



City of Merced Container Maintenance Worker

SALARY	\$30.06 - \$36.54 Hourly \$2,404.80 - \$2,923.20 Biweekly \$5,210.40 - \$6,333.60 Monthly \$62,524.80 - \$76,003.20 Annually	LOCATION	City of Merced Public Works Department, CA
JOB TYPE	Full-Time	JOB NUMBER	1416
DEPARTMENT	Public Works	OPENING DATE	07/15/2026
CLOSING DATE	7/29/2026 11:59 PM Pacific		

Description

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

SUMMARY DESCRIPTION

Under general supervision, to perform skilled and semi-skilled work in the delivery, maintenance, and repair of refuse containers; to perform minor repairs to containers, including painting, welding, cutting, and fabricating parts as necessary; to perform duties as a relief operator on a variety of refuse collection routes; and to perform related work as required.

DISTINGUISHING CHARACTERISTICS

This is a single classification in the Public Works Operations Department. The incumbent performs necessary functions to deliver, maintain, and repair refuse containers, and operates, on an as needed basis, commercial solid waste collection vehicles.

REPORTS TO

Public Works Supervisor - Solid Waste or designee.

CLASSIFICATIONS SUPERVISED

This is not a supervisory classification.

Examples of Duties

The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

1. Repair, paint, maintain, and clean a variety of refuse containers, including metal and plastic containers.
2. Operate arc welder, oxy-acetylene torch, and other power-driven equipment such as drill presses, pressure washers, and grinders.
3. Deliver and remove a variety of containers using specialized vehicles and equipment.
4. Maintain basic records relating to the delivery, removal, repair and condition of containers; purchase and work with staff to maintain an inventory of refuse containers, parts to repair refuse containers, and other relatable items.
5. Operate refuse collection equipment in the collection and transportation of commercial, industrial, and residential waste as a relief driver; operate hydraulic picking and dumping controls on equipment; and adhere to safe driving practices and procedures.
6. Perform daily pre-trip safety inspections of equipment, recording findings and determining the operational fitness of equipment.
7. Transport solid waste for disposal at landfill site.
8. Operate a two-way radio maintaining communications with the Public Works Corporation Yard.
9. Perform heavy physical labor in the loading and unloading of containers and operate special equipment to load large bulky refuse, as needed.
10. Respond to emergency and after hour calls, as needed.
11. Maintain good public relations with customers; respond to public inquiries in a prompt, courteous manner; provide information within the area of assignment; and resolve complaints in an efficient and timely manner.
12. Enter private property in the performance of duties, as necessary.
13. Perform related duties as required.

Typical Qualifications

QUALIFICATIONS

The following generally describes the knowledge and ability required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.

Knowledge of:

Standard practices, methods, tools and materials used in welding.

Basic understanding of welding processes, including the use a portable arc welder and oxy-acetylene cutting tools.

Occupational hazards and safety precautions commonly used in welding.

Methods and practices in placing refuse containers.

Principles, methods, and practices pertaining to the functions and operation of refuse collection services.

Characteristics and practices of tools, equipment, and materials used in refuse collection and services.

Laws, rules and regulations applicable to operation of motorized refuse collection equipment on public streets and roadways.

Occupational hazards and standard safety practices and procedures related to the operation of a wide variety of refuse collection vehicles and equipment.

Basic recordkeeping techniques.

Proper lifting procedures.

Ability to:

Perform duties in refuse collection and disposal.

Maintain proper quality and quantity of services.

Skilfully and safely operate a variety of equipment utilized in refuse collection and services, including arc welders and oxy-acetylene torches, in accordance with applicable Vehicle Code requirements.

Read and interpret City maps.

Present information in one-on-one situations to customers and other City employees.

Maintain assigned equipment and determine the need for equipment repair.

Handle and solve mechanical problems.

Apply applicable laws, codes and regulations.
Perform basic mathematical functions including add, subtract, multiply and divide.
Maintain accurate daily records and reports.
Work independently in the absence of supervision.
Deal tactfully and courteously with the public.
Perform heavy manual tasks.
Read and comprehend oral and written instructions, short correspondence, and memos, including for sketches and drawings.
Communicate clearly and concisely, both orally and in writing.
Establish and maintain effective working relationships with those contacted in the course of work.

