2381.48 29.7685	5417.90 2500.57 31.2571	5688.75 2625.58 32.8197	5973.19 2756.86 34.4607	6271.85 2894.70 36.1838	
05387 185 BC LEAD - PW WATER	6415.97 2961.22 37.0152	6736.73 3109.26 38.8657	7073.60 3264.74 40.8092	7427.29 3427.98 42.8498	7798.63 3599.37 44.9921	
05391 131 BC LEAD CUSTODIAN	4185.00 1931.54 24.1442	4394.26 2028.12 25.3515	4613.96 2129.52 26.6190	4844.66 2236.00 27.9500	5086.87 2347.79 29.3474	
05385 594 PN LEAD DISPATCHER	5303.00 2447.54 30.5942	5568.09 2569.89 32.1236	5846.49 2698.38 33.7298	6138.83 2833.31 35.4164	6445.74 2974.96 37.1870	
05283 151 BC LEAD FACILITIES MAINTENANCE WK	4973.49 2295.46 28.6933	5222.18 2410.24 30.1280	5483.31 2530.76 31.6345	5757.54 2657.33 33.2166	6045.39 2790.18 34.8772	
05377 192 BC LEAD LAND APPLICATION	5590.32 2580.15 32.2519	5869.86 2709.17 33.8646	6163.36 2844.63 35.5579	6471.50 2986.85 37.3356	6795.10 3136.20 39.2025	
05386 175 BC LEAD MECHANIC	5564.71 2568.33 32.1041	5842.95 2696.75 33.7094	6135.13 2831.60 35.3950	6441.84 2973.16 37.1645	6763.96 3121.83 39.0229	
06131 153 BC LEAD PARK WORKER	4674.02 2157.24 26.9655	4907.71 2265.10 28.3137	5153.13 2378.37 29.7296	5410.77 2497.28 31.2160	5681.30 2622.14 32.7768	
05388 163 BC LEAD PW STREETS	5950.81 2746.53 34.3316	6248.36 2883.86 36.0482	6560.77 3028.05 37.8506	6888.80 3179.45 39.7431	7233.24 3338.42 41.7303	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
05389 149 BC LEAD PW TREES	5521.38 2548.33 31.8541	5797.43 2675.74 33.4468	6087.31 2809.53 35.1191	6391.68 2950.01 36.8751	6711.25 3097.50 38.7188	
05390 157 BC LEAD REFUSE EQUIPMENT OPERATOR	5412.68 2498.16 31.2270	5683.23 2623.03 32.7879	5967.45 2754.21 34.4276	6265.82 2891.92 36.1490	6579.12 3036.52 37.9565	
05376 172 BC LEAD SEWERS/STORM DRAINS	5825.08 2688.50 33.6062	6116.32 2822.92 35.2865	6422.13 2964.06 37.0508	6743.29 3112.29 38.9036	7080.40 3267.88 40.8485	
05395 142 BC LEAD ZOO KEEPER	4356.34 2010.62 25.1327	4574.13 2111.14 26.3893	4802.85 2216.70 27.7088	5043.00 2327.54 29.0942	5295.16 2443.92 30.5490	
09990 990 LEAVE BANK	.00 .00 .0000	.00 .00 .0000	.00 .00 .0000	.00 .00 .0000	.00 .00 .0000	.00 .00 .0000
05398 709 MC LEGAL ADMINISTRATIVE ASSISTANT	4702.31 2170.30 27.1288	4937.46 2278.83 28.4854	5184.31 2392.76 29.9095	5443.49 2512.38 31.4048	5715.68 2638.01 32.9751	
05480 174 BC MAINTENANCE ELECTRICIAN	5603.88 2586.41 32.3301	5884.01 2715.70 33.9463	6178.25 2851.50 35.6438	6487.15 2994.07 37.4259	6811.52 3143.78 39.2972	
05520 120 BC MAINTENANCE WORKER I	3997.08 1844.81 23.0601	4196.94 1937.05 24.2131	4406.76 2033.89 25.4236	4627.13 2135.60 26.6950	4858.46 2242.37 28.0296	
05521 140 BC MAINTENANCE WORKER II	4405.65 2033.38 25.4173	4625.96 2135.06 26.6883	4857.27 2241.82 28.0227	5100.16 2353.92 29.4240	5355.13 2471.60 30.8950	
05530 731 MS MANAGEMENT ANALYST	6654.48 3071.30 38.3912	6987.17 3224.85 40.3106	7336.55 3386.10 42.3262	7703.36 3555.40 44.4425	8088.53 3733.17 46.6646	
05640 141 BC MECHANIC I	4432.43 2045.74 25.5717	4654.04 2148.02 26.8502	4886.74 2255.42 28.1927	5131.07 2368.19 29.6024	5387.61 2486.59 31.0824	
05641 169 BC MECHANIC II	4886.70 2255.40 28.1925	5131.03 2368.17 29.6021	5387.56 2486.57 31.0821	5656.92 2610.89 32.6361	5939.78 2741.44 34.2680	
01957 247 WC OFFICE ASSISTANT I	3081.04 1422.02 17.7753	3235.09 1493.12 18.6640	3396.83 1567.77 19.5971	3566.65 1646.15 20.5769	3745.01 1728.47 21.6059	
01958 267 WC OFFICE ASSISTANT II	3783.73 1746.34 21.8292	3972.90 1833.65 22.9206	4171.52 1925.32 24.0665	4380.09 2021.58 25.2698	4599.14 2122.68 26.5335	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
06050 710 MC PARALEGAL	5184.31 2392.76 29.9095	5443.49 2512.38 31.4048	5715.68 2638.01 32.9751	6001.47 2769.91 34.6239	6301.57 2908.42 36.3553	
06051 703 MS PARALEGAL OFFICE ADMINISTRATOR	6931.25 3199.04 39.9880	7277.83 3359.00 41.9875	7641.70 3526.94 44.0867	8023.79 3703.29 46.2911	8424.99 3888.46 48.6058	
