| Revised 5/9/2023 | MONTHLY, BIWE | EKLY, AND H | OURLY RATES | | PAGE 1 |
|--|-----------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| JOB CLASS/RANGE/B.U./TITLE | 1 | 2 | 3 | 4 | 5 |
| 01003 263 WC ACCOUNT CLERK I | 2538.90 1171.80 14.6475 | 2665.84 1230.39 15.3799 | 2799.16 1291.92 16.1490 | 2939.10 1356.51 16.9564 | 3086.07 1424.34 17.8042 |
| 01004 289 WC ACCOUNT CLERK II | 2799.16 1291.92 16.1490 | 2939.10 1356.51 16.9564 | 3086.07 1424.34 17.8042 | 3240.35 1495.55 18.6944 | 3402.38 1570.33 19.6291 |
| 01005 309 WC ACCOUNT CLERK III | 3086.07 1424.34 17.8042 | 3240.35 1495.55 18.6944 | 3402.38 1570.33 19.6291 | 3572.48 1648.84 20.6105 | 3751.12 1731.29 21.6411 |
| 01020 368 WC ACCOUNTANT I | 4135.51 1908.70 23.8588 | 4342.30 2004.14 25.0518 | 4559.40 2104.34 26.3043 | 4787.38 2209.56 27.6195 | 5026.75 2320.04 29.0005 |
| 01021 388 WC ACCOUNTANT II | 4787.38 2209.56 27.6195 | 5026.75 2320.04 29.0005 | 5278.08 2436.04 30.4505 | 5542.00 2557.85 31.9731 | 5819.10 2685.74 33.5717 |
| 01022 758 MS ACCOUNTANT III | 5818.60 2685.51 33.5689 | 6109.54 2819.79 35.2474 | 6415.02 2960.78 37.0098 | 6735.77 3108.82 38.8602 | 7072.56 3264.26 40.8033 |
| 01030 339 WC ACCOUNTING TECHNICIAN | 3572.42 1648.81 20.6101 | 3751.04 1731.25 21.6406 | 3938.58 1817.81 22.7226 | 4135.51 1908.70 23.8588 | 4342.30 2004.14 25.0518 |
| 01070 128 BC AIRPORT MAINTENANCE WORKER | 2937.91 1355.96 16.9495 | 3084.81 1423.76 17.7970 | 3239.03 1494.94 18.6868 | 3401.01 1569.70 19.6213 | 3571.05 1648.18 20.6023 |
| 01082 790 MM AIRPORT MANAGER | 6701.89 3093.18 38.6648 | | 7388.85 3410.24 42.6280 | 7758.27 3580.74 44.7593 | |
| 01075 177 BC AIRPORT OPERATIONS TECHNIC | 3731.58 1722.27 IAN 21.5284 | 1808.39 | 1898.82 | 4319.79 1993.75 24.9219 | 2093.44 |
| 01120 538 PD ANIMAL CONTROL OFFICER I | 2703.67 1247.85 15.5981 | 1310.25 | 2980.79 1375.75 17.1969 | 3129.83 1444.54 18.0568 | 1516.77 |
| 01121 591 PD ANIMAL CONTROL OFFICER II | 3379.80 1559.91 19.4989 | 1637.90 | 1719.79 | 3912.56 1805.80 22.5725 | |
| 01180 400 WC ASSISTANT ARCHITECT | 4334.35 2000.47 25.0059 | 2100.50 | 4778.64 2205.53 27.5691 | 5017.54 2315.79 28.9474 | |
| 01183 836 MM ASSISTANT CHIEF BLDG OFFIC | 7221.43 3332.97 41.6621 | 3499.62 | 7961.61 3674.59 45.9324 | | 4051.24 |

| Revised 5/9/2023 | MONTHLY, BIWEE | KLY, AND H | OURLY RATE | S | PAGE 2 |
|---|-------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| JOB CLASS/RANGE/B.U./TITLE | 1 | 2 | 3 | 4 | 5 |
| 01185 803 MM ASSISTANT CITY CLERK | 5560.07 2566.19 32.0774 | 5838.08 2694.50 33.6813 | 6129.97 2829.22 35.3653 | 6436.49 2970.69 37.1336 | 6758.31 3119.22 38.9903 |
| 01190 914 MX ASSISTANT CITY MANAGER | 9859.69 4550.63 56.8829 | 10352.68 4778.16 59.7270 | 10870.31 5017.07 62.7134 | 11413.84 5267.93 65.8491 | 11984.54 5531.33 69.1416 |
| 01215 406 WC ASSISTANT ENGINEER | 5430.16 2506.23 31.3279 | 5701.67 2631.54 32.8942 | 5986.71 2763.10 34.5388 | 6286.06 2901.26 36.2658 | 6600.38 3046.33 38.0791 |
| 01250 364 WC ASSISTANT PLANNER | 3751.77 1731.59 21.6449 | 3939.36 1818.17 22.7271 | 4136.34 1909.08 23.8635 | 4343.17 2004.54 25.0567 | 4560.31 2104.76 26.3095 |
| 01255 803 MM ASSISTANT TO THE CITY MANAG | 5560.07 2566.19 32.0774 | 5838.08 2694.50 33.6813 | 6129.97 2829.22 35.3653 | 6436.49 2970.69 37.1336 | 6758.31 3119.22 38.9903 |
| 01410 778 MS ASSOCIATE ARCHITECT | 4778.17 2205.31 27.5664 | 5017.09 2315.58 28.9447 | 5267.94 2431.36 30.3920 | 5531.32 2552.92 31.9115 | 5807.90 2680.57 33.5071 |
| 01430 776 MS ASSOCIATE ENGINEER | 5987.38 2763.41 34.5426 | 6286.75 2901.58 36.2697 | 6601.09 3046.66 38.0832 | 6931.14 3198.99 39.9874 | 7277.70 3358.94 41.9868 |
| 01450 764 MS ASSOCIATE PLANNER | 4887.87 2255.94 28.1992 | 5132.24 2368.73 29.6091 | 5388.86 2487.17 31.0896 | 5658.29 2611.52 32.6440 | 5941.21 2742.10 34.2762 |
| 01610 378 WC BUILDING INSPECTOR I | 4076.43 1881.43 23.5179 | 1975.50 | 4494.27 2074.28 25.9285 | 2178.00 | 2286.90 |
| 01611 398 WC BUILDING INSPECTOR II | 4494.27 2074.28 25.9285 | | 4954.95 2286.90 28.5862 | | 2521.30 |
| 01612 418 WC BUILDING INSPECTOR III | 4954.95 2286.90 28.5862 | | 5462.81 2521.30 31.5163 | | 2779.74 |
| 01617 132 BC BUILDING MAINTENANCE WORKER | 3166.15 1461.30 18.2663 | | 3490.69 1611.09 20.1386 | | |
| 01618 152 BC BUILDING MAINTENANCE WORKER | 3491.34 1611.39 20.1424 | 1691.97 | 3849.23 1776.57 22.2071 | | |
| 01750 802 MS CAPITAL IMPROV COORDINATOR | 5513.88 2544.87 31.8109 | 2672.12 | 6079.06 2805.72 35.0715 | 2946.02 | 3093.32 |

| Revised 5/9/2023 MONT | HLY, BIWEE | KLY, AND H | OURLY RATE | S | PAGE 3 |
|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| UUB CLASS/RANGE/B.U./TITLE | 1 | 2 | 3 | 4 | 5 |
| 01825 891 MX CHIEF BLDG/CONST PROJ OFFICIAL | 8418.19 3885.32 48.5665 | 8839.11 4079.59 50.9949 | 9281.06 4283.57 53.5446 | 9745.12 4497.75 56.2219 | 10232.36 4722.63 59.0329 |
| 01830 902 MM CHIEF DEPUTY CITY ATTORNEY | 9288.28 4286.90 53.5862 | 9752.66 4501.23 56.2654 | 10240.29 4726.29 59.0786 | 10752.32 4962.61 62.0326 | 11289.93 5210.74 65.1342 |
| 01850 928 MX CITY ATTORNEY | 15000.00 6923.08 86.5385 | 15000.00 6923.08 86.5385 | 15000.00 6923.08 86.5385 | 15000.00 6923.08 86.5385 | 15000.00 6923.08 86.5385 |
| 01875 890 MX CITY ENGINEER | 8431.49 3891.46 48.6432 | 8853.04 4086.02 51.0753 | 9295.71 4290.33 53.6291 | 9760.48 4504.84 56.3105 | 10248.52 4730.09 59.1261 |
| 01900 935 MX CITY MANAGER | 16189.59 7472.12 93.4015 | 16189.59 7472.12 93.4015 | 16189.59 7472.12 93.4015 | 16189.59 7472.12 93.4015 | 16189.59 7472.12 93.4015 |
| 01955 247 WC CLERK TYPIST I | 2351.78 1085.44 13.5680 | 2469.37 1139.71 14.2464 | 2592.85 1196.70 14.9587 | 2722.48 1256.53 15.7066 | 2858.61 1319.36 16.4920 |
| 01962 366 WC CODE ENFORCEMENT OFFICER | 3888.79 1794.83 22.4354 | 4083.25 1884.58 23.5572 | 4287.40 1978.80 24.7350 | 4501.77 2077.74 25.9718 | 4726.86 2181.63 27.2704 |
| 01966 156 BC COLLECTION SYSTEM WORKER II | 3499.92 1615.35 20.1919 | 3674.92 1696.12 21.2015 | 3858.68 1780.93 22.2616 | 4051.62 1869.98 23.3747 | 4254.20 1963.48 24.5435 |
| 01967 176 BC COLLECTION SYSTEM WORKER III | 3712.73 1713.57 21.4196 | 3898.37 1799.25 22.4906 | 4093.28 1889.21 23.6151 | 4297.93 1983.66 24.7958 | 4512.86 2082.86 26.0357 |
| 01978 593 PD COMMUNITY SERVICES OFFICER | 3928.10 1812.97 22.6621 | 4124.51 1903.62 23.7952 | 4330.71 1998.79 24.9849 | 4547.27 2098.74 26.2342 | 4774.59 2203.66 27.5458 |
| 02010 308 WC COMPUTER OPERATOR | 2668.98 1231.84 15.3980 | 2802.43 1293.43 16.1679 | 2942.55 1358.10 16.9763 | 3089.66 1426.00 17.8250 | 3244.17 1497.31 18.7164 |
| 02100 170 BC CONTAINER MAINTENANCE WORKER | 3862.04 1782.48 22.2810 | 4055.11 1871.59 23.3949 | 4257.89 1965.18 24.5647 | 4470.78 2063.44 25.7930 | 4694.30 2166.60 27.0825 |
| 02150 729 MS CRIME ANALYST | 4931.94 2276.28 28.4535 | 5178.55 2390.10 29.8762 | 5437.48 2509.61 31.3701 | 5709.34 2635.08 32.9385 | 5994.79 2766.83 34.5854 |
| 02200 104 BC CUSTODIAN I | 2665.04 1230.02 15.3753 | 2798.33 1291.54 16.1442 | 2938.23 1356.11 16.9514 | 3085.13 1423.91 17.7989 | 3239.38 1495.10 18.6888 |