Education and Experience Guidelines - *Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

Education/Training:

Equivalent to the completion of the twelfth grade.

Experience:

One year of experience in providing refuse collection services and operating equipment at a level equivalent to Refuse Collection Operator Trainee is desired.

License or Certificate:

Possession of a Class A California Driver License without a Restriction 48 (air brakes).

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential job functions.

Environment: Work is performed both in a corporation yard and an outdoor field environment with travel from site to site; work in varying temperatures and weather conditions; exposure to hazardous materials, smoke, gases, fumes, dust, grease, noxious odors, and noise; exposure to hazardous traffic conditions; exposure to hazards such as moving machine parts and electrical current; work and/or walk on various types of surfaces including slippery or uneven surfaces and rough terrain; continuous contact with other staff; and regular contact with the public.

Physical: Primary functions require sufficient physical ability and mobility to work in a field environment; frequently sit, stand, walk, bend, crawl, reach, twist, stoop, kneel, crouch, and make repetitive hand movement; normal manual dexterity and eye-hand coordination; ability to lift and move objects weighing up to 50 pounds; exert unusual physical effort in the loading and unloading of containers; corrected hearing and vision to normal range, verbal communication; operate motorized refuse collection equipment; use a variety of hand and power equipment; and operate a two-way radio and use a telephone.

Employer

City of Merced

Address

678 W 18th Street

Merced, California, 95348

Phone

209-385-6837

Website

<http://www.cityofmerced.gov>



City of Merced

Development Services Technician I/II

SALARY	\$23.17 - \$32.73 Hourly \$1,853.60 - \$2,618.40 Biweekly \$4,016.13 - \$5,673.20 Monthly \$48,193.60 - \$68,078.40 Annually	LOCATION	City of Merced, CA
JOB TYPE	Full-Time	JOB NUMBER	1418
DEPARTMENT	Development Services	OPENING DATE	07/15/2026
CLOSING DATE	7/29/2026 11:59 PM Pacific		

Description

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

SUMMARY DESCRIPTION

Under supervision (Development Services Technician I) or general supervision (Development Services Technician II), provide customer assistance with building permit applications; receive applications and calculate fees; issue over-the-counter permits; perform basic plan checks for non-complex projects; ensure compliance with zoning rules and standards; review building permits, lot mergers, boundary adjustments, lot splits, site plan approvals, and other land use – environmental documents; process routine planning applications; perform general technical planning support work; perform a variety of fiscal, statistical, and office support work; provide staff support to various City Commissions; and perform related work as required.

DISTINGUISHING CHARACTERISTICS

Development Services Technician I

This is the entry and first working level in the Development Services Technician class series. Incumbents learn to perform and practice a variety of work associated with the Development Services Department, including issuing building permits, receiving permit applications and plans, provide support for the professional planning staff and perform a variety of office work.

This class is distinguished from Development Services Technician II by the fact that a Development Services Technician II performs a broader range of more complex functions concerning zoning issues, limited business license issuance, understanding and explaining the City's development standards, performing plan review and performing assignments with minimal guidance and supervision.

Development Services Technician II

This is the fully experienced working level in the Development Services Technician class series. Incumbents perform a variety of the more complex work associated with the Development Services Department, including issuing building permits and receiving permit applications and plans. The incumbent deals with zoning issues, limited business license issuance, understanding and explaining City development standards, performing plan review, and performing assignments with minimal guidance and supervision. This class will provide support for the professional planning and building staff and perform a variety of technical office work.

REPORTS TO

Chief Building Official, Planning Manager, or designee.

CLASSIFICATIONS SUPERVISED

This is not a supervisory classification.

