

## Profile

Andrew

First Name

S

Middle Initial

Guzman

Last Name

Turlock Irrigation District

Employer

Human Resources Analyst

Job Title

Email Address

Primary Phone

Alternate Phone

### Are you 18 years of age or older? (Required)

☒ Yes ☐ No

Question applies to multiple boards

### Do you live within the City Limits of Merced? (Required)

☒ Yes ☐ No

Street Address

City

Suite or Apt

State

Postal Code

Question applies to multiple boards

### Are you a registered voter in the City of Merced? (Required)

☒ Yes ☐ No

### Which Council district do you live in? \*

☒ District 4

### Are you currently serving on a Board or Commission? If so, please list:

No

### Which Boards would you like to apply for?

Personnel Board: Submitted

Question applies to multiple boards

### Highest Level of Education Completed: \*

☒ Some College, No Degree

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## Communication

The City of Merced uses email as a preferred method of communication regarding your application. Is this acceptable to you?

☒ Yes ☐ No

If you selected no, please identify how you would like to be contacted:

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## Interests & Experiences

Tell us about yourself, and why you are applying for this particular Board or Commission:

I am currently a Human Resources Analyst and have had 15 years of experience working in HR, including eight years as an employee with the City of Merced. I am applying for this board because I would like to offer my personnel experience to the City of Merced while serving on this board.

Please list your current employer and relevant volunteer experience.

Current employer: Turlock Irrigation District Relevant volunteer experience: 10 years of serving on different boards and committees including the Merced Municipal Employees Credit Union Committee (Chair and Committee member, term ended), current Vice Chair of a benefits committee for a pooled insurance program, current Chair of a Health Program Committee for a pooled insurance program.

What is your understanding of the roles and responsibilities of this Board or Commission?

I have a good level of understanding for each of the items listed on the description of the Personnel Board.

Do you have experience or special knowledge pertaining to this Board or Commission?

I do not have direct experience with this Board, but from my previous work history in the City's Human Resources department I was aware of the activities of the Board.

Any other comments you would like to add that may assist the City Council in their decision?

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Upload a Resume

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## Requirements

Question applies to multiple boards

**AB 1234 Ethics Training**

☒ I Agree \*

Question applies to multiple boards

**Attendance Policy**

☒ I Agree \*

Question applies to multiple boards

**Statement of Economic Interests - FPPC Form 700**

☒ I Agree \*

Question applies to multiple boards

**Oath of Office**

☒ I Agree \*

Question applies to multiple boards

**Public Scrutiny**

☒ I Agree \*

Question applies to multiple boards

**How did you hear about this vacancy? \***

☒ Other

**If you selected other, please indicate how you learned about the vacancy:**

City employee, Maggie Lemos

**Demographics**

**Ethnicity**

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☒ African American

**Gender**

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☒ Male



Date of Birth

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**Submission**

I declare under penalty of disqualification or termination that all statements in this application are true and complete to the best of my knowledge.

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ASG

Andrew Smith Guzman

Merced, CA 95340

**Human Resources Analyst (03/2016 - present)**

Turlock Irrigation District

333 E. Canal Drive, Turlock, CA 95380

Main Responsibilities include administration of Active Employee and Retiree Health Benefits and Retirement plan, but act in a support position for all areas of Human Resources as needed, including recruiting, employee investigations, leaves of absence, workers compensation and other duties as assigned.

**PRISMHealth Program Committee Member/Chair (03/2018 - present)**

Orchestrate agenda items, recognize members and facilitate orderly debate, preside over voting of items, enforce the rules of the Committee and confirm completion of the work being requested of the committee, attend program strategic planning meetings, conduct meetings according to the Brown Act. Review and approve the program Memorandum of Understanding, responsible for approval and oversight of vendors and carriers associated with the Health Program and approves admin expenses. Will review new member applications and vote to approve them into the program. Listen to feedback from members and track the resolution of issues by gathering feedback from PRISM staff and insurance brokers.

**PRISM Benefits Committee Member/Vice Chair (03/2018 - present)**

Assume responsibilities of the Chair when the Chair is unavailable. Review ancillary benefits for the Benefits Program including dental and vision programs and miscellaneous offers such as life insurance, and disability programs.

**Personnel Technician (03/2008 – 03/2016)**

City of Merced

678 W. 18<sup>th</sup> Street, Merced, CA 95340

Perform a variety of technical support for the City's Risk Management and Personnel functions; Coordinate employee leaves of absence including FMLA, CFRA, PDL and Workmens' Compensation; Facilitate Interactive Process Meetings, including disability retirements, Perform payroll updates in personnel system; Provide reports to Department Head for benefit utilization, employee leaves, workers' compensation, general liability, and subrogation claims; Liaison between employees, retirees, and various vendors of health and welfare benefits; Work with insurance brokers throughout the year for property, airport, and health and welfare benefit renewals; Verify compliance with AB1825 training for managers and supervisors; facilitate City-Wide Safety committee meetings; process City requests for Insurance Certificates; prepare risk management budget for Finance Department; review MOU contract language and provide recommendations for benefit proposals; project benefit costs to employer and employees for current and future years; Process general liability claims and work with

third-party administrator for resolution of claims; Respond to inquiries regarding subrogation claims; Represent the City in Small Claims court as part of the general liability and subrogation claims process.