| Revised 5/9/2023 | MONTHLY, BIWEE | EKLY, AND H | OURLY RATE | S | PAGE 4 |
|--|-----------------------------------|-------------------------------|--------------------------------|-------------------------------|--------------------------------|
| JOB CLASS/RANGE/B.U./TITLE | 1 | 2 | 3 | 4 | 5 |
| 02201 128 BC CUSTODIAN II | 2937.91 1355.96 16.9495 | 3084.81 1423.76 17.7970 | 3239.03 1494.94 18.6868 | 3401.01 1569.70 19.6213 | 3571.05 1648.18 20.6023 |
| 02729 808 MM DEPUTY CITY ATTORNEY | 6251.46 2885.29 36.0661 | 6564.04 3029.56 37.8695 | 6892.25 3181.04 39.7630 | 7236.84 3340.08 41.7510 | 7598.71 3507.10 43.8387 |
| 02734 700 WC DEPUTY CITY CLERK | 3224.00 1488.00 18.6000 | 3385.20 1562.40 19.5300 | 3554.43 1640.51 20.5064 | 3732.17 1722.54 21.5318 | 3918.76 1808.66 22.6083 |
| 02740 834 MM DEPUTY FINANCE OFFICER | 7182.63 3315.06 41.4382 | 7541.77 3480.82 43.5102 | 7918.86 3654.86 45.6857 | 8314.80 3837.60 47.9700 | 8730.54 4029.48 50.3685 |
| 02735 878 MM DEPUTY PUBLIC WORKS DIRECT | 8366.45 3861.44 OR 48.2680 | 8784.77 4054.51 50.6814 | 9224.04 4257.25 53.2156 | 9685.23 4470.11 55.8764 | 10169.48 4693.61 58.6701 |
| 02744 762 MS DEVELOPMENT ASSOCIATE | 4320.22 1993.95 24.9244 | 4536.24 2093.65 26.1706 | 4763.07 2198.34 27.4792 | 5001.20 2308.25 28.8531 | 5251.26 2423.66 30.2958 |
| 02745 802 MM DEVELOPMENT COORDINATOR | 5513.88 2544.87 31.8109 | 5789.59 2672.12 33.4015 | 6079.06 2805.72 35.0715 | 6383.04 2946.02 36.8252 | 6702.19 3093.32 38.6665 |
| 02747 836 MM DEVELOPMENT MANAGER | 7221.43 3332.97 41.6621 | 7582.51 3499.62 43.7452 | 7961.61 3674.59 45.9324 | 8359.71 3858.33 48.2291 | 8777.68 4051.24 50.6405 |
| 02750 324 WC DEVELOPMENT SERVICES TECH | 2838.39 1310.03 I 16.3754 | 1375.54 | 3129.36 1444.32 18.0540 | 1516.53 | 1592.36 |
| 02751 345 WC DEVELOPMENT SERVICES TECH | 3299.09 1522.66 II 19.0333 | 1598.80 | 1678.74 | | 1850.81 |
| 02785 900 MX DIR OF DEVELOPMENT SERVICE | | 4540.08 | 10328.67 4767.08 59.5885 | 5005.43 | |
| 02786 900 MX DIR OF ECONOMIC DEVELOPMEN | | 4540.08 | 10328.67 4767.08 59.5885 | 5005.43 | |
| 02787 891 MX DIR OF INFORMATION TECHNOL | 8418.19 3885.32 OGY 48.5665 | 4079.59 | 9281.06 4283.57 53.5446 | 4497.75 | |
| 02790 890 MX DIR OF PARKS & COMM SERVIC | | 4086.02 | | 4504.84 | 4730.09 |

| Revised 5/9/2023 | MONTHLY, I | BIWEEKLY, | AND HO | OURLY RATE | S | PAGE 5 |
|---|------------|-----------|-------------------------|--------------------------------|--------------------------------|--------------------------------|
| JOB CLASS/RANGE/B.U./TITLE | | 1 | 2 | 3 | 4 | 5 |
| 02800 875 MX DIR OF PUBLIC WORKS | 4478 | 8.86 47 | | 10698.84 4937.93 61.7241 | 11233.77 5184.82 64.8103 | 11795.48 5444.07 68.0509 |
| 02850 870 MX DIR OF SUPPORT SERVICES | 4016 | 5.00 42 | 36.42 16.81 .7101 | 9593.22 4427.64 55.3455 | 10072.87 4649.02 58.1128 | 10576.51 4881.47 61.0184 |
| 01981 571 PD DISPATCHER I | 1493 | 3.78 15 | 98.33 68.46 .6058 | 3568.28 1646.90 20.5862 | 3746.66 1729.23 21.6154 | 3933.99 1815.69 22.6961 |
| 01982 592 PD DISPATCHER II | 1646 | 6.64 17 | 46.10 28.97 .6121 | 3933.41 1815.42 22.6928 | 4130.07 1906.19 23.8274 | 4336.58 2001.50 25.0188 |
| 04350 342 WC ENGINEERING TECHNICIAN I | 1538 | 8.60 16 | 00.33 15.54 .1943 | 3675.33 1696.31 21.2039 | 3859.09 1781.12 22.2640 | 4052.05 1870.18 23.3773 |
| 04351 362 WC ENGINEERING TECHNICIAN II | 1696 | 5.31 17 | 59.09 81.12 .2640 | 4052.05 1870.18 23.3773 | 4254.66 1963.69 24.5461 | 4467.38 2061.87 25.7734 |
| 04352 382 WC ENGINEERING TECHNICIAN III | 1870 | 0.18 19 | 54.66 63.69 .5461 | 4467.38 2061.87 25.7734 | 4690.79 2164.98 27.0622 | 4925.31 2273.22 28.4153 |
| 04353 402 WC ENGINEERING TECHNICIAN IV | 2273 | 3.22 23 | 71.55 86.87 .8359 | 5430.16 2506.23 31.3279 | 5701.67 2631.54 32.8942 | 5986.71 2763.10 34.5388 |
| 04365 171 BC ENVIRONMENTAL CONTROL OFFCE | 1754 | 4.36 18 | 91.17 42.08 .0260 | 4190.72 1934.18 24.1772 | 4400.26 2030.89 25.3861 | 4620.28 2132.44 26.6555 |
| 04366 201 BC ENVIRONMENTAL CONTROL OFFCE | 2030 | 0.78 21 | 20.00 32.31 .6539 | 4851.01 2238.93 27.9866 | 5093.55 2350.87 29.3859 | 5348.24 2468.42 30.8553 |
| 04370 818 MM ENVIRONMENTAL PROJECT MANAG | 3198 | 8.63 33 | 76.90 58.57 .9821 | 7640.72 3526.49 44.0811 | 8022.77 3702.82 46.2852 | 8423.91 3887.96 48.5995 |
| 04375 127 BC EQUIPMENT SERVICE WORKER | 1474 | 4.77 15 | 55.08 48.50 .3563 | 3522.84 1625.93 20.3241 | 3698.97 1707.22 21.3403 | 3883.94 1792.59 22.4074 |
| 04475 710 MC EXECUTIVE SECRETARY | 1842 | 2.93 19 | 92.65 35.07 .1884 | 4402.27 2031.82 25.3978 | 4622.41 2133.42 26.6677 | |
| 04550 898 MX FINANCE OFFICER | 447 | 7.39 47 | 86.04 01.25 .7656 | 10695.36 4936.32 61.7040 | 11230.11 5183.13 64.7891 | |