Examples of Duties

REPRESENTATIVE DUTIES

The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

1. Provide a variety of customer assistance in receiving building permit applications, calculating fees, compiling statistical information on permit activities and preparing reports.
2. Receive documentation for a variety of commercial and residential projects and distribute documents to appropriate staff.
3. Provide code enforcement support.
4. Receive and research inquiries regarding property records, maps, plans and legal descriptions.
5. Process routine Planning applications, including: street closures, minor use permits and requests for use of city owned property and provide advice and assistance to applicants.
6. Review building permits and business license applications for compliance with zoning requirements.
7. Provide a variety of support and assistance associated with planning, building, and concerns with new construction.
8. Answer public inquiries regarding planning issues, permit procedures, design standards, environmental procedures, housing programs, and zoning concerns.
9. Conduct research and respond to phone inquiries related to zoning, current projects, general plan policies, business licenses, impact fees, fences, signs, property data, building permits, environmental procedures, housing programs, permit procedures, and other matters as they relate to Planning.
10. Assign new addresses to new structures, new commercial suites, and make corrections to the addressing database such as lot splits, mergers, and parcel page updates; notify affected agencies of changes and answer inquiries related addressing.
11. Prepare public hearing notices and parcel lists for public hearings.
12. Provide staff support for various City Commissions, including reports, minutes, and presentations, as needed.
13. Order and maintain supply inventories, pay Department bills, and assist with preparation and tracking of Department budget.
14. Provide a variety of office and administrative support work for the Department.
15. Perform related duties as required.

Typical Qualifications

QUALIFICATIONS

The following generally describes the knowledge and ability required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.

Knowledge of:

Principles of fiscal record keeping.

Computerized record keeping and fiscal systems.

Data collection and analysis.

Permit application procedures and review processes.

Methods and techniques of public relations.

Office procedures, methods, and equipment including computers and applicable software applications such as word processing, spreadsheets, and databases.

Basic land use entitlement and environmental procedures.

Ability to:

Learn and perform complex, technical support work in the issue of City building permits and explaining zoning – land use entitlements and environmental procedures.

Perform a variety of fiscal, administrative, and office support work.

Read, interpret and explain applicable codes and ordinances.

Make mathematical calculations quickly and accurately.

Learn and perform basic engineering office work.

Learn and perform basic plan checks for non-complex projects.

Read and understand planning and zoning laws and ordinances.

Maintain a variety of records and files.

Deal tactfully and courteously with the public.

Effectively represent the Development Services Department in answering questions and inquiries, providing assistance and dealing with concerns from the public, community organizations, City staff, and other agencies.

Operate office equipment including computers and supporting word processing, spreadsheet, and database applications.

Communicate clearly and concisely, both orally and in writing.

Establish and maintain effective working relationships with those contacted in the course of work.

Education and Experience Guidelines - *Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

Development Services Technician I**Education/Training:**

Equivalent to the completion of the twelfth grade. Completion of an Associate's degree with major course work in geography, graphic design, landscape design, business administration, public administration, construction technology, environmental studies – sciences, or a closely related field is desirable.

Experience:

One year of experience in building design, housing program compliance, land use entitlements, environmental entitlements - compliance, grant management, construction or land development services or technical planning assistance work.

License or Certificate:

Ability to obtain necessary education pursuant to Chapter 7, Part 2.5 of Division 13 of the California Health and Safety Code.

Possession of an appropriate California Driver License.

Development Services Technician II**Education/Training:**

Completion of an Associate's degree with major course work in geography, graphic design, landscape design, business administration, public administration, construction technology, environmental studies – sciences, or a closely related field.

Experience:

One year of experience as a Development Services Technician I with the City of Merced or two years of experience in an equivalent position.

License or Certificate:

Possession of certification, training, and education pursuant to Chapter 7, Part 2.5 of Division 13 of the California Health and Safety Code.

Possession of an appropriate California Driver License.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential job functions.

Environment: Work is performed in an office environment; continuous contact with staff and the public.

Physical: Frequently stand and walk; sit for extended periods; normal manual dexterity and eye-hand coordination; lift and move objects weighing up to 25 pounds; corrected hearing and vision to normal range; verbal communication; and use of office equipment including computers, telephones, calculators, copiers, and FAX.