06120 112 BC PARK WORKER I	3764.36 1737.40 21.7175	3952.60 1824.28 22.8035	4150.20 1915.48 23.9435	4357.75 2011.27 25.1409	4575.63 2111.83 26.3979	
06121 133 BC PARK WORKER II	4151.83 1916.23 23.9529	4359.44 2012.05 25.1506	4577.38 2112.64 26.4080	4806.29 2218.29 27.7286	5046.60 2329.20 29.1150	
06150 548 PN PARKING ENFORCEMENT OFFICER I	3540.26 1633.97 20.4246	3717.26 1715.66 21.4457	3903.09 1801.43 22.5179	4098.29 1891.52 23.6440	4303.21 1986.10 24.8262	
06151 568 PN PARKING ENFORCEMENT OFFICER II	3903.48 1801.61 22.5201	4098.64 1891.68 23.6460	4303.56 1986.26 24.8283	4518.73 2085.57 26.0696	4744.67 2189.85 27.3731	
06171 758 MS PAYROLL SUPERVISOR	7554.56 3486.72 43.5840	7932.29 3661.06 45.7633	8328.92 3844.12 48.0515	8745.36 4036.32 50.4540	9182.68 4238.16 52.9770	
06174 698 MC PAYROLL TECHNICIAN I	5113.09 2359.89 29.4986	5368.76 2477.89 30.9736	5637.19 2601.78 32.5223	5919.07 2731.88 34.1485	6215.01 2868.47 35.8559	
06176 716 MC PAYROLL TECHNICIAN II	5637.12 2601.75 32.5219	5919.05 2731.87 34.1484	6214.99 2868.46 35.8558	6525.76 3011.89 37.6486	6852.04 3162.48 39.5310	
06177 263 WC PEER SUPPORT SPECIALIST	3326.13 1535.14 19.1892	3492.51 1611.93 20.1491	3667.10 1692.51 21.1564	3850.47 1777.14 22.2142	4042.95 1865.98 23.3248	
06340 379 WC PLAN EXAMINER I	5344.60 2466.74 30.8342	5611.86 2590.09 32.3761	5892.48 2719.61 33.9951	6187.13 2855.60 35.6950	6496.40 2998.34 37.4793	
06341 399 WC PLAN EXAMINER II	6365.10 2937.74 36.7218	6683.36 3084.63 38.5579	7017.53 3238.86 40.4857	7368.42 3400.81 42.5101	7736.86 3570.86 44.6357	
06352 384 WC PLANNER	5531.28 2552.90 31.9113	5807.83 2680.54 33.5068	6098.25 2814.58 35.1822	6403.12 2955.29 36.9411	6723.31 3103.07 38.7884	
06353 836 MM PLANNING MANAGER	9375.94 4327.36 54.0920	9844.72 4543.72 56.7965	10336.92 4770.89 59.6361	10853.83 5009.46 62.6182	11396.49 5259.92 65.7490	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
06354 322 WC PLANNING TECHNICIAN I	4022.24 1856.42 23.2053	4223.35 1949.24 24.3655	4434.51 2046.70 25.5838	4656.23 2149.03 26.8629	4889.08 2256.50 28.2062	
06355 344 WC PLANNING TECHNICIAN II	4434.51 2046.70 25.5838	4656.23 2149.03 26.8629	4889.08 2256.50 28.2062	5133.50 2369.31 29.6164	5390.16 2487.77 31.0971	
06415 848 MM POLICE CAPTAIN	12406.52 5726.09 71.5761	13026.84 6012.39 75.1549	13678.21 6313.02 78.9127	14362.09 6628.66 82.8583	15080.21 6960.10 87.0012	15834.21 7308.10 91.3513
06420 904 MX POLICE CHIEF	14687.98 6779.07 84.7384	15422.37 7118.02 88.9752	16193.49 7473.92 93.4240	17003.17 7847.62 98.0953	17853.31 8239.99 102.9999	
06440 825 MM POLICE LIEUTENANT	10788.31 4979.22 62.2402	11327.68 5228.16 65.3520	11894.09 5489.58 68.6198	12488.79 5764.06 72.0507	13113.23 6052.26 75.6532	13768.88 6354.87 79.4359
06460 640 PD POLICE OFFICER	7403.24 3416.88 42.7110	7773.37 3587.71 44.8464	8162.07 3767.11 47.0889	8570.18 3955.47 49.4434	8998.70 4153.25 51.9156	9448.61 4360.90 54.5113
06462 588 PN POLICE OFFICER TRAINEE	4062.11 1874.82 23.4352	4265.23 1968.57 24.6071	4478.43 2066.97 25.8371	4702.38 2170.33 27.1291	4937.48 2278.84 28.4855	
06427 282 WC POLICE RECORDS CLERK I	3441.94 1588.59 19.8574	3614.04 1668.02 20.8503	3794.76 1751.43 21.8929	3984.54 1839.02 22.9877	4183.72 1930.95 24.1369	
06429 302 WC POLICE RECORDS CLERK II	3893.69 1797.09 22.4636	4088.37 1886.94 23.5868	4292.73 1981.26 24.7658	4507.40 2080.34 26.0042	4732.78 2184.36 27.3045	
06465 699 MS POLICE RECORDS SUPERVISOR	6002.51 2770.39 34.6299	6302.68 2908.93 36.3616	6617.78 3054.36 38.1795	6948.65 3207.07 40.0884	7296.09 3367.43 42.0929	
06470 680 PD POLICE SERGEANT	8990.23 4149.34 51.8668	9439.73 4356.80 54.4600	9911.76 4574.66 57.1832	10407.32 4803.38 60.0422	10927.69 5043.55 63.0444	11474.08 5295.73 66.1966
06515 833 MM PRINCIPAL PLANNER	8929.48 4121.30 51.5162	9375.94 4327.36 54.0920	9844.72 4543.72 56.7965	10336.92 4770.89 59.6361	10853.83 5009.46 62.6182	
01620 760 MS PURCHASING SUPERVISOR	5929.97 2736.91 34.2114	6226.48 2873.76 35.9220	6537.80 3017.45 37.7181	6864.71 3168.33 39.6041	7207.93 3326.74 41.5843	