| Revised 5/9/2023 | MONTHLY, B | WEEKLY, | AND H | OURLY RATE | S | PAGE 6 | 6 |
|--|-----------------------------|---------|-------------------------|--------------------------------|--------------------------------|--------------------------------|---|
| JOB CLASS/RANGE/B.U./TITLE | | 1 | 2 | 3 | 4 | į | 5 |
| 04575 746 MS FIRE BATTALION CHIEF - 56 | 7396. 3413. 30.48 | 80 35 | 66.41 84.50 .0045 | 8154.74 3763.73 33.6047 | 8562.45 3951.90 35.2848 | 8990.60 4149.53 37.0492 | 1 |
| 04580 497 FD FIRE CAPTAIN - 56 HR | 5812. 2682. 23.95 | 62 283 | 02.98 16.76 .1496 | 6408.13 2957.60 26.4071 | 6728.51 3105.47 27.7274 | | 3 |
| 04590 892 MX FIRE CHIEF | 9817. 4531. 56.63 | 05 47 | 08.13 57.60 .4700 | 10823.56 4995.49 62.4436 | | 11932.96 5507.52 68.8440 | 2 |
| 04595 850 MM FIRE DEPUTY CHIEF | 9028. 4166. 52.08 | 98 43 | 79.90 75.34 .6917 | 9953.88 4594.10 57.4262 | | 10974.14 5064.99 63.3124 | 9 |
| 04610 477 FD FIRE ENGINEER - 56 | 5049. 2330. 20.80 | 56 24 | 02.02 47.09 .8490 | 5567.12 2569.44 22.9414 | 5845.47 2697.91 24.0885 | 6137.77 2832.82 25.2930 | 2 |
| 04620 467 FD FIRE FIGHTER - 56 | 4387. 2024. 18.07 | 84 21 | 06.48 26.07 .9828 | 4836.82 2232.38 19.9320 | 5078.64 2343.99 20.9285 | | 1 |
| 04623 416 WC FIRE INSPECTOR I | 4355. 2010. 25.12 | 31 21 | 73.44 10.82 .3853 | 4802.11 2216.36 27.7045 | 5042.22 2327.18 29.0897 | 5294.33 2443.54 30.5442 | 4 |
| 04624 420 WC FIRE INSPECTOR II | 4802. 2216. 27.70 | 34 23 | 42.18 27.16 .0895 | 5294.27 2443.51 30.5439 | 5558.99 2565.69 32.0711 | | 8 |
| 04625 396 WC FIRE INSPECTOR TRAINEE | 3952. 1824. 22.80 | 03 19: | 49.68 15.24 .9405 | 4357.14 2010.99 25.1374 | 4575.00 2111.54 26.3943 | 4803.78 2217.13 27.7143 | 3 |
| 04628 850 MM FIRE MARSHAL | 9028. 4166. 52.08 | 98 43 | 79.90 75.34 .6917 | 9953.88 4594.10 57.4262 | 10451.56 4823.80 60.2975 | 10974.14 5064.99 63.3124 | 9 |
| 04660 182 BC FLEET MAINTENANCE LEAD WOR | 4717. 2177. KER 27.21 | 22 22 | 53.19 86.09 .5761 | 5200.84 2400.39 30.0049 | 5460.91 2520.42 31.5052 | 5733.93 2646.43 33.080 | 3 |
| 04725 832 MM GIS COORDINATOR | 5241. 2418. 30.23 | 94 25 | 03.07 39.88 .7485 | 5778.26 2666.89 33.3361 | 6067.14 2800.22 35.0027 | 6370.49 2940.23 36.7529 | 3 |
| 04726 381 WC GIS DATA SYSTEMS TECHNICIA | 3651. 1685. N 21.06 | 21 17 | 33.85 69.47 .1184 | 4025.53 1857.94 23.2243 | 4226.82 1950.84 24.3855 | 4438.13 2048.38 25.6048 | 8 |
| 04777 358 WC HOUSING FINANCE SPECIALIST | 4367. 2015. 25.19 | 69 21 | 85.68 16.47 .4559 | 4814.98 2222.30 27.7788 | 5055.72 2333.41 29.1676 | 5308.50 2450.08 30.6260 | 8 |

| Revised 5/9/2023 | MONTHLY, | BIWEEKLY, | AND HOU | RLY RATES | | PAGE 7 |
|--|----------|-----------|----------------------------|-------------------------------|-------------------------------|-------------------------------|
| JOB CLASS/RANGE/B.U./TITLE | | 1 | 2 | 3 | 4 | 5 |
| 04785 786 MM HOUSING PROGRAM MANAGER | 31 | 46.35 33 | | 7515.86 3468.86 43.3607 | 7891.65 3642.30 45.5288 | 8286.22 3824.41 47.8051 |
| 04786 374 WC HOUSING PROGRAM SPECIALIST | 17 | 67.50 18 | | 4222.09 1948.66 24.3582 | 4433.19 2046.09 25.5761 | 4654.84 2148.39 26.8549 |
| 04787 384 WC HOUSING PROGRAM SPECIALIST | 19 | 48.66 20 | | 4654.84 2148.39 26.8549 | 4887.58 2255.81 28.1976 | 5131.96 2368.60 29.6075 |
| 04788 802 MS HOUSING PROGRAM SUPERVISOR | 25 | 44.87 26 | | 6079.06 2805.72 35.0715 | 6383.04 2946.02 36.8252 | 6702.19 3093.32 38.6665 |
| 04789 348 WC HOUSING REHAB SPECIALIST I | 18 | 28.30 19 | | 4367.32 2015.69 25.1961 | 4585.68 2116.47 26.4559 | 4814.98 2222.30 27.7788 |
| 04790 358 WC HOUSING REHAB SPECIALIST I | 20 | 15.69 21 | | 4814.98 2222.30 27.7788 | 5055.72 2333.41 29.1676 | 5308.50 2450.08 30.6260 |
| 04850 814 MM INFORMATION TECHNOLOGY MAN | 29 | 84.99 31 | 790.85 .34.24 9.1780 | 7130.39 3290.95 41.1369 | 7486.91 3455.50 43.1937 | 7861.25 3628.27 45.3534 |
| 07225 204 BC INSTRUMENT ELECTRIC TECH | 21 | 50.78 22 | 393.00 258.31 3.2289 | 5137.64 2371.22 29.6403 | 5394.52 2489.78 31.1223 | 5664.27 2614.28 32.6785 |
| 04895 257 WC INSURANCE CLERK I | 11 | 36.57 11 | .93.41 | 1253.07 | 2850.72 1315.72 16.4465 | 2993.27 1381.51 17.2689 |
| 04896 267 WC INSURANCE CLERK II | 13 | 32.99 13 | 399.65 | 1469.62 | 3343.38 1543.10 19.2888 | 3510.56 1620.26 20.2533 |
| 04901 732 MS INSURANCE COORDINATOR | 23 | 18.29 24 | 34.21 | | 5814.68 2683.70 33.5463 | 6105.45 2817.90 35.2237 |
| 05305 319 WC LABORATORY TECHNICIAN I | 15 | 66.87 16 | 45.22 | | 3930.00 1813.85 22.6731 | 4126.50 1904.54 23.8068 |
| 05306 359 WC LABORATORY TECHNICIAN II | 18 | 01.90 18 | 391.99 | | 4519.51 2085.93 26.0741 | 4745.47 2190.22 27.3778 |
| 05307 377 WC LABORATORY TECHNICIAN III | 19 | 86.59 20 | 85.93 | | 4982.77 2299.74 28.7468 | 5231.89 2414.72 30.1840 |

| Revised 5/9/2023 MONTE | HLY, BIWEER | CLY, AND HO | OURLY RATES | | PAGE 8 |
|--|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| JOB CLASS/RANGE/B.U./TITLE | 1 | 2 | 3 | 4 | 5 |
| 05378 192 BC LAND APPLICATION PROGRAM LEAD | 4308.20 1988.40 24.8550 | 4523.61 2087.82 26.0978 | 4749.81 2192.22 27.4027 | 4987.27 2301.82 28.7728 | 5236.63 2416.91 30.2114 |
| 05282 776 MS LAND ENGINEER | 5987.38 2763.41 34.5426 | 6286.75 2901.58 36.2697 | 6601.09 3046.66 38.0832 | 6931.14 3198.99 39.9874 | 7277.70 3358.94 41.9868 |
| 05387 185 BC LEAD - PW WATER | 4713.86 2175.63 27.1954 | 4949.57 2284.42 28.5552 | 5197.05 2398.64 29.9830 | 5456.90 2518.57 31.4821 | 5729.75 2644.50 33.0562 |
| 05385 593 PD LEAD DISPATCHER | 3928.10 1812.97 22.6621 | 4124.51 1903.62 23.7952 | 4330.71 1998.79 24.9849 | 4547.27 2098.74 26.2342 | 4774.59 2203.66 27.5458 |
| 05390 157 BC LEAD REFUSE EQUIPMENT OPERATOR | 4052.85 1870.55 23.3819 | 4255.48 1964.07 24.5509 | 4468.27 2062.28 25.7785 | 4691.67 2165.39 27.0674 | 4926.26 2273.66 28.4208 |
| 05395 142 BC LEAD ZOO KEEPER | 3231.71 1491.56 18.6445 | 3393.30 1566.14 19.5767 | 3562.97 1644.45 20.5556 | 3741.09 1726.66 21.5833 | 3928.16 1813.00 22.6625 |
| 09990 990 LEAVE BANK | 173.33 80.00 1.0000 | 173.33 80.00 1.0000 | 173.33 80.00 1.0000 | 173.33 80.00 1.0000 | 173.33 80.00 1.0000 |
| 05399 709 MC LEGAL SECRETARY | 3621.77 1671.59 20.8949 | 3802.86 1755.17 21.9396 | 3993.01 1842.93 23.0366 | 4192.65 1935.07 24.1884 | 4402.27 2031.82 25.3978 |
| 05480 174 BC MAINTENANCE ELECTRICIAN | 4157.18 1918.70 23.9838 | 4365.03 2014.63 25.1829 | 4583.32 2115.38 26.4422 | 4812.47 2221.14 27.7642 | 5053.07 2332.19 29.1524 |
| 05520 120 BC MAINTENANCE WORKER I | 3080.35 1421.70 17.7713 | 3234.35 1492.78 18.6598 | 3396.07 1567.42 19.5928 | 3565.90 1645.80 20.5725 | 3744.17 1728.08 21.6010 |
| 05521 140 BC MAINTENANCE WORKER II | 3395.23 1567.03 19.5879 | 3565.01 1645.39 20.5674 | 3743.26 1727.66 21.5957 | 3930.44 1814.05 22.6756 | 4126.93 1904.74 23.8093 |
| 05522 159 BC MAINTENANCE WORKER III | 3880.91 1791.19 22.3899 | 4074.93 1880.74 23.5093 | 4278.69 1974.78 24.6848 | 4492.60 2073.51 25.9189 | 4717.26 2177.20 27.2150 |
| 05530 729 MS MANAGEMENT ANALYST | 4931.94 2276.28 28.4535 | 5178.55 2390.10 29.8762 | 5437.48 2509.61 31.3701 | 5709.34 2635.08 32.9385 | 5994.79 2766.83 34.5854 |
| 05640 141 BC MECHANIC I | 3415.83 1576.54 19.7068 | 3586.63 1655.37 20.6921 | 3765.97 1738.14 21.7267 | 3954.27 1825.05 22.8131 | 4151.98 1916.30 23.9537 |