Employer

City of Merced

Address

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City of Merced Fire Fighter II

SALARY	\$6,759.04 - \$8,215.74 Monthly	LOCATION	City of Merced Fire Department, CA
JOB TYPE	Full-Time	JOB NUMBER	1390
DEPARTMENT	Fire	OPENING DATE	03/24/2026
CLOSING DATE	7/15/2026 11:59 PM Pacific		

Description

****PLEASE ATTACH REQUESTED DOCUMENTS TO YOUR APPLICATION. APPLICATIONS WITOUT SUPPLEMENTAL QUESTION DOCUMENTS ATTACHED WILL NOT BE CONSIDERED****

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

SUMMARY DESCRIPTION

Firefighter I:

Under general supervision, assist in suppression of fires, rescue and life savings operations; respond to emergency medical calls and render basic life support care in accordance with Merced County EMS Agency protocols; handle fire streams and other fire service equipment in suppression of fires; perform daily maintenance of stations, quarters, apparatus, and equipment; make required equipment checks and perform required fire prevention inspections; assist in putting apparatus and equipment back in readiness for other emergencies; prepare necessary reports and maintain necessary records; attends scheduled training drills; and perform related work as required.

Firefighter II:

Under general supervision, assist in suppression of fires, rescue and life savings operations; respond to emergency medical calls and render advanced life support care in accordance with Merced County EMS Agency protocols; obtain and possess Merced County EMS Agency Paramedic accreditation, handle fire streams and other fire service equipment in suppression of fires; perform daily maintenance of stations, quarters, apparatus, and equipment; make required equipment checks and perform required fire prevention inspections; assist in putting apparatus and equipment back in readiness for other emergencies; prepare necessary reports and maintain necessary records; attends scheduled training drills; and perform related work as required.

Distinguishing Characteristics

Incumbents learn firefighting and emergency response techniques and procedures while performing fire service functions. Incumbents are expected to increase their range of knowledge and abilities and develop their skills while in this classification.

Reports to

Fire Captain.

Classifications supervised

This is not a supervisory classification.

Examples of Duties

REPRESENTATIVE DUTIES

The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

1. Respond to fire, emergency medical, rescue, and hazardous material incidents and emergency calls to protect life, property, and environment; perform tasks to suppress or control fires, limit damage, and reduce injury and death caused by fires, accidents, or other calamities; and respond to non-emergency calls for service as necessary.
2. Fight fires using proper fire suppression techniques; lay and connect fire hoses; direct water and chemical agents onto fires; raise, position, and climb ladders; ventilate and enter burning structures to extinguish fires and rescue victims; ensure there are no hidden fires; and provide emergency medical service care to trapped and/or injured persons as needed.
3. Respond to hazardous materials incidents; perform hazardous materials containment.
4. Place salvage covers, remove water and debris, and perform a variety of salvage operations.
5. Participate in drills and training exercises, classes, and activities including, but not limited to, those related to fire suppression, fire prevention, emergency medical service, hazardous material response, technical rescue, extrication, physical fitness, and other related areas.
6. Participate in public relations, fire/safety education activities, and fire prevention activities including station tours, fire safety/fire suppression education away from the station, school education programs, group activities, fire drills, courtesy walk-through visits, and phone inquiries.
7. Participate in fire and life safety inspections; perform inspections of commercial, industrial, residential, and other buildings; identify fire and life safety hazards; and submit reports as needed.
8. Clean station living quarters, maintaining them in a clean and orderly condition; participate in building and grounds maintenance.
9. Study and review Fire Department rules, regulations, and operating procedures.
10. Maintain, clean and reload, and ensure the proper condition of fire and emergency response equipment.
11. Serve as an acting Fire Engineer, as needed.
12. Perform related duties as required.

Typical Qualifications

QUALIFICATIONS

The following generally describes the knowledge and ability required to enter the job and/or be learned within a short period of time to successfully perform the assigned duties.

Knowledge of:

Appropriate safety precautions and procedures.

Fire department organization.

Federal, State and government agency laws and regulations pertaining to the Fire Department.

Maintenance procedures pertaining to fire department equipment, buildings and grounds.