**President** (01/2010 – 03/2016)

Board of Directors – Merced Municipal Employees Credit Union  
725 W. 18th Street, Suite A, Merced, CA 95340

Review and update policies and procedures for the credit union; Review and approve budget of over \$2M in total assets; Review current investments and decide how to re-invest matured investments; Oversee two employees, Manager and Assistant; Prepare annual performance evaluation for credit union Office Manager; Run Board of Director meetings, keep meetings in order, ensure completion of meeting minutes, and ensure Credit Union continues to meet our goals.

**Customer Service Representative** (03/2005 – 04/2007)

Cingular Wireless

1920 Customer Care Way, Atwater, CA 95301

Answered customer calls, provide support relating to billing and hardware issues, re-rate bills, provided floor support and handled escalated phone calls for irate customers.

## Profile

Jessica

First Name

Fernandez

Middle Initial

Last Name

Merced County

Employer

Fair Hearing Officer

Job Title

Email Address

Primary Phone

Alternate Phone

### Are you 18 years of age or older? (Required)

☒ Yes ☐ No

Question applies to multiple boards

### Do you live within the City Limits of Merced? (Required)

☒ Yes ☐ No

Street Address

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Suite or Apt

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### Are you a registered voter in the City of Merced? (Required)

☒ Yes ☐ No

### Which Council district do you live in? \*

☒ District 4

### Are you currently serving on a Board or Commission? If so, please list:

No

### Which Boards would you like to apply for?

Personnel Board: Submitted

Question applies to multiple boards

### Highest Level of Education Completed: \*

☒ Associate's Degree

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## Communication

**The City of Merced uses email as a preferred method of communication regarding your application. Is this acceptable to you?**

☒ Yes ☐ No

**If you selected no, please identify how you would like to be contacted:**

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## Interests & Experiences

**Tell us about yourself, and why you are applying for this particular Board or Commission:**

My names is Jessica Fernandez, I have worked for Merced County for about four years and prior to that I have worked a wide variety of different positions with different companies. I have learned so many different traits making me a very versatile person, I am knowledgeable in marketing, I have organized events, I have assisted in taking minutes for board meetings, I have facilitated board meetings. I am a well rounded person my many interest are the out doors, cooking, and helping families. Board roles provide you with an incredible opportunity to meet influential, intelligent and well-connected people. You may meet an organization's strategic partners, its clients and investors, as well as colleagues and leaders across industries and government.

**Please list your current employer and relevant volunteer experience.**

Current Employer: Merced County Human Services Agency, I have Volunteered at: Dignity Health before COVID Emmanuel Hospital Army Salvation Merced County Outreach Hughson Chamber of Commerce Homeless count

**What is your understanding of the roles and responsibilities of this Board or Commission?**

To my understanding the primary responsibility of Board of Commission is to advise and make recommendations to the Town Council. It is the Council's role to absorb the advice and recommendations offered by numerous sources and to make decisions to the best of its ability.

**Do you have experience or special knowledge pertaining to this Board or Commission?**

I have a knowledge in review regulations and civil rights as my current position I am an appeals representative and have a wide variety of knowledge citing, reviewing and implementing regulations to county processes.

**Any other comments you would like to add that may assist the City Council in their decision?**

I would like to add serving on a nonprofit board is a fantastic learning opportunity for myself. It's a chance to learn more about the city council and expand my knowledge. It's also a valuable opportunity for learning more about governance and leadership. I would be a great assist to this board I am willing to put in the time and dedication it takes to make a difference.

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Upload a Resume



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**Requirements**

Question applies to multiple boards

**AB 1234 Ethics Training**

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☒ I Agree \*

Question applies to multiple boards

**Attendance Policy**

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☒ I Agree \*

Question applies to multiple boards

**Statement of Economic Interests - FPPC Form 700**

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☒ I Agree \*

Question applies to multiple boards

**Oath of Office**

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☒ I Agree \*

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Question applies to multiple boards

**Public Scrutiny**

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☒ I Agree \*

Question applies to multiple boards

**How did you hear about this vacancy? \***

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☒ Other

**If you selected other, please indicate how you learned about the vacancy:**

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Deputy Directory of HSA Mary Ellen Araña

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**Demographics**

**Ethnicity**

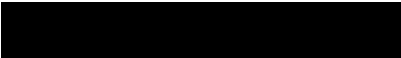
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☒ Hispanic

**Gender**

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☒ Female



Date of Birth

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**Submission**

I declare under penalty of disqualification or termination that all statements in this application are true and complete to the best of my knowledge.

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JF