| Revised 5/9/2023 MON | THLY, BIWEE | KLY, AND HO | OURLY RATES | | PAGE 9 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|
| JOB CLASS/RANGE/B.U./TITLE | 1 | 2 | 3 | 4 | 5 |
| | 3765.92 | 3954.23 | 4151.91 | 4359.52 | 4577.51 |
| 05641 169 BC | 1738.12 | 1825.03 | 1916.27 | 2012.09 | 2112.70 |
| MECHANIC II | 21.7265 | 22.8129 | 23.9534 | 25.1511 | 26.4087 |
| | | | | | |
| | 4288.46 | 4502.89 | 4728.03 | 4964.41 | 5212.67 |
| 05642 175 BC | 1979.29 | 2078.26 | 2182.17 | 2291.27 | 2405.85 |
| MECHANIC III | 24.7411 | 25.9782 | 27.2771 | 28.6409 | 30.0731 |
| | 4745.06 | 4982.31 | 5231.43 | 5492.99 | 5767.66 |
| 05647 730 MS | 2190.03 | 2299.53 | 2414.51 | 2535.23 | 2662.00 |
| NPDES COORDINATOR | 27.3754 | 28.7441 | 30.1814 | 31.6904 | 33.2750 |
| | 2002 01 | 4100 65 | 4400 07 | 1600 11 | 4050 55 |
| 06050 710 MC | 3993.01 1842.93 | 4192.65 1935.07 | 4402.27 2031.82 | 4622.41 2133.42 | 4853.55 2240.10 |
| PARALEGAL | 23.0366 | 24.1884 | 25.3978 | 26.6677 | 28.0012 |
| | 25.0500 | 2112001 | 20.007.0 | 20.0077 | 20.0022 |
| 14 Application to the property of the property | 2901.01 | 3046.07 | 3198.36 | 3358.29 | 3526.22 |
| 06120 112 BC | 1338.93 | 1405.88 | 1476.17 | 1549.98 | 1627.49 |
| PARK WORKER I | 16.7366 | 17.5735 | 18.4521 | 19.3747 | 20.3436 |
| | 3199.62 | 3359.59 | 3527.57 | 3703.96 | 3889.16 |
| 06121 133 BC | 1476.75 | 1550.58 | 1628.11 | 1709.52 | 1795.00 |
| PARK WORKER II | 18.4594 | 19.3823 | 20.3514 | 21.3690 | 22.4375 |
| | | | | | |
| | 3602.04 | 3782.13 | 3971.28 | 4169.81 | 4378.29 |
| 06130 153 BC PARK WORKER III | 1662.48 20.7810 | 1745.60 21.8200 | 1832.90 22.9112 | 1924.53 24.0566 | 2020.75 25.2594 |
| PARK WORKER III | 20.7810 | 21.8200 | 22.9112 | 24.0566 | 25.2594 |
| | 2776.60 | 2915.42 | 3061.19 | 3214.27 | 3374.99 |
| 06150 548 PD | 1281.51 | 1345.58 | 1412.86 | 1483.51 | 1557.69 |
| PARKING ENFORCEMENT OFFICER I | 16.0189 | 16.8198 | 17.6608 | 18.5439 | 19.4711 |
| | 3061.47 | 3214.55 | 3375.27 | 3544.03 | 3721.25 |
| 06151 568 PD | 1412.99 | 1483.64 | 1557.82 | 1635.71 | 1717.50 |
| PARKING ENFORCEMENT OFFICER I | | 18.5455 | 19.4728 | 20.4464 | 21.4687 |
| SOLE TO THE ADMINISTRATION OF THE PROPERTY OF THE STATE O | | | | | |
| | 2800.33 | 2940.36 | 3087.37 | 3241.72 | 3403.83 |
| 06170 310 WC PARTS CLERK | 1292.46 | 1357.09 | 1424.94 | 1496.18 | 1571.00 |
| PARIS CLERK | 16.1558 | 16.9636 | 17.8118 | 18.7023 | 19.6375 |
| | 5818.60 | 6109.54 | 6415.02 | 6735.77 | 7072.56 |
| 06173 758 MS | 2685.51 | 2819.79 | 2960.78 | 3108.82 | 3264.26 |
| PAYROLL COORDINATOR | 33.5689 | 35.2474 | 37.0098 | 38.8602 | 40.8033 |
| | 3938.15 | 4135.04 | 4341.78 | 4558.90 | 4786.83 |
| 06174 698 MC | 1817.61 | 1908.48 | 2003.90 | 2104.11 | 2209.31 |
| PAYROLL TECHNICIAN I | 22.7201 | 23.8560 | 25.0488 | 26.3014 | 27.6164 |
| | | | | | |
| 06176 | 4341.78 | 4558.90 | 4786.83 | 5026.19 | 5277.50 |
| 06176 716 MC PAYROLL TECHNICIAN II | 2003.90 25.0488 | 2104.11 26.3014 | 2209.31 27.6164 | 2319.78 28.9973 | 2435.77 30.4471 |
| TITIOTH IDOMNACION II | 23.0400 | 20.3014 | 27.0104 | 20.9913 | 30.44/1 |
| | 5251.61 | 5514.21 | 5789.91 | 6079.42 | 6383.39 |
| 06225 704 MS | 2423.82 | 2545.02 | 2672.27 | 2805.89 | 2946.18 |
| PERSONNEL ANALYST | 30.2978 | 31.8127 | 33.4034 | 35.0736 | 36.8272 |

| Revised 5/9/2023 | MONTHLY, BIWEE | KLY, AND H | OURLY RATE | S | PAGE 10 |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|
| JOB CLASS/RANGE/B.U./TITLE | 1 | 2 | 3 | 4 | 5 |
| 06226 732 MS | 5022.96 2318.29 | 5274.12 2434.21 | 5537.80 2555.91 | 5814.68 2683.70 | 6105.45 2817.90 |
| PERSONNEL COORDINATOR | 28.9786 | 30.4276 | 31.9489 | 33.5463 | 35.2237 |
| 06250 700 MC | 3224.00 1488.00 | 3385.20 1562.40 | 3554.43 1640.51 | 3732.17 1722.54 | 3918.76 1808.66 |
| PERSONNEL TECHNICIAN I | 18.6000 | 19.5300 | 20.5064 | 21.5318 | 22.6083 |
| 06251 702 MC | 3554.43 1640.51 | 3732.17 1722.54 | 3918.76 1808.66 | 4114.71 1899.10 | 4320.46 1994.06 |
| PERSONNEL TECHNICIAN II | 20.5064 | 21.5318 | 22.6083 | 23.7388 | 24.9258 |
| 06252 728 MC | 4114.71 1899.10 | 4320.46 | 4536.48 | 4763.33 2198.46 | 5001.46 2308.37 |
| 06252 728 MC PERSONNEL TECHNICIAN III | 23.7388 | 1994.06 24.9258 | 2093.76 26.1720 | 27.4807 | 28.8546 |
| 0607E 1E0 PG | 3311.16 | 3476.72 | 3650.55 | 3833.09 | 4024.75 |
| 06275 150 BC PESTICIDE APPLICATOR I | 1528.23 19.1029 | 1604.64 20.0580 | 1684.87 21.0609 | 1769.12 22.1140 | 1857.58 23.2197 |
| | 3832.85 | 4024.49 | 4225.73 | 4437.03 | 4658.85 |
| 06276 151 BC PESTICIDE APPLICATOR II | 1769.01 22.1126 | 1857.46 23.2182 | 1950.34 24.3792 | 2047.86 25.5982 | 2150.24 26.8780 |
| | 4079.61 | 4283.60 | 4497.78 | 4722.68 | 4958.80 |
| 06340 379 WC PLAN EXAMINER I | 1882.90 23.5362 | 1977.05 24.7131 | 2075.90 25.9488 | 2179.70 27.2463 | 2288.68 28.6085 |
| 06341 399 WC | 4858.57 2242.42 | 5101.50 2354.54 | 5356.56 2472.26 | 5624.40 2595.88 | 5905.64 2725.68 |
| PLAN EXAMINER II | 28.0302 | 29.4317 | 30.9033 | 32.4485 | 34.0710 |
| 06352 384 WC | 4222.09 | 4433.19 | 4654.84 | 4887.58 | 5131.96 |
| 06352 384 WC PLANNER | 1948.66 24.3582 | | | 2255.81 28.1976 | |
| 2252 | 7221.43 | | | | 8777.68 |
| 06353 836 MM PLANNING MANAGER | 3332.97 41.6621 | 3499.62 43.7452 | 3674.59 45.9324 | 3858.33 48.2291 | 4051.24 50.6405 |
| | 3070.23 | | | | |
| 06354 322 WC PLANNING TECHNICIAN I | 1417.03 17.7129 | | | | |
| | 3384.91 | | | | |
| 06355 344 WC PLANNING TECHNICIAN II | 1562.27 19.5284 | 1640.38 20.5048 | 1722.41 21.5301 | 1808.52 22.6065 | 1898.94 23.7368 |
| 06415 848 MM | 8659.86 | | 9547.50 4406.54 | 10024.86 | 10526.07 |
| POLICE CAPTAIN | 49.9607 | | | | 60.7274 |
| 06420 004 MV | 10526.07 | | 11605.03 | | 12794.53 |
| 06420 904 MX POLICE CHIEF | 60.7274 | 5101.11 63.7639 | | 5623.97 70.2996 | 73.8146 |