Proper methods, materials, tools, and equipment used in firefighting.

Mathematical concepts and principles.

General principles of fire suppression and prevention.

Principles and practices used during emergency medical care.

Geography and street layout of the City and surrounding area.

Computer operation and use of electronic media.

Merced County EMS Agency advanced life support treatment protocols for Firefighter II position

Advanced life support treatment skills for Firefighter II position

Ability to:

Perform a variety of fire suppression, fire prevention, emergency medical response, and technical rescue activities.

Read and understand firefighting materials and apply firefighting concepts.

Understand and carry out oral and written instructions.

Operate a variety of apparatus and equipment using safe practices.

Analyze emergencies and develop appropriate courses of action.

Respond quickly to changing situations under emergency pressures.

Perform complex tasks, work safely, and communicate with others during life threatening emergencies.

Engage in strenuous physical activities requiring agility, strength, endurance, and dexterity.

Understand and act in accordance with Department policy, rules, and regulations.

Communicate clearly and concisely, both orally and in writing.

Establish and maintain effective working relationships with those contacted in the course of work.

Perform Merced County EMS Agency advanced life support treatment protocols as Firefighter II position

Perform advanced life support treatment skills as Firefighter II position

Education and Experience Guidelines - *Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

Firefighter I

Education/Training:

Equivalent to the completion of the twelfth grade.

Experience:

No minimum experience requirements: one year of previous experience in the fire service or emergency medical field is desirable.

Firefighter II

Education/Training:

Must have completed a paramedic program and possess a California Paramedic license

Experience:

Must be a licensed paramedic in California, sponsored by Merced Fire Department to perform as a paramedic, and accredited with Merced County EMS Agency.

Firefighter I

License or Certificate:

Possession of an appropriate California Driver License for operating firefighting equipment.

Possession of a California Emergency Medical Technician (EMT) certification.

Possession of a California Firefighter I (FF-1) certificate or completion of an approved Basic Firefighter I academy from the State of California.

California Firefighter II certification must be obtained within eighteen months of initial appointment to this job classification.

Firefighter II:

License or Certificate:

Possession of an appropriate California Driver License for operating firefighting equipment.

Possession of a California Paramedic license and Merced County EMS Agency Paramedic Accreditation.

Possession of a California Firefighter I (FF-1) certificate or completion of an approved Basic Firefighter I academy from the State of California.

California Firefighter II certification must be obtained within eighteen months of initial appointment to this job classification.

Special Requirements:

New job candidates must meet stringent medical and physical standards.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential job functions.

Environment: Work is normally performed in a fire station environment and at reactive emergency, natural or man-made disaster, and routine fire prevention environments with frequent travel to different locations throughout the City; regularly work near moving mechanical parts and in areas of limited and restricted entry and exit; regularly exposed to outside weather conditions and constant moisture; occasionally works in high, precarious places; exposed to fumes or airborne particles, hazardous materials and chemicals, extreme cold, extreme heat, and vibration; above average exposure to life threatening situations; the noise level in the work environment is usually moderate; however, the noise level is occasionally very loud when responding to emergency calls and when working at a fire or other emergency incident; and regular contact with other staff and the public.

Physical: Primary functions require sufficient physical ability to work in an emergency response setting; walk, stand, sit, or run for prolonged periods of time; climb stairs and ladders quickly and exercising above average physical agility; walk on sloped, uneven, and slippery surfaces; stoop, bend over, and kneel frequently; crawl through a variety of areas on hands and knees; sufficient manual dexterity and eye-hand coordination to work with special equipment during emergency situations; lift and move objects weighing up to 100 lbs., without assistance and heavier objects with assistance; endurance to sustain extra physical effort for a substantial period of time; ability to perform emergency service duties while wearing special breathing apparatus; maintain corrected hearing and vision to normal range; verbal communication; and use of office equipment, including computers, telephones, calculators, copiers, and FAX.

Employer

City of Merced

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Fire Fighter II Supplemental Questionnaire***QUESTION 1**

Do you have a California Driver's License for operating firefighting equipment?