06586 805 MM PWM - TAX SERVICES	8378.06 3866.80 48.3350	8796.99 4060.15 50.7519	9236.84 4263.16 53.2895	9698.65 4476.30 55.9538	10183.61 4700.13 58.7516	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
06588 866 MM PWM - WASTEWATER	9830.18 4537.01 56.7126	10321.69 4763.86 59.5482	10837.75 5002.04 62.5255	11379.63 5252.14 65.6518	11948.69 5514.78 68.9348	
06587 835 MM PWM - WATER	8882.01 4099.39 51.2424	9326.07 4304.34 53.8043	9792.40 4519.57 56.4946	10281.96 4745.52 59.3190	10796.11 4982.82 62.2853	
06597 805 MM PWM-INTERNAL SERVICES	8378.06 3866.80 48.3350	8796.99 4060.15 50.7519	9236.84 4263.16 53.2895	9698.65 4476.30 55.9538	10183.61 4700.13 58.7516	
06584 805 MM PWM-OPERATIONS	8378.06 3866.80 48.3350	8796.99 4060.15 50.7519	9236.84 4263.16 53.2895	9698.65 4476.30 55.9538	10183.61 4700.13 58.7516	
06598 805 MM PWM-REFUSE	8378.06 3866.80 48.3350	8796.99 4060.15 50.7519	9236.84 4263.16 53.2895	9698.65 4476.30 55.9538	10183.61 4700.13 58.7516	
05300 773 MS PWS-ENVIRONMENTAL COMPLIANCE	7131.64 3291.53 41.1441	7488.30 3456.14 43.2018	7862.70 3628.94 45.3618	8255.78 3810.36 47.6295	8668.61 4000.90 50.0112	
06589 735 MS PWS-FACILITIES	5577.91 2574.42 32.1803	5856.89 2703.18 33.7897	6149.67 2838.31 35.4789	6457.16 2980.23 37.2529	6780.02 3129.24 39.1155	
06595 751 MS PWS-FLEET	6624.64 3057.53 38.2191	6955.82 3210.38 40.1298	7303.61 3370.90 42.1362	7668.83 3539.46 44.2433	8052.22 3716.41 46.4551	
05302 773 MS PWS-LABORATORY	7131.64 3291.53 41.1441	7488.30 3456.14 43.2018	7862.70 3628.94 45.3618	8255.78 3810.36 47.6295	8668.61 4000.90 50.0112	
06591 737 MS PWS-PARKS/TREES	5983.83 2761.77 34.5221	6283.00 2899.85 36.2481	6597.15 3044.84 38.0605	6927.02 3197.09 39.9636	7273.37 3356.94 41.9617	
06596 748 MS PWS-SEWERS/STORM DRAINS	6341.18 2926.70 36.5838	6658.23 3073.03 38.4129	6991.18 3226.70 40.3337	7340.71 3388.02 42.3503	7707.74 3557.42 44.4677	
06592 738 MS PWS-SOLID WASTE	5894.72 2720.64 34.0080	6189.45 2856.67 35.7084	6498.93 2999.51 37.4939	6823.89 3149.49 39.3686	7165.08 3306.96 41.3370	
06593 739 MS PWS-STREETS	6433.05 2969.10 37.1137	6754.69 3117.55 38.9694	7092.41 3273.42 40.9178	7447.05 3437.10 42.9637	7819.41 3608.96 45.1120	
06594 752 MS PWS-WATER	6948.65 3207.07 40.0884	7296.07 3367.42 42.0928	7660.85 3535.78 44.1973	8043.92 3712.58 46.4073	8446.14 3898.22 48.7277	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
06651 112 BC REC FIELD AND FACILITY WORKER	3764.36 1737.40 21.7175	3952.60 1824.28 22.8035	4150.20 1915.48 23.9435	4357.75 2011.27 25.1409	4575.63 2111.83 26.3979	
06604 281 WC RECORDS CLERK I	3441.49 1588.38 19.8547	3613.52 1667.78 20.8472	3794.22 1751.18 21.8897	3983.93 1838.74 22.9843	4183.14 1930.68 24.1335	
06605 301 WC RECORDS CLERK II	3794.22 1751.18 21.8897	3983.93 1838.74 22.9843	4183.14 1930.68 24.1335	4392.31 2027.22 25.3402	4611.96 2128.60 26.6075	
06650 347 WC RECREATION COORDINATOR	4955.03 2286.94 28.5867	5202.79 2401.29 30.0161	5462.94 2521.36 31.5170	5736.07 2647.42 33.0927	6022.85 2779.78 34.7472	
06660 742 MS RECREATION SUPERVISOR	6138.27 2833.05 35.4131	6445.22 2974.72 37.1840	6767.49 3123.46 39.0433	7105.84 3279.62 40.9953	7461.15 3443.61 43.0451	
06665 340 BC RECYCLING COORDINATOR	4836.21 2232.10 27.9013	5077.99 2343.69 29.2961	5331.95 2460.90 30.7612	5598.51 2583.93 32.2991	5878.44 2713.13 33.9141	
06693 122 BC REFUSE EQUIPMENT OPERATOR I	4130.66 1906.46 23.8308	4337.19 2001.78 25.0223	4554.07 2101.88 26.2735	4781.76 2206.97 27.5871	5020.83 2317.31 28.9664	
06694 146 BC REFUSE EQUIPMENT OPERATOR II	4780.88 2206.56 27.5820	5019.95 2316.90 28.9613	5270.95 2432.75 30.4094	5534.55 2554.41 31.9301	5811.21 2682.10 33.5263	
06689 158 BC REFUSE EQUIPMENT OPR III	5019.84 2316.85 28.9606	5270.82 2432.69 30.4086	5534.36 2554.32 31.9290	5811.06 2682.03 33.5254	6101.63 2816.14 35.2018	
06692 729 MS REVENUE AND CUSTOMER SERV SUPR	6403.34 2955.39 36.9424	6723.51 3103.16 38.7895	7059.69 3258.32 40.7290	7412.66 3421.23 42.7654	7783.31 3592.30 44.9038	