| Revised 5/9/2023 | MONTHLY, BIWEE | KLY, AND H | OURLY RATES | | PAGE 11 |
|--|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| JOB CLASS/RANGE/B.U./TITLE | 1 | 2 | 3 | 4 | 5 |
| 06425 282 WC POLICE CLERK I | 2627.30 1212.60 15.1575 | 2758.66 1273.23 15.9154 | 2896.61 1336.90 16.7112 | 3041.43 1403.74 17.5468 | 3193.51 1473.93 18.4241 |
| 06426 302 WC POLICE CLERK II | 2972.08 1371.73 17.1466 | 3120.69 1440.32 18.0040 | 3276.71 1512.33 18.9041 | 3440.53 1587.94 19.8493 | 3612.57 1667.34 20.8418 |
| 06430 591 PD POLICE COMMUNITY AIDE | 3379.80 1559.91 19.4989 | 3548.78 1637.90 20.4738 | 3726.21 1719.79 21.4974 | 3912.56 1805.80 22.5725 | 4108.17 1896.08 23.7010 |
| 06428 642 PD POLICE CORPORAL | 5979.65 2759.84 34.4980 | 6278.65 2897.84 36.2230 | 6592.58 3042.73 38.0341 | 6922.19 3194.86 39.9358 | 7268.32 3354.61 41.9326 |
| 06440 825 MM POLICE LIEUTENANT | 7854.73 3625.26 45.3158 | 8247.46 3806.52 47.5815 | 8659.86 3996.86 49.9607 | 9092.85 4196.70 52.4587 | 9547.50 4406.54 55.0817 |
| 06460 620 PD POLICE OFFICER | 4919.13 2270.37 28.3796 | 5165.07 2383.88 29.7985 | 5423.34 2503.08 31.2885 | 5694.49 2628.23 32.8529 | 5979.24 2759.65 34.4956 |
| 06462 588 PD POLICE OFFICER TRAINEE | 3185.91 1470.42 18.3802 | 3345.20 1543.94 19.2992 | 3512.44 1621.13 20.2641 | 3688.05 1702.18 21.2773 | 3872.48 1787.30 22.3412 |
| 06465 699 MS POLICE RECORDS SUPERVISOR | 4623.19 2133.78 26.6723 | 4854.37 2240.48 28.0060 | 5097.08 2352.50 29.4062 | 5351.92 2470.12 30.8765 | 5619.51 2593.62 32.4203 |
| 06470 680 MP POLICE SERGEANT | 6785.35 3131.70 39.1463 | | 7480.85 3452.70 43.1588 | 7854.90 3625.34 45.3167 | 3806.62 |
| 06490 820 MM PRINCIPAL ARCHITECT | 7277.01 3358.62 41.9828 | 7640.85 3526.55 44.0819 | 8022.90 3702.88 46.2860 | 8424.04 3888.02 48.6003 | |
| 06500 846 MM PRINCIPAL CIVIL ENGINEER | 7641.14 3526.68 44.0835 | 8023.18 3703.01 46.2876 | 8424.34 3888.16 48.6020 | 8845.56 4082.57 51.0321 | |
| 06515 833 MM PRINCIPAL PLANNER | 6877.56 3174.26 39.6782 | 7221.43 3332.97 41.6621 | 7582.51 3499.62 43.7452 | 7961.61 3674.59 45.9324 | 8359.71 3858.33 48.2291 |
| 06545 832 MM PUBLIC INFORMATION OFFICER | 5241.03 2418.94 30.2368 | 5503.07 2539.88 31.7485 | 5778.26 2666.89 33.3361 | 6067.14 2800.22 35.0027 | |
| 06548 193 BC PUBLIC UTILITIES INSPECTOR | 4350.25 2007.81 25.0976 | 4567.74 2108.19 26.3524 | | 5035.94 2324.28 29.0535 | |

| Revised 5/9/2023 MONT | HLY, BIWEEK | LY, AND HO | URLY RATES | | PAGE 12 |
|--|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| JOB CLASS/RANGE/B.U./TITLE | 1 | 2 | 3 | 4 | 5 |
| 06550 179 BC PUMP OPERATOR | 4554.46 2102.06 26.2758 | 4782.20 2207.17 27.5896 | 5021.29 2317.52 28.9690 | 5272.34 2433.39 30.4174 | |
| 01620 760 MS PURCHASING SUPERVISOR | 4567.33 2108.00 26.3500 | 4795.70 2213.40 27.6675 | 5035.48 2324.07 29.0509 | 5287.25 2440.27 30.5034 | 5551.62 2562.29 32.0286 |
| 01965 136 BC PW - SEWER COLL SYST WORKER | 3173.86 1464.86 18.3108 | 3332.57 1538.11 19.2264 | 3499.21 1615.02 20.1877 | 3674.16 1695.77 21.1971 | 3857.88 1780.56 22.2570 |
| 06586 805 MM PWM - TAX SERVICES | 6209.38 2865.87 35.8234 | 6519.84 3009.16 37.6145 | 6845.84 3159.62 39.4953 | 7188.13 3317.60 41.4700 | 7547.56 3483.49 43.5436 |
| 06588 866 MM PWM - WASTEWATER | 7571.30 3494.45 43.6806 | 7949.86 3669.17 45.8646 | 8347.36 3852.63 48.1579 | 8764.73 4045.26 50.5658 | 9202.98 4247.53 53.0941 |
| 06587 835 MM PWM - WATER | 6582.87 3038.25 37.9781 | 6912.01 3190.16 39.8770 | 7257.59 3349.66 41.8708 | 7620.47 3517.14 43.9643 | 8001.50 3693.00 46.1625 |
| 06584 805 MM PWM-OPERATIONS | 6209.38 2865.87 35.8234 | 6519.84 3009.16 37.6145 | 6845.84 3159.62 39.4953 | 7188.13 3317.60 41.4700 | 7547.56 3483.49 43.5436 |
| 05300 773 MS PWS - LAB/ENVIRONMENTAL CONTRO | 5492.89 2535.18 31.6897 | 5767.53 2661.94 33.2743 | 6055.92 2795.04 34.9380 | 6358.69 2934.78 36.6848 | 6676.64 3081.53 38.5191 |
| 06589 735 MS PWS-FACILITIES | 4296.19 1982.86 24.7857 | 4511.02 2082.01 26.0251 | 4736.55 2186.10 27.3262 | 4973.38 2295.41 28.6926 | 5222.03 2410.17 30.1271 |
| 06595 756 MS PWS-FLEET | 5102.37 2354.94 29.4367 | 5357.45 2472.67 30.9084 | 5625.31 2596.30 32.4538 | 5906.63 2726.14 34.0767 | 6201.91 2862.42 35.7803 |
| 06590 748 MS PWS-MAIN SEWERS/STORM DRAINS | 4660.02 2150.78 26.8847 | 4893.00 2258.31 28.2289 | 5137.64 2371.22 29.6403 | 5394.52 2489.78 31.1223 | 5664.27 2614.28 32.6785 |
| 06591 737 MS PWS-PARKS/TREES | 4312.49 1990.38 24.8798 | 4528.13 2089.91 26.1239 | 4754.53 2194.40 27.4300 | 4992.26 2304.12 28.8015 | 5241.88 2419.33 30.2416 |
| 06592 738 MS PWS-SOLID WASTE | 4285.64 1977.99 24.7249 | 4499.95 2076.90 25.9612 | 4724.93 2180.74 27.2592 | 4961.19 2289.78 28.6222 | 5209.23 2404.26 30.0533 |
| 06593 739 MS PWS-STREETS | 4593.72 2120.18 26.5022 | 4823.39 2226.18 27.8272 | 5064.58 2337.50 29.2187 | 5317.80 2454.37 30.6796 | 5583.69 2577.09 32.2136 |

| Revised 5/9/2023 MC | ONTHLY, BIWEED | KLY, AND HO | OURLY RATES | 3 | PAGE 13 |
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| JOB CLASS/RANGE/B.U./TITLE | 1 | 2 | 3 | 4 | 5 |
| 06594 756 MS PWS-WATER | 5102.37 2354.94 29.4367 | 5357.45 2472.67 30.9084 | 5625.31 2596.30 32.4538 | 5906.63 2726.14 34.0767 | 6201.91 2862.42 35.7803 |
| 06604 281 WC RECORDS CLERK I | 2529.17 1167.31 14.5914 | 2655.64 1225.68 15.3210 | 2788.43 1286.97 16.0871 | 2927.83 1351.31 16.8914 | 3074.24 1418.88 17.7360 |
| 06605 301 WC RECORDS CLERK II | 2788.43 1286.97 16.0871 | 2927.83 1351.31 16.8914 | 3074.24 1418.88 17.7360 | 3227.94 1489.82 18.6228 | 3389.36 1564.32 19.5540 |
| 06650 347 WC RECREATION COORDINATOR | 3782.24 1745.65 21.8206 | 3971.37 1832.94 22.9117 | 4169.92 1924.58 24.0572 | 4378.40 2020.80 25.2600 | 4597.32 2121.84 26.5230 |
| 06660 742 MS RECREATION SUPERVISOR | 4727.77 2182.05 27.2756 | 4964.18 2291.16 28.6395 | 5212.39 2405.72 30.0715 | 5473.00 2526.00 31.5750 | 5746.65 2652.30 33.1538 |
| 06665 340 BC RECYCLING COORDINATOR | 3727.03 1720.17 21.5021 | 3913.36 1806.17 22.5771 | 4109.04 1896.48 23.7060 | 4314.48 1991.30 24.8913 | 4530.21 2090.87 26.1359 |
| 06690 146 BC REFUSE EQUIPMENT OPERATOR | 3684.41 1700.50 21.2562 | 3868.62 1785.52 22.3190 | 4062.06 1874.80 23.4350 | 4265.17 1968.54 24.6068 | 4478.43 2066.97 25.8371 |
| 06691 122 BC REFUSE EQUIPMENT OPR TRAINEE | 3183.31 1469.22 18.3653 | 3342.47 1542.68 19.2835 | 3509,61 1619.82 20.2477 | 3685.08 1700.81 21.2601 | 3869.34 1785.85 22.3231 |
| 06780 714 MS SAFETY SPECIALIST | 3546.96 1637.06 20.4632 | | 3910.53 1804.86 22.5607 | | |
| 06830 288 WC SECRETARY I | 2882.79 1330.52 16.6315 | | 3178.28 1466.90 18.3362 | 3337.20 1540.25 19.2531 | |
| 06832 316 WC SECRETARY II | 3026.94 1397.05 17.4631 | | 3337.20 1540.25 19.2531 | 3504.06 1617.26 20.2157 | 1698.11 |
| 06834 338 WC SECRETARY III | 3449.44 1592.05 19.9006 | | 3802.99 1755.23 21.9404 | 3993.16 1843.00 23.0375 | |
| 06837 818 MM SENIOR ARCHITECT | 6930.36 3198.63 39.9829 | | 7640.72 3526.49 44.0811 | 8022.77 3702.82 46.2852 | |
| 06838 876 MM SENIOR DEPUTY CITY ATTORNEY | 7641.68 3526.93 44.0866 | | 8424.97 3888.45 48.6056 | | 4287.01 |