04902 732 MS RISK ANALYST	6521.53 3009.94 37.6243	6847.64 3160.45 39.5056	7189.99 3318.46 41.4808	7549.51 3484.39 43.5549	7927.01 3658.62 45.7328	
06781 714 MS SAFETY COORDINATOR	4605.20 2125.48 26.5685	4835.48 2231.76 27.8970	5077.21 2343.33 29.2916	5331.08 2460.50 30.7563	5597.64 2583.53 32.2941	
01024 758 MS SENIOR ACCOUNTANT	7554.56 3486.72 43.5840	7932.29 3661.06 45.7633	8328.92 3844.12 48.0515	8745.36 4036.32 50.4540	9182.68 4238.16 52.9770	
06838 876 MM SENIOR DEPUTY CITY ATTORNEY	9921.55 4579.18 57.2398	10417.63 4808.14 60.1018	10938.54 5048.56 63.1070	11485.45 5300.98 66.2622	12059.73 5566.03 69.5754	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
06840 818 MM SENIOR ENGINEER	8998.03 4152.94 51.9118	9447.94 4360.59 54.5074	9920.32 4578.61 57.2326	10416.33 4807.54 60.0943	10937.20 5047.94 63.0992	
01025 824 MM SENIOR MANAGEMENT ANALYST	7933.81 3661.76 45.7720	8330.50 3844.85 48.0606	8747.05 4037.10 50.4637	9184.37 4238.94 52.9868	9643.57 4450.88 55.6360	
06850 785 MM SENIOR PLANNER	7713.74 3560.19 44.5024	8099.45 3738.21 46.7276	8504.47 3925.14 49.0642	8929.65 4121.38 51.5173	9376.14 4327.45 54.0931	
06854 156 BC SEWERS/STORM DRAIN WKR II	4541.55 2096.10 26.2012	4768.61 2200.90 27.5112	5007.03 2310.94 28.8867	5257.41 2426.50 30.3313	5520.27 2547.82 31.8477	
01963 136 BC SEWERS/STORM DRAIN WORKER I	4118.40 1900.80 23.7600	4324.36 1995.86 24.9482	4540.57 2095.65 26.1956	4767.62 2200.44 27.5055	5005.99 2310.46 28.8807	
06855 176 BC SEWERS/STORM DRAINS WKR III	4817.67 2223.54 27.7943	5058.51 2334.70 29.1838	5311.45 2451.44 30.6430	5577.04 2574.02 32.1752	5855.91 2702.73 33.7841	
06960 755 MC SOFTWARE ANALYST I	5683.55 2623.18 32.7898	5967.71 2754.33 34.4291	6266.08 2892.04 36.1505	6579.43 3036.66 37.9582	6908.39 3188.49 39.8561	
06961 771 MC SOFTWARE ANALYST II	6266.08 2892.04 36.1505	6579.43 3036.66 37.9582	6908.39 3188.49 39.8561	7253.82 3347.92 41.8490	7616.52 3515.32 43.9415	
06962 774 MC SOFTWARE ANALYST III	7253.67 3347.85 41.8481	7616.37 3515.25 43.9406	7997.18 3691.01 46.1376	8397.00 3875.54 48.4442	8816.90 4069.34 50.8667	
06970 312 WC STOREKEEPER	4050.02 1869.24 23.3655	4252.53 1962.71 24.5339	4465.15 2060.84 25.7605	4688.40 2163.88 27.0485	4922.79 2272.06 28.4007	
06983 134 BC STREET SWEEPER OPERATOR I	4059.46 1873.60 23.4200	4262.39 1967.26 24.5908	4475.51 2065.62 25.8203	4699.30 2168.91 27.1114	4934.25 2277.35 28.4669	
06984 154 BC STREET SWEEPER OPERATOR II	4485.88 2070.41 25.8801	4710.11 2173.90 27.1738	4945.69 2282.63 28.5329	5192.93 2396.74 29.9592	5452.59 2516.58 31.4573	
06995 771 MC SYSTEMS ENGINEER I	6266.08 2892.04 36.1505	6579.43 3036.66 37.9582	6908.39 3188.49 39.8561	7253.82 3347.92 41.8490	7616.52 3515.32 43.9415	
06998 774 MC SYSTEMS ENGINEER II	7253.67 3347.85 41.8481	7616.37 3515.25 43.9406	7997.18 3691.01 46.1376	8397.00 3875.54 48.4442	8816.90 4069.34 50.8667	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
06999 782 MS SYSTEMS ENGINEER III	7761.47 3582.22 44.7777	8149.50 3761.31 47.0164	8556.99 3949.38 49.3673	8984.84 4146.85 51.8356	9434.10 4354.20 54.4275	
07008 350 WC SYSTEMS TECHNICIAN I	4700.86 2169.63 27.1204	4935.88 2278.10 28.4763	5182.73 2392.03 29.9004	5441.88 2511.64 31.3955	5713.95 2637.21 32.9651	
07010 383 WC SYSTEMS TECHNICIAN II	5182.73 2392.03 29.9004	5441.88 2511.64 31.3955	5713.95 2637.21 32.9651	5999.67 2769.08 34.6135	6299.67 2907.54 36.3442	
07012 386 WC SYSTEMS TECHNICIAN III	5714.93 2637.66 32.9707	6000.64 2769.53 34.6191	6300.73 2908.03 36.3504	6615.74 3053.42 38.1678	6946.52 3206.09 40.0761	
09005 263 TP TEMP ACCOUNT CLERK	3326.13 1535.14 19.1892	3492.51 1611.93 20.1491	3667.10 1692.51 21.1564	3850.47 1777.14 22.2142	4042.95 1865.98 23.3248	
09010 289 TP TEMP ACCOUNT CLERK II	3667.10 1692.51 21.1564	3850.47 1777.14 22.2142	4042.95 1865.98 23.3248	4245.15 1959.30 24.4913	4457.39 2057.26 25.7157	
09007 368 TP TEMP ACCOUNTANT I	5627.28 2597.21 32.4651	5908.63 2727.06 34.0883	6203.99 2863.38 35.7923	6514.23 3006.57 37.5821	6839.92 3156.89 39.4611	
09008 388 TP TEMP ACCOUNTANT II	6271.85 2894.70 36.1838	6585.43 3039.43 37.9929	6914.74 3191.42 39.8927	7260.47 3350.99 41.8874	7623.50 3518.54 43.9818	
09009 758 TP TEMP ACCOUNTANT III	7554.56 3486.72 43.5840	7932.29 3661.06 45.7633	8328.92 3844.12 48.0515	8745.36 4036.32 50.4540	9182.68 4238.16 52.9770	
09012 339 TP TEMP ACCOUNTING TECHNICIAN	4680.15 2160.07 27.0009	4914.13 2268.06 28.3508	5159.85 2381.47 29.7684	5417.90 2500.57 31.2571	5688.80 2625.60 32.8200	
09183 288 TP TEMP ADMIN ASSISTANT I	3776.67 1743.08 21.7885	3965.52 1830.24 22.8780	4163.79 1921.75 24.0219	4371.98 2017.84 25.2230	4590.58 2118.73 26.4841	
09006 341 TP TEMP ADMINISTRATIVE ANALYST	5071.40 2340.65 29.2581	5324.93 2457.66 30.7208	5591.23 2580.57 32.2571	5870.75 2709.58 33.8698	6164.29 2845.06 35.5633	
09015 128 TP TEMP AIRPORT MAINTENANCE WKR	3812.25 1759.50 21.9937	4002.85 1847.47 23.0934	4202.98 1939.84 24.2480	4413.19 2036.86 25.4608	4633.85 2138.70 26.7337	
00916 790 TP TEMP AIRPORT MANAGER	7886.45 3639.90 45.4987	8280.78 3821.90 47.7737	8694.81 4012.99 50.1624	9129.53 4213.63 52.6704	9586.00 4424.31 55.3039	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
09017 177 TP	4842.13	5084.25	5338.47	5605.38	5885.66	
TEMP AIRPORT OPERATIONS TECH	2234.83	2346.58	2463.91	2587.10	2716.46	
	27.9354	29.3323	30.7989	32.3387	33.9558	
09019 803 TP	7218.90	7579.86	7958.81	8356.79	8774.63	
TEMP ASSISTANT CITY CLERK	3331.80	3498.40	3673.30	3856.98	4049.83	
	41.6475	43.7300	45.9163	48.2122	50.6229	
09022 378 TP	5340.44	5607.48	5887.85	6182.25	6491.37	
TEMP BUILDING INSPECTOR I	2464.82	2588.07	2717.47	2853.35	2996.02	
	30.8102	32.3509	33.9684	35.6669	37.4503	
09025 247 TP	3081.04	3235.09	3396.83	3566.65	3745.01	
TEMP CLERK TYPIST I	1422.02	1493.12	1567.77	1646.15	1728.47	
	17.7753	18.6640	19.5971	20.5769	21.6059	
09028 593 TP	5008.42	5258.82	5521.77	5797.87	6087.72	
TEMP COMMUNITY SERVICES OFC	2311.58	2427.15	2548.51	2675.94	2809.72	
	28.8948	30.3394	31.8564	33.4492	35.1215	
09040 104 TP	3458.15	3631.11	3812.68	4003.30	4203.44	
TEMP CUSTODIAN	1596.07	1675.90	1759.70	1847.68	1940.05	
	19.9509	20.9487	21.9962	23.0960	24.2506	
09166 762 TP	5829.09	6120.53	6426.59	6747.91	7085.32	
TEMP DEVELOPMENT ASSOCIATE	2690.35	2824.86	2966.12	3114.42	3270.15	
	33.6294	35.3108	37.0765	38.9303	40.8769	
09058 345 TP	4489.11	4713.56	4949.29	5196.70	5456.55	
TEMP DEVELOPMENT SERV TECH II	2071.90	2175.49	2284.29	2398.48	2518.41	
	25.8987	27.1936	28.5536	29.9810	31.4801	
09047 324 TP	3862.23	4055.35	4258.15	4471.04	4694.60	
TEMP DEVELOPMENT SERVICES TECH	1782.57	1871.70	1965.30	2063.56	2166.74	
	22.2821	23.3963	24.5663	25.7945	27.0843	
09062 892 TP	12746.24	13383.54	14052.71	14755.39	15493.14	
TEMP DIR OF DEVELOPMENT SVCS.	5882.88	6177.02	6485.87	6810.18	7150.68	
	73.5360	77.2128	81.0734	85.1272	89.3835	
09048 870 TP	11736.11	12322.93	12939.07	13586.04	14265.33	
TEMP DIRECTOR SUPPORT SERVICES	5416.67	5687.51	5971.88	6270.48	6584.00	
	67.7084	71.0939	74.6485	78.3810	82.3000	
09050 571 TP	4369.34	4587.76	4817.21	5058.06	5310.89	
TEMP DISPATCHER I	2016.62	2117.43	2223.33	2334.49	2451.18	
	25.2077	26.4679	27.7916	29.1811	30.6397	
09055 592 TP	4816.45	5057.26	5310.13	5575.65	5854.44	
TEMP DISPATCHER II	2222.98	2334.12	2450.83	2573.38	2702.05	
	27.7873	29.1765	30.6354	32.1672	33.7756	
09167 762 TP	5829.09	6120.53	6426.59	6747.91	7085.32	
TEMP ECONOMIC DEVELOPMENT ASSO	2690.35	2824.86	2966.12	3114.42	3270.15	
	33.6294	35.3108	37.0765	38.9303	40.8769	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
09049 382 TP TEMP ENGINEERING TECH III	5308.50 2450.08 30.6260	5573.92 2572.58 32.1573	5852.64 2701.22 33.7652	6145.31 2836.30 35.4537	6452.55 2978.10 37.2263	
09057 402 TP TEMP ENGINEERING TECHNICIAN IV	6452.55 2978.10 37.2263	6775.16 3127.00 39.0875	7113.94 3283.36 41.0420	7469.64 3447.53 43.0941	7843.11 3619.90 45.2487	