| Revised 5/9/2023 | MONTHLY, BIWE | EKLY, AND H | HOURLY RATES | | PAGE 14 |
|--|-----------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| JOB CLASS/RANGE/B.U./TITLE | 1 | 2 | 3 | 4 | 5 |
| 06840 818 MM SENIOR ENGINEER | 6930.36 3198.63 39.9829 | 7276.90 3358.57 41.9821 | | 8022.77 3702.82 46.2852 | 8423.91 3887.96 48.5995 |
| 06847 730 MS SENIOR LAB TECHNICIAN | 4745.06 2190.03 27.3754 | 4982.31 2299.53 28.7441 | | 5492.99 2535.23 31.6904 | 5767.66 2662.00 33.2750 |
| 06850 785 MM SENIOR PLANNER | 5941.21 2742.10 34.2762 | 6238.28 2879.21 35.9901 | 6550.20 3023.17 37.7896 | 6877.69 3174.32 39.6790 | 7221.58 3333.04 41.6630 |
| 06853 640 PD SENIOR POLICE OFFICER | 5427.95 2505.21 31.3151 | 5699.33 2630.46 32.8807 | 5984.31 2761.99 34.5249 | 6283.52 2900.09 36.2511 | 6597.71 3045.10 38.0637 |
| 06960 755 MC SOFTWARE ANALYST I | 4377.53 2020.40 25.2550 | 4596.41 2121.42 26.5177 | | 5067.53 2338.86 29.2358 | 5320.94 2455.82 30.6977 |
| 06961 771 MC SOFTWARE ANALYST II | 4826.22 2227.49 27.8436 | 5067.53 2338.86 29.2358 | 5320.94 2455.82 30.6977 | 5586.96 2578.60 32.2325 | 5866.31 2707.53 33.8441 |
| 06962 774 MC SOFTWARE ANALYST III | 5586.85 2578.55 32.2319 | 5866.18 2707.47 33.8434 | 6159.50 2842.85 35.5356 | 6467.47 2984.99 37.3124 | 6790.85 3134.24 39.1780 |
| 06970 312 WC STOREKEEPER | 3091.42 1426.81 17.8351 | 3245.99 1498.15 18.7269 | 3408.29 1573.06 19.6633 | 3578.68 1651.70 20.6463 | 3757.62 1734.29 21.6786 |
| 06979 134 BC STREET SWEEPER OPER TRAINE | 3128.40 1443.88 18.0485 | 3284.81 1516.07 18.9509 | 1591.88 | 3621.54 1671.48 20.8935 | 3802.58 1755.04 21.9380 |
| 06980 154 BC STREET SWEEPER OPERATOR | 3457.04 1595.56 19.9445 | 3629.88 1675.33 20.9416 | 1759.10 | 4001.96 1847.06 23.0882 | |
| 06981 780 MS SUPERVISING FIRE INSPECTOR | 5165.81 2384.22 29.8027 | 5424.09 2503.43 31.2929 | 2628.60 | 5980.06 2760.03 34.5004 | 6279.06 2898.03 36.2254 |
| 06982 784 MS SUPERVISING PLANS EXAMINER | .00 .00 .0000 | .00 | | .00 | .00 |
| 06988 788 MS SUPERVISING POLICE DISPATC | 4547.27 2098.74 HER 26.2342 | | 2313.84 | 5264.00 2429.54 30.3693 | |
| 06995 771 MC SYSTEMS ENGINEER I | 4826.22 2227.49 27.8436 | 5067.53 2338.86 29.2358 | 2455.82 | 5586.96 2578.60 32.2325 | 5866.31 2707.53 33.8441 |

| Revised 5/9/2023 | MONTHLY, BIWEE | KLY, AND H | HOURLY RATES | | PAGE 15 |
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| JOB CLASS/RANGE/B.U./TITLE | 1 | 2 | 3 | 4 | 5 |
| | 5586.85 | 5866.18 | 6159.50 | 6467.47 | 6790.85 |
| 06998 774 MC | 2578.55 | 2707.47 | 2842.85 | 2984.99 | 3134.24 |
| SYSTEMS ENGINEER II | 32.2319 | 33.8434 | 35.5356 | 37.3124 | 39.1780 |
| | | | | | |
| 06000 783 MG | 5977.96 | 6276.85 | 6590.69 | 6920.20 | 7266.24 |
| 06999 782 MS SYSTEMS ENGINEER III | 2759.06 34.4882 | 2897.01 36.2126 | 3041.86 38.0232 | 3193.94 39.9243 | 3353.65 41.9206 |
| DIDING DIROTHUM III | 34.4002 | 30.2120 | 30.0232 | 37.7243 | 41.5200 |
| | 3588.23 | 3767.63 | 3956.03 | 4153.84 | 4361.52 |
| 07008 350 WC | 1656.11 | 1738.91 | 1825.86 | 1917.16 | 2013.01 |
| SYSTEMS TECHNICIAN I | 20.7014 | 21.7364 | 22.8233 | 23.9645 | 25.1626 |
| | 3956.03 | 4153.84 | 4361.52 | 4579.61 | 4808.59 |
| 07010 383 WC | 1825.86 | 1917.16 | 2013.01 | 2113.67 | 2219.35 |
| SYSTEMS TECHNICIAN II | 22.8233 | 23.9645 | 25.1626 | 26.4209 | 27.7419 |
| | | | | | |
| | 4362.25 | 4580.37 | 4809.41 | 5049.87 | 5302.35 |
| 07/012 386 WC | 2013.35 | 2114.02 | 2219.73 | 2330.71 | 2447.24 |
| SYSTEMS TECHNICIAN III | 25.1669 | 26.4252 | 27.7466 | 29.1339 | 30.5905 |
| | 2538.90 | 2665.84 | 2799.16 | 2939.10 | 3086.07 |
| 09005 263 TP | 1171.80 | 1230.39 | | 1356.51 | 1424.34 |
| TEMP ACCOUNT CLERK | 14.6475 | 15.3799 | 16.1490 | 16.9564 | 17.8042 |
| | | | | | |
| 09010 289 | | | | | |
| TEMP ACCOUNT CLERK II | | | | | |
| | | | | | |
| | 4135.51 | 4342.30 | 4559.40 | 4787.38 | 5026.75 |
| 09007 368 TP | 1908.70 | 2004.14 | | 2209.56 | 2320.04 |
| TEMP ACCOUNTANT I | 23.8588 | 25.0518 | 26.3043 | 27.6195 | 29.0005 |
| | 4787.38 | 5026.75 | 5278.08 | 5542.00 | 5819.10 |
| 09008 388 TP | 2209.56 | 2320.04 | 2436.04 | 2557.85 | 2685.74 |
| TEMP ACCOUNTANT II | 27.6195 | 29.0005 | 30.4505 | 31.9731 | 33.5717 |
| | | | | | |
| 00000 850 83 | 5818.60 | 6109.54 | 6415.02 | 6735.77 | 7072.56 |
| 09009 758 RA TEMP ACCOUNTANT III | 2685.51 33.5689 | 2819.79 35.2474 | 2960.78 37.0098 | 3108.82 38.8602 | 3264.26 40.8033 |
| TEMP ACCOUNTANT III | 33.3009 | 33.2474 | 37.0098 | 30.0002 | 40.0055 |
| | 3572.42 | 3751.04 | 3938.58 | 4135.51 | 4342.30 |
| 09012 339 TP | 1648.81 | 1731.25 | | 1908.70 | 2004.14 |
| TEMP ACCOUNTING TECHNICIAN | 20.6101 | 21.6406 | 22.7226 | 23.8588 | 25.0518 |
| | 2937.91 | 3084.81 | 3239.03 | 3401.01 | 3571.05 |
| 09015 128 TP | 1355.96 | 1423.76 | | 1569.70 | 1648.18 |
| TEMP AIRPORT MAINTENANCE W | | 17.7970 | | 19.6213 | 20.6023 |
| | | | | | |
| | | | (東 夏 | * | |
| 00916 790 TP TEMP AIRPORT MANAGER | | | | | |
| TEATE AIREORI MANAGER | | | | | |
| | 3731.58 | 3918.17 | 4114.11 | 4319.79 | 4535.78 |
| 09017 177 TP | 1722.27 | 1808.39 | 1898.82 | 1993.75 | 2093.44 |
| TEMP AIRPORT OPERATIONS TE | CH 21.5284 | 22.6049 | 23.7352 | 24.9219 | 26.1680 |