09051 171 TP TEMP ENV CONTROL OFFICER I	4932.30 2276.45 28.4556	5178.98 2390.30 29.8787	5437.85 2509.78 31.3722	5709.81 2635.30 32.9413	5995.29 2767.06 34.5882	
09052 201 TP TEMP ENV CONTROL OFFICER II	5709.47 2635.14 32.9393	5994.92 2766.89 34.5861	6294.73 2905.26 36.3157	6609.39 3050.49 38.1311	6939.92 3203.04 40.0380	
09053 127 TP TEMP EQUIPMENT SERVICE WORKER	4146.26 1913.66 23.9208	4353.57 2009.34 25.1167	4571.25 2109.81 26.3726	4799.79 2215.29 27.6911	5039.81 2326.07 29.0759	
09054 710 TP TEMP EXECUTIVE SECRETARY	5184.31 2392.76 29.9095	5443.49 2512.38 31.4048	5715.68 2638.01 32.9751	6001.47 2769.91 34.6239	6301.57 2908.42 36.3553	
04621 467 TP TEMP FIRE FIGHTER						
09198 416 TP TEMP FIRE INSPECTOR I						
04727 832 TP TEMP GIS COORDINATOR	6804.69 3140.63 39.2579	7144.93 3297.66 41.2207	7502.19 3462.55 43.2819	7877.26 3635.66 45.4457	8271.14 3817.45 47.7181	
04791 374 TP TEMP HOUSING PROGRAM SPEC. I	5210.94 2405.05 30.0631	5471.48 2525.30 31.5663	5745.06 2651.57 33.1446	6032.30 2784.14 34.8018	6333.92 2923.35 36.5419	
09061 4 TP TEMP INTERN DEVELOPMENT SRVCS	3151.72 1454.64 18.1830	3309.32 1527.38 19.0922	3474.77 1603.74 20.0468	3648.51 1683.93 21.0491	3830.94 1768.13 22.1016	
09070 319 TP TEMP LABORATORY TECHNICIAN I	4447.58 2052.73 25.6591	4669.96 2155.37 26.9421	4903.47 2263.14 28.2892	5148.62 2376.29 29.7036	5406.07 2495.11 31.1889	
09072 359 TP TEMP LABORATORY TECHNICIAN II	5114.69 2360.63 29.5079	5370.43 2478.66 30.9833	5638.94 2602.59 32.5324	5920.93 2732.74 34.1593	6216.96 2869.37 35.8671	
09085 3 TP TEMP LIFEGUARD I	3071.64 1417.68 17.7210	3225.23 1488.57 18.6071	3386.47 1562.99 19.5374	3555.80 1641.14 20.5143	3733.60 1723.20 21.5400	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
09086 5 TP	3384.94	3554.20	3731.91	3918.50	4114.43	
TEMP LIFEGUARD II	1562.28	1640.40	1722.42	1808.54	1898.97	
	19.5285	20.5050	21.5302	22.6067	23.7371	
09088 174 TP	5603.88	5884.01	6178.25	6487.15	6811.52	
TEMP MAINTENANCE ELECTRICIAN	2586.41	2715.70	2851.50	2994.07	3143.78	
	32.3301	33.9463	35.6438	37.4259	39.2972	
09090 120 TP	3997.08	4196.94	4406.76	4627.13	4858.46	
TEMP MAINTENANCE WORKER	1844.81	1937.05	2033.89	2135.60	2242.37	
	23.0601	24.2131	25.4236	26.6950	28.0296	
09089 169 TP	4886.70	5131.03	5387.56	5656.92	5939.78	
TEMP MECHANIC II	2255.40	2368.17	2486.57	2610.89	2741.44	
	28.1925	29.6021	31.0821	32.6361	34.2680	
09032 247 TP	3081.04	3235.09	3396.83	3566.65	3745.01	
TEMP OFFICE ASSISTANT I	1422.02	1493.12	1567.77	1646.15	1728.47	
	17.7753	18.6640	19.5971	20.5769	21.6059	
09033 267 TP	3783.73	3972.90	4171.52	4380.09	4599.14	
TEMP OFFICE ASSISTANT II	1746.34	1833.65	1925.32	2021.58	2122.68	
	21.8292	22.9206	24.0665	25.2698	26.5335	
09105 710 TP	5184.31	5443.49	5715.68	6001.47	6301.57	
TEMP PARALEGAL	2392.76	2512.38	2638.01	2769.91	2908.42	
	29.9095	31.4048	32.9751	34.6239	36.3553	
09110 112 TP	3764.36	3952.60	4150.20	4357.75	4575.63	
TEMP PARK WORKER I	1737.40	1824.28	1915.48	2011.27	2111.83	
	21.7175	22.8035	23.9435	25.1409	26.3979	
09111 548 TP	3540.26	3717.26	3903.09	4098.29	4303.21	
TEMP PARKING ENFORCE OFFICER I	1633.97	1715.66	1801.43	1891.52	1986.10	
	20.4246	21.4457	22.5179	23.6440	24.8262	
09116 758 TP	7554.56	7932.29	8328.92	8745.36	9182.68	
TEMP PAYROLL SUPERVISOR	3486.72	3661.06	3844.12	4036.32	4238.16	
	43.5840	45.7633	48.0515	50.4540	52.9770	
09115 702 TP	4614.89	4845.66	5087.91	5342.32	5609.45	
TEMP PERSONNEL TECHNICIAN II	2129.95	2236.46	2348.27	2465.69	2588.98	
	26.6244	27.9557	29.3534	30.8211	32.3622	
09120 322 TP	4022.24	4223.35	4434.51	4656.23	4889.08	
TEMP PLANNING TECHNICIAN I	1856.42	1949.24	2046.70	2149.03	2256.50	
	23.2053	24.3655	25.5838	26.8629	28.2062	
09123 848 TP	12406.52	13026.84	13678.21	14362.09	15080.21	
TEMP POLICE CAPTAIN	5726.09	6012.39	6313.02	6628.66	6960.10	
	71.5761	75.1549	78.9127	82.8583	87.0012	
09125 282 TP	3441.94	3614.04	3794.76	3984.54	4183.72	
TEMP POLICE CLERK I	1588.59	1668.02	1751.43	1839.02	1930.95	