| Revised 5/9/2023 MO | NTHLY, BIWEER | CLY, AND HO | OURLY RATE | S | PAGE 16 |
|---|---------------------------------|-------------------------------|-------------------------------|--------------------------------|--------------------------------|
| JOB CLASS/RANGE/B.U./TITLE | 1 | 2 | 3 | 4 | 5 |
| 00918 538 TP TEMP ANIMAL CONTROL OFFICER I | 2703.67 1247.85 15.5981 | 2838.87 1310.25 16.3781 | 2980.79 1375.75 17.1969 | 3129.83 1444.54 18.0568 | 3286.33 1516.77 18.9596 |
| 09019 803 TP TEMP ASSISTANT CITY CLERK | 5560.07 2566.19 32.0774 | 5838.08 2694.50 33.6813 | 6129.97 2829.22 35.3653 | 6436.49 2970.69 37.1336 | |
| 09022 378 TP TEMP BUILDING INSPECTOR I | 4076.43 1881.43 23.5179 | 4280.25 1975.50 24.6938 | 4494.27 2074.28 25.9285 | 4719.00 2178.00 27.2250 | 4954.95 2286.90 28.5862 |
| 09024 802 TP TEMP CAPITAL IMPROV COORD | 5513.88 2544.87 31.8109 | 5789.59 2672.12 33.4015 | 6079.06 2805.72 35.0715 | 6383.04 2946.02 36.8252 | 6702.19 3093.32 38.6665 |
| 09025 247 TP TEMP CLERK TYPIST I | 2351.78 1085.44 13.5680 | 2469.37 1139.71 14.2464 | 2592.85 1196.70 14.9587 | 2722.48 1256.53 15.7066 | 2858.61 1319.36 16.4920 |
| 09026 366 TP TEMP CODE ENFORCEMENT OFFICER | 3888.79 1794.83 22.4354 | 4083.25 1884.58 23.5572 | 4287.40 1978.80 24.7350 | 4501.77 2077.74 25.9718 | 4726.86 2181.63 27.2704 |
| 09028 593 TP TEMP COMMUNITY SERVICES OFC | 3928.10 1812.97 22.6621 | 4124.51 1903.62 23.7952 | 4330.71 1998.79 24.9849 | 4547.27 2098.74 26.2342 | 4774.59 2203.66 27.5458 |
| 09040 104 TP TEMP CUSTODIAN | 2665.04 1230.02 15.3753 | 2798.33 1291.54 16.1442 | 2938.23 1356.11 16.9514 | 3085.13 1423.91 17.7989 | |
| 09045 1 TP TEMP DEPARTMENT AIDE | .00 | .00 | .00 | .00 | .00 |
| 09166 762 TP TEMP DEVELOPMENT ASSOCIATE | .00 .00 | .00 | .00 | .00 | .00 |
| 09046 802 TP TEMP DEVELOPMENT COORDINATOR | 5513.88 2544.87 31.8109 | 5789.59 2672.12 33.4015 | 6079.06 2805.72 35.0715 | 6383.04 2946.02 36.8252 | 6702.19 3093.32 38.6665 |
| 09047 324 TP TEMP DEVELOPMENT SERVICES TEC | 2838.39 1310.03 H 16.3754 | 2980.33 1375.54 17.1942 | 3129.36 1444.32 18.0540 | 3285.81 1516.53 18.9566 | 3450.11 1592.36 19.9045 |
| 09048 870 TP TEMP DIRECTOR SUPPORT SERVICE | 8701.33 4016.00 50.2000 | 9136.42 4216.81 52.7101 | 9593.22 4427.64 55.3455 | 10072.87 4649.02 58.1128 | 10576.51 4881.47 61.0184 |
| 09050 571 TP TEMP DISPATCHER I | 3236.52 1493.78 18.6723 | 3398.33 1568.46 19.6058 | 3568.28 1646.90 20.5862 | 3746.66 1729.23 21.6154 | 3933.99 1815.69 22.6961 |

| Revised 5/9/2023 MONT | HLY, BIWEE | KLY, AND HO | OURLY RATES | | PAGE 17 |
|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| JOB CLASS/RANGE/B.U./TITLE | 1 | 2 | 3 | 4 | 5 |
| 09055 592 PN TEMP DISPATCHER II | 3567.72 1646.64 20.5830 | 3746.10 1728.97 21.6121 | 3933.41 1815.42 22.6928 | 4130.07 1906.19 23.8274 | 4336.58 2001.50 25.0188 |
| 09049 382 TP TEMP ENGINEERING TECH III | 4052.05 1870.18 23.3773 | 4254.66 1963.69 24.5461 | 4467.38 2061.87 25.7734 | 4690.79 2164.98 27.0622 | 4925.31 2273.22 28.4153 |
| 09057 402 TEMP ENGINEERING TECHNICIAN IV | | | | | |
| 09051 171 TP TEMP ENV CONTROL OFFICER I | 3801.11 1754.36 21.9295 | 3991.17 1842.08 23.0260 | 4190.72 1934.18 24.1772 | 4400.26 2030.89 25.3861 | 4620.28 2132.44 26.6555 |
| 09052 201 TP TEMP ENV CONTROL OFFICER II | 4400.02 2030.78 25.3847 | 4620.00 2132.31 26.6539 | 4851.01 2238.93 27.9866 | 5093.55 2350.87 29.3859 | 5348.24 2468.42 30.8553 |
| 09053 127 TP TEMP EQUIPMENT SERVICE WORKER | 3195.33 1474.77 18.4346 | 3355.08 1548.50 19.3563 | 3522.84 1625.93 20.3241 | 3698.97 1707.22 21.3403 | 3883.94 1792.59 22.4074 |
| 09054 710 TP TEMP EXECUTIVE SECRETARY | 3993.01 1842.93 23.0366 | 4192.65 1935.07 24.1884 | 4402.27 2031.82 25.3978 | 4622.41 2133.42 26.6677 | 4853.55 2240.10 28.0012 |
| 09056 775 TP TEMP FIRE DIVISION CHIEF | 6448.91 2976.42 37.2052 | 6771.33 3125.23 39.0654 | 7109.91 3281.50 41.0187 | 7465.40 3445.57 43.0696 | 7838.67 3617.85 45.2231 |
| 09065 257 TP TEMP INSURANCE CLERK I | 2462.56 1136.57 14.2071 | | 2714.98 1253.07 15.6634 | | |
| 09061 4 TP TEMP INTERN DEVELOPMENT SRVCS | 1910.13 881.60 11.0200 | 925.68 | 2105.93 971.97 12.1496 | 2211.21 1020.56 12.7570 | 1071.59 |
| 09070 319 TP TEMP LABORATORY TECHNICIAN I | | | 1727,48 | | |
| 09072 359 TP TEMP LABORATORY TECHNICIAN II | | 1891.99 | 4304.27 1986.59 24.8324 | 2085.93 | 2190.22 |
| 09080 1 TP TEMP LABORER | .00 | .00 | .00 | .00 | .00 |
| | 1861.60 859.20 10.7400 | 902.16 | | 994.63 | 1044.36 |

| Revised 5/9/2023 MON | THLY, BIWEER | KLY, AND HO | OURLY RATES | \$ | PAGE 18 |
|--|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| JOB CLASS/RANGE/B.U./TITLE | 1 | 2 | 3 | 4 | 5 |
| 09086 5 TP TEMP LIFEGUARD II | 2051.48 946.84 11.8355 | 2154.05 994.18 12.4273 | 2261.76 1043.89 13.0486 | 2374.84 1096.08 13.7010 | 2493.59 1150.89 14.3861 |
| 09088 174 TP TEMP MAINTENANCE ELECTRICIAN | 4157.18 1918.70 23.9838 | 4365.03 2014.63 25.1829 | 4583.32 2115.38 26.4422 | 4812.47 2221.14 27.7642 | 5053.07 2332.19 29.1524 |
| 09090 120 TP TEMP MAINTENANCE WORKER | 3080.35 1421.70 17.7713 | 3234.35 1492.78 18.6598 | 3396.07 1567.42 19.5928 | 3565.90 1645.80 20.5725 | 3744.17 1728.08 21.6010 |
| 09105 710 TP TEMP PARALEGAL | 3993.01 1842.93 23.0366 | 4192.65 1935.07 24.1884 | 4402.27 2031.82 25.3978 | 4622.41 2133.42 26.6677 | 4853.55 2240.10 28.0012 |
| 09110 112 TP TEMP PARK WORKER I | 2901.01 1338.93 16.7366 | 3046.07 1405.88 17.5735 | 3198.36 1476.17 18.4521 | 3358.29 1549.98 19.3747 | 3526.22 1627.49 20.3436 |
| 09111 548 TP TEMP PARKING ENFORCE OFFICER I | | | | | |
| 09114 704 TEMP PERSONNEL ANALYST | 5251.61 2423.82 30.2978 | 5514.21 2545.02 31.8127 | 5789.91 2672.27 33.4034 | 6079.42 2805.89 35.0736 | 6383.39 2946.18 36.8272 |
| 09115 702 TP TEMP PERSONNEL TECHNICIAN II | 3554.43 1640.51 20.5064 | 3732.17 1722.54 21.5318 | 3918.76 1808.66 22.6083 | 4114.71 1899.10 23.7388 | 4320.46 1994.06 24.9258 |
| 09112 150 TP TEMP PESTICIDE APPLICATOR I | 3311.16 1528.23 19.1029 | 3476.72 1604.64 20.0580 | 3650.55 1684.87 21.0609 | 3833.09 1769.12 22.1140 | 4024.75 1857.58 23.2197 |
| 09113 151 TP TEMP PESTICIDE APPLICATOR II | 3832.85 1769.01 22.1126 | 4024.49 1857.46 23.2182 | 4225.73 1950.34 24.3792 | 4437.03 2047.86 25.5982 | 4658.85 2150.24 26.8780 |
| 09120 322 TP TEMP PLANNING TECHNICIAN I | 3070.23 1417.03 17.7129 | 3223.74 1487.88 18.5985 | 3384.91 1562.27 19.5284 | 3554.15 1640.38 20.5048 | 3731.88 1722.41 21.5301 |
| 09125 282 TP TEMP POLICE CLERK I | 2627.30 1212.60 15.1575 | 2758.66 1273.23 15.9154 | 2896.61 1336.90 16.7112 | 3041.43 1403.74 17.5468 | 3193.51 1473.93 18.4241 |
| 09127 591 RA TEMP POLICE COMMUNITY AIDE | 3379.80 1559.91 19.4989 | 3548.78 1637.90 20.4738 | 3726.21 1719.79 21.4974 | 3912.56 1805.80 22.5725 | 4108.17 1896.08 23.7010 |
| 09130 699 TP TEMP POLICE RECORDS SUPERVISOR | 4623.19 2133.78 26.6723 | 4854.37 2240.48 28.0060 | 5097.08 2352.50 29.4062 | 5351.92 2470.12 30.8765 | 5619.51 2593.62 32.4203 |