	19.8574	20.8503	21.8929	22.9877	24.1369	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
09122 640 TP TEMP POLICE OFFICER						
	4062.11	4265.23	4478.43	4702.38	4937.48	
09121 588 TP	1874.82	1968.57	2066.97	2170.33	2278.84	
TEMP POLICE OFFICER TRAINEE	23.4352	24.6071	25.8371	27.1291	28.4855	
	6002.51	6302.68	6617.78	6948.65	7296.09	
09130 699 TP	2770.39	2908.93	3054.36	3207.07	3367.43	
TEMP POLICE RECORDS SUPERVISOR	34.6299	36.3616	38.1795	40.0884	42.0929	
	8990.23	9439.73	9911.76	10407.32	10927.69	
06471 680 TP	4149.34	4356.80	4574.66	4803.38	5043.55	
TEMP POLICE SERGEANT	51.8668	54.4600	57.1832	60.0422	63.0444	
	3918.85	4114.80	4320.52	4536.54	4763.39	
09140 8 TP	1808.70	1899.14	1994.09	2093.79	2198.49	
TEMP POOL MANAGER	22.6087	23.7392	24.9261	26.1724	27.4811	
	8929.48	9375.94	9844.72	10336.92	10853.83	
09145 833 TP	4121.30	4327.36	4543.72	4770.89	5009.46	
TEMP PRINCIPAL PLANNER	51.5162	54.0920	56.7965	59.6361	62.6182	
	3441.49	3613.52	3794.22	3983.93	4183.14	
09149 281 TP	1588.38	1667.78	1751.18	1838.74	1930.68	
TEMP RECORDS CLERK I	19.8547	20.8472	21.8897	22.9843	24.1335	
	3794.22	3983.93	4183.14	4392.31	4611.96	
09150 301 TP	1751.18	1838.74	1930.68	2027.22	2128.60	
TEMP RECORDS CLERK II	21.8897	22.9843	24.1335	25.3402	26.6075	
	3918.85	4114.80	4320.52	4536.54	4763.39	
09151 8 TP	1808.70	1899.14	1994.09	2093.79	2198.49	
TEMP RECREATION COORDINATOR	22.6087	23.7392	24.9261	26.1724	27.4811	
	2860.00	3003.00	3153.15	3310.79	3476.35	
09155 2 TP	1320.00	1386.00	1455.30	1528.06	1604.47	
TEMP RECREATION LEADER	16.5000	17.3250	18.1913	19.1008	20.0559	
	3151.72	3309.32	3474.77	3648.51	3830.94	
09156 4 TP	1454.64	1527.38	1603.74	1683.93	1768.13	
TEMP RECREATION SPECIALIST	18.1830	19.0922	20.0468	21.0491	22.1016	
	6138.27	6445.22	6767.49	7105.84	7461.15	
09160 742 TP	2833.05	2974.72	3123.46	3279.62	3443.61	
TEMP RECREATION SUPERVISOR	35.4131	37.1840	39.0433	40.9953	43.0451	
	4130.66	4337.19	4554.07	4781.76	5020.83	
09170 122 TP	1906.46	2001.78	2101.88	2206.97	2317.31	
TEMP REFUSE EQUIPMENT OPR TRN	23.8308	25.0223	26.2735	27.5871	28.9664	
	6521.53	6847.64	7189.99	7549.51	7927.01	
09171 732 TP	3009.94	3160.45	3318.46	3484.39	3658.62	
TEMP RISK ANALYST	37.6243	39.5056	41.4808	43.5549	45.7328	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
09182 288 TP	3776.67	3965.52	4163.79	4371.98	4590.58	
TEMP SECRETARY I	1743.08	1830.24	1921.75	2017.84	2118.73	
	21.7885	22.8780	24.0219	25.2230	26.4841	
09184 316 TP	3965.52	4163.79	4371.98	4590.58	4820.09	
TEMP SECRETARY II	1830.24	1921.75	2017.84	2118.73	2224.66	
	22.8780	24.0219	25.2230	26.4841	27.8082	
09185 338 TP	4519.03	4745.02	4982.22	5231.39	5492.97	
TEMP SECRETARY III	2085.71	2190.01	2299.49	2414.49	2535.22	
	26.0714	27.3751	28.7436	30.1811	31.6902	
09191 818 TP	8998.03	9447.94	9920.32	10416.33	10937.20	
TEMP SENIOR ENGINEER	4152.94	4360.59	4578.61	4807.54	5047.94	
	51.9118	54.5074	57.2326	60.0943	63.0992	
09196 824 TP	7933.81	8330.50	8747.05	9184.37	9643.57	
TEMP SENIOR MANAGEMENT ANALYST	3661.76	3844.85	4037.10	4238.94	4450.88	
	45.7720	48.0606	50.4637	52.9868	55.6360	
09189 771 TP	6266.08	6579.43	6908.39	7253.82	7616.52	
TEMP SOFTWARE ANALYST II	2892.04	3036.66	3188.49	3347.92	3515.32	
	36.1505	37.9582	39.8561	41.8490	43.9415	
09188 774 TP	7253.67	7616.37	7997.18	8397.00	8816.90	
TEMP SOFTWARE ANALYST III	3347.85	3515.25	3691.01	3875.54	4069.34	
	41.8481	43.9406	46.1376	48.4442	50.8667	
09194 312 TP	4050.02	4252.53	4465.15	4688.40	4922.79	
TEMP STOREKEEPER	1869.24	1962.71	2060.84	2163.88	2272.06	
	23.3655	24.5339	25.7605	27.0485	28.4007	
09192 154 TP	4485.88	4710.11	4945.69	5192.93	5452.59	
TEMP STREET SWEEPER OPERATOR	2070.41	2173.90	2282.63	2396.74	2516.58	
	25.8801	27.1738	28.5329	29.9592	31.4573	
09193 350 TP	4700.86	4935.88	5182.73	5441.88	5713.95	
TEMP SYSTEMS TECHNICIAN I	2169.63	2278.10	2392.03	2511.64	2637.21	
	27.1204	28.4763	29.9004	31.3955	32.9651	
09195 161 TP	5609.28	5889.73	6184.23	6493.45	6818.11	