| Revised 5/9/2023 | MONTHLY, BIWEE | KLY, AND H | OURLY RATE | S | PAGE 19 |
|--|-----------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|
| JOB CLASS/RANGE/B.U./TITLE | 1 | 2 | 3 | 4 | 5 |
| 09140 8 TP TEMP POOL MANAGER | 2375.05 1096.18 13.7023 | 2493.81 1150.99 14.3874 | 2618.50 1208.54 15.1068 | 2749.43 1268.97 15.8621 | 2886.91 1332.42 16.6552 |
| 09145 15 TP TEMP PRINCIPAL PLANNER | 11266.66 5200.00 65.0000 | 11266.66 5200.00 65.0000 | 11266.66 5200.00 65.0000 | 11266.66 5200.00 65.0000 | 11266.66 5200.00 65.0000 |
| 09149 281 TP TEMP RECORDS CLERK I | 2529.17 1167.31 14.5914 | 2655.64 1225.68 15.3210 | 2788.43 1286.97 16.0871 | 2927.83 1351.31 16.8914 | 3074.24 1418.88 17.7360 |
| 09150 301 TP TEMP RECORDS CLERK II | 2788.43 1286.97 16.0871 | 2927.83 1351.31 16.8914 | 3074.24 1418.88 17.7360 | 3227.94 1489.82 18.6228 | 3389.36 1564.32 19.5540 |
| 09151 8 TP TEMP RECREATION COORDINATOR | 2375.05 1096.18 R 13.7023 | 2493.81 1150.99 14.3874 | 2618.50 1208.54 15.1068 | 2749.43 1268.97 15.8621 | 2886.91 1332.42 16.6552 |
| 09155 2 TP TEMP RECREATION LEADER | 1733.33 800.00 10.0000 | 1820.00 840.00 10.5000 | 1911.00 882.00 11.0250 | 2006.55 926.10 11.5763 | 2106.88 972.41 12.1551 |
| 09156 4 TP TEMP RECREATION SPECIALIST | 1910.13 881.60 11.0200 | 2005.64 925.68 11.5710 | 2105.93 971.97 12.1496 | 2211.21 1020.56 12.7570 | 2321.77 1071.59 13.3949 |
| 09160 742 TP TEMP RECREATION SUPERVISOR | 4727.77 2182.05 27.2756 | 4964.18 2291.16 28.6395 | 5212.39 2405.72 30.0715 | 5473.00 2526.00 31.5750 | 5746.65 2652.30 33.1538 |
| 09165 344 TP TEMP REDEVELOPMENT TECHNIC | | | 1722.41 | | 1898.94 |
| 09170 122 TP TEMP REFUSE EQUIPMENT OPR | 3183.31 1469.22 TRN 18.3653 | 1542.68 | 3509.61 1619.82 20.2477 | 1700.81 | 1785.85 |
| 09182 288 TP TEMP SECRETARY I | 2882.79 1330.52 16.6315 | 1397.05 | 3178.28 1466.90 18.3362 | | 1617.26 |
| 09184 316 TP TEMP SECRETARY II | 3026.94 1397.05 17.4631 | 1466.90 | 3337.20 1540.25 19.2531 | 1617.26 | 1698.11 |
| 09185 338 TP TEMP SECRETARY III | | | | | |
| 09190 640 TP TEMP SENIOR POLICE OFFICER | 5427.95 2505.21 31.3151 | 2630.46 | | 2900.09 | |

| Revised 5/9/2023 MONTE | HLY, BIWEEK | CLY, AND HO | OURLY RATES | | PAGE 20 |
|--|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| JOB CLASS/RANGE/B.U./TITLE | 1 | 2 | 3 | 4 | 5 |
| 09192 154 TP TEMP STREET SWEEPER OPERATOR | 3457.04 1595.56 19.9445 | 3629.88 1675.33 20.9416 | 3811.38 1759.10 21.9888 | 4001.96 1847.06 23.0882 | 4202.05 1939.41 24.2426 |
| 09193 350 TP TEMP SYSTEMS TECHNICIAN I | 3588.23 1656.11 20.7014 | 3767.63 1738.91 21.7364 | 3956.03 1825.86 22.8233 | 4153.84 1917.16 23.9645 | 4361.52 2013.01 25.1626 |
| 09195 161 TP TEMP TRAFFIC SIGNAL LIGHT TECH | 4322.80 1995.14 24.9392 | 4538.95 2094.90 26.1862 | 4765.88 2199.64 27.4955 | 5004.17 2309.62 28.8702 | 5254.38 2425.10 30.3138 |
| 09197 130 TEMP WWTP OPERATOR TRAINEE | 3343.77 1543.28 19.2910 | 3510.95 1620.44 20.2555 | 3686.51 1701.47 21.2684 | 3870.83 1786.54 22.3317 | 4064.38 1875.87 23.4484 |
| 09200 128 TP TEMPORARY ZOO KEEPER | 2937.91 1355.96 16.9495 | 3084.81 1423.76 17.7970 | 3239.03 1494.94 18.6868 | 3401.01 1569.70 19.6213 | 3571.05 1648.18 20.6023 |
| 07020 161 BC TRAFFIC SIGNAL/LIGHTING TECH | 4322.80 1995.14 24.9392 | 4538.95 2094.90 26.1862 | 4765.88 2199.64 27.4955 | 5004.17 2309.62 28.8702 | 5254.38 2425.10 30.3138 |
| 07140 148 BC TREE TRIMMER | 3961.55 1828.41 22.8551 | 4159.63 1919.83 23.9979 | 4367.61 2015.82 25.1978 | 4586.01 2116.62 26.4577 | 4815.28 2222.44 27.7805 |
| 07175 738 MS URBAN FORESTRY SUPERVISOR | 4285.64 1977.99 24.7249 | 4499.95 2076.90 25.9612 | 4724.93 2180.74 27.2592 | 4961.19 2289.78 28.6222 | 5209.23 2404.26 30.0533 |
| 02203 340 BC WATER CONSERVATION SPECIALIST | 3727.03 1720.17 21.5021 | 1806.17 | 4109.04 1896.48 23.7060 | | 2090.87 |
| 07300 178 BC WATER METER/BACKFLOW TECH | 3907.49 1803.46 22.5433 | 1893.64 | | 4523.43 2087.74 26.0967 | 2192.13 |
| 07325 129 BC WATER SYS IRRIGATION MAINT WKR | | 1479.90 | 3366.78 1553.90 19.4237 | 3535.09 1631.58 20.3948 | 1713.17 |
| 07330 155 BC WATER SYSTEMS TECHNICIAN I | 3543.71 1635.56 20.4445 | | | 4102.25 1893.35 23.6669 | 1988.02 |
| 07331 178 BC WATER SYSTEMS TECHNICIAN II | 3907.49 1803.46 22.5433 | | | 4523.43 2087.74 26.0967 | 2192.13 |
| 07332 192 BC WATER SYSTEMS TECHNICIAN III | 4308.20 1988.40 24.8550 | 2087.82 | 2192.22 | 4987.27 2301.82 28.7728 | 2416.91 |

| Revised 5/9/2023 | MONTHLY, BIWEEKLY | , AND HOURLY RATE | S | PAGE 21 |
|--|-------------------|--|-------------------------------|-------------------------------|
| JOB CLASS/RANGE/B.U./TITLE | 1 | 2 3 | 4 | 5 |
| 07241 756 MS WWTP MAINTENANCE SUPERVISO | 2354.94 24 | 357.45 5625.31 472.67 2596.30 0.9084 32.4538 | 5906.63 2726.14 34.0767 | 6201.91 2862.42 35.7803 |
| 07230 160 BC WWTP MECHANIC I | 1898.90 19 | 319.98 4536.00 993.84 2093.54 4.9230 26.1693 | 4762.81 2198.22 27.4777 | 5000.97 2308.14 28.8517 |
| 07231 162 BC WWTP MECHANIC II | 2093.35 23 | 762.37 5000.47 198.02 2307.91 7.4752 28.8489 | 5250.52 2423.32 30.2915 | 5513.04 2544.48 31.8060 |
| 07246 756 MS WWTP OPERATIONS SUPERVISOR | 2354.94 24 | 357.45 5625.31 172.67 2596.30 0.9084 32.4538 | 5906.63 2726.14 34.0767 | 6201.91 2862.42 35.7803 |
| 07249 180 BC WWTP OPERATOR I | 2083.06 23 | 738.93 4975.90 187.20 2296.57 7.3400 28.7071 | 5224.67 2411.39 30.1424 | 5485.91 2531.96 31.6495 |
| 07250 190 BC WWTP OPERATOR II | 2187.60 22 | 976.79 5225.61 296.98 2411.82 3.7122 30.1478 | 5486.91 2532.42 31.6552 | 5761.25 2659.04 33.2380 |
| 07252 202 BC WWTP OPERATOR III | 2296.90 24 | 225.43 5486.71 411.74 2532.33 0.1468 31.6541 | 5761.05 2658.95 33.2369 | 6049.09 2791.89 34.8986 |
| 07247 130 BC WWTP OPERATOR TRAINEE | 1543.28 16 | 3686.51 520.44 0.2555 3686.51 1701.47 21.2684 | 3870.83 1786.54 22.3317 | 4064.38 1875.87 23.4484 |
| 07256 817 MS WWTP SUPERINTENDENT | 2735.30 28 | 222.79 6533.93 372.06 3015.66 5.9007 37.6958 | 6860.62 3166.44 39.5805 | 7203.66 3324.77 41.5596 |
| 07700 128 BC ZOO KEEPER | 1355.96 14 | 084.81 3239.03 123.76 1494.94 7.7970 18.6868 | 3401.01 1569.70 19.6213 | 3571.05 1648.18 20.6023 |