TEMP TRAFFIC SIGNAL LIGHT TECH	2588.90	2718.34	2854.26	2996.98	3146.82	
	32.3612	33.9793	35.6783	37.4622	39.3352	
09200 128 TP	3812.25	4002.85	4202.98	4413.19	4633.85	
TEMPORARY ZOO KEEPER	1759.50	1847.47	1939.84	2036.86	2138.70	
	21.9937	23.0934	24.2480	25.4608	26.7337	
07020 161 BC	5609.28	5889.73	6184.23	6493.45	6818.11	
TRAFFIC SIGNAL/LIGHTING TECH	2588.90	2718.34	2854.26	2996.98	3146.82	
	32.3612	33.9793	35.6783	37.4622	39.3352	
07140 148 BC	5140.54	5397.55	5667.43	5950.79	6248.36	
TREE TRIMMER	2372.56	2491.18	2615.74	2746.52	2883.86	
	29.6570	31.1397	32.6967	34.3315	36.0482	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
	4836.21	5077.99	5331.95	5598.51	5878.44	
02204 340 BC	2232.10	2343.69	2460.90	2583.93	2713.13	
WATER CONSERVATION COORDINATOR	27.9013	29.2961	30.7612	32.2991	33.9141	
	5590.32	5869.86	6163.36	6471.50	6795.10	
07336 192 BC	2580.15	2709.17	2844.63	2986.85	3136.20	
WATER DISTRIBUTION OPER III	32.2519	33.8646	35.5579	37.3356	39.2025	
	4598.33	4828.24	5069.61	5323.13	5589.26	
07334 155 BC	2122.31	2228.42	2339.82	2456.83	2579.66	
WATER DISTRIBUTION OPERATOR I	26.5289	27.8553	29.2478	30.7104	32.2458	
	5070.39	5323.91	5590.13	5869.60	6163.12	
07335 178 BC	2340.18	2457.19	2580.06	2709.05	2844.52	
WATER DISTRIBUTION OPERATOR II	29.2523	30.7149	32.2507	33.8631	35.5565	
	5070.39	5323.91	5590.13	5869.60	6163.12	
07300 178 BC	2340.18	2457.19	2580.06	2709.05	2844.52	
WATER METER/BACKFLOW TECH	29.2523	30.7149	32.2507	33.8631	35.5565	
	5909.90	6205.37	6515.66	6841.42	7183.54	
06551 179 BC	2727.65	2864.02	3007.23	3157.58	3315.48	
WATER SYSTEMS OPERATOR	34.0956	35.8003	37.5904	39.4697	41.4435	
	5885.40	6179.70	6488.64	6813.08	7153.77	
07240 162 BC	2716.34	2852.17	2994.76	3144.50	3301.74	
WWTP MAINT ELECT/MECHANIC	33.9542	35.6521	37.4345	39.3063	41.2718	
	6624.60	6955.82	7303.61	7668.80	8052.22	
07241 756 MS	3057.51	3210.38	3370.90	3539.45	3716.41	
WWTP MAINTENANCE SUPERVISOR	38.2189	40.1298	42.1362	44.2431	46.4551	
	5338.71	5605.64	5885.96	6180.24	6489.25	
07230 160 BC	2464.02	2587.22	2716.60	2852.42	2995.04	
WWTP MECHANIC I	30.8003	32.3403	33.9575	35.6552	37.4380	
	5885.40	6179.70	6488.64	6813.08	7153.77	
07231 162 BC	2716.34	2852.17	2994.76	3144.50	3301.74	
WWTP MECHANIC II	33.9542	35.6521	37.4345	39.3063	41.2718	
	7018.07	7368.96	7737.44	8124.30	8530.53	
07246 757 MS	3239.11	3401.06	3571.13	3749.68	3937.17	
WWTP OPERATIONS SUPERVISOR	40.4889	42.5133	44.6391	46.8710	49.2146	
	5856.45	6149.28	6456.73	6779.56	7118.56	
07249 180 BC	2702.98	2838.13	2980.03	3129.03	3285.49	
WWTP OPERATOR I	33.7872	35.4766	37.2504	39.1129	41.0686	
	6150.34	6457.90	6780.77	7119.81	7475.82	
07250 190 BC	2838.62	2980.57	3129.59	3286.07	3450.38	
WWTP OPERATOR II	35.4828	37.2571	39.1199	41.0759	43.1297	
	6457.68	6780.58	7119.58	7475.58	7849.31	
07252 202 BC	2980.47	3129.50	3285.96	3450.27	3622.76	
WWTP OPERATOR III	37.2559	39.1187	41.0745	43.1284	45.2845	

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
	4338.90	4555.80	4783.63	5022.83	5273.99	
07247 130 BC	2002.57	2102.68	2207.83	2318.23	2434.15	
WWTP OPERATOR TRAINEE	25.0321	26.2835	27.5979	28.9779	30.4269	
	2918.67	3064.62	3217.80	3378.72	3547.65	
00918 538 TP	1347.08	1414.44	1485.14	1559.41	1637.38	
X TEMP ANIMAL CONTROL OFF I	16.8385	17.6805	18.5643	19.4926	20.4672	
	7158.94	7516.90	7892.69	8287.37	8701.81	
09024 802 TP	3304.13	3469.34	3642.78	3824.94	4016.22	
X TEMP CAPITAL INROV COORD	41.3016	43.3668	45.5348	47.8118	50.2027	
	4187.82	4397.20	4617.05	4847.91	5090.32	
09026 366 TP	1932.84	2029.48	2130.95	2237.50	2349.38	
X TEMP CODE ENFORCEMENT OFFIC	24.1605	25.3685	26.6369	27.9688	29.3673	
	3151.72	3309.32	3474.77	3648.51	3830.94	
09165 4 TP	1454.64	1527.38	1603.74	1683.93	1768.13	
X TEMP REDEVELOPMENT TECH	18.1830	19.0922	20.0468	21.0491	22.1016	
	3812.25	4002.85	4202.98	4413.19	4633.85	
07700 128 BC	1759.50	1847.47	1939.84	2036.86	2138.70	
ZOO KEEPER	21.9937	23.0934	24.2480	25.4608	26.7337	