☐

Yes

☐ No

***QUESTION 2**

Do you have a Paramedic license and Merced County EMS Paramedic Accreditation?

☐ Yes

☐ No

***QUESTION 3**

Do you possess a California Firefighter I certification or completion of an approved basic firefighter I academy from the State of California?

☐ Yes

☐ No

*** Required Question**



City of Merced Police Officer Trainee

SALARY	\$23.44 - \$28.49 Hourly \$1,875.20 - \$2,279.20 Biweekly \$4,062.93 - \$4,938.27 Monthly \$48,755.20 - \$59,259.20 Annually	LOCATION	City of Merced Police Department, CA
JOB TYPE	Full-Time	JOB NUMBER	1414
DEPARTMENT	Police	OPENING DATE	06/19/2026
CLOSING DATE	7/3/2026 11:59 PM Pacific		

Description

THE WRITTEN EXAM HAS A TENTATIVE DATE OF 07/14/2026. NOTICES WILL BE SENT OUT ONCE THE RECRUITMENT CLOSES ON 07/03/2026 AT 11:59PM.

QUALIFICATIONS

The following generally describes the knowledge and ability required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.

SUMMARY DESCRIPTION

Under supervision, attends a basic Peace Officer Standards and Training (POST) certified training academy to obtain the basic skills and fitness level necessary for performance of Police Officer duties.

Prior to the actual enrollment in the Basic Academy, the Trainee may be assigned various duties throughout the department that requires public contact, but not the enforcement of laws.

DISTINGUISHING CHARACTERISTICS

This is the non-sworn, entry-level class in the Police Officer series. Incumbents in this classification receive training in a controlled classroom environment. The Trainee has no police powers during enrollment, and is a probationary employee during this period. Advancement to the sworn Police Officer level is based on meeting minimum qualification standards, satisfactory performance in the academy, and availability of positions.

REPORTS TO

Police Sergeant or higher ranking officer.

CLASSIFICATIONS SUPERVISED

This is not a supervisory classification.

Examples of Duties**REPRESENTATIVE DUTIES**

The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

1. Attend a basic POST certified training academy to obtain the basic skills and fitness level necessary for performance of Police Officer duties.
2. Perform related duties as required.

Typical Qualifications**QUALIFICATIONS**

The following generally describes the knowledge and ability required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.

Knowledge of:

The geography of the local area.

General principles of report writing, grammar, spelling, and composition.

Office procedures, methods, and equipment including computers and applicable software applications such as word processing, spreadsheets, and databases.

Ability to:

Learn laws of arrest and pertinent local, State and Federal laws and ordinances.

Observe and remember names, faces, numbers, incidents, and places and to judge situations and persons accurately.

Learn standard broadcasting procedures of a police radio system.

Operate police vehicles and related equipment.

Use and care for firearms.

Prepare clear, concise, and comprehensive written reports.

Understand and carry out oral and written directions.

Deal courteously and effectively with the general public.

Operate office equipment including computers and supporting word processing, spreadsheet, and database applications.

Communicate clearly and concisely, both orally and in writing.

Establish and maintain effective working relationships with those contacted in the course of work.

Education and Experience Guidelines - *Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

Education/Training:

Equivalent to the completion of the twelfth grade. College coursework is desirable.

Experience:

Some law enforcement experience is desirable.

License or Certificate:

Possession of an appropriate California Driver License.

Special Requirements:

Must be 21 years of age at time of appointment.
Must be a citizen of the United States of America.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential job functions.

Environment: Work is performed in a high-stress police training academy environment; indoor classrooms and outdoor physical agilities course; exposure to noise, smoke, and fumes.

Physical: Primary functions may require maintaining physical condition necessary for sufficient mobility to work in a law enforcement setting; restrain or subdue individuals; walk, stand, sit, or run for prolonged periods of time; occasionally stoop, bend, kneel, crouch, reach, and twist; occasionally climb and balance; walk on sloped, uneven, and slippery surfaces; crawl through various areas on hands and knees; sufficient manual dexterity and eye-hand coordination to work with special equipment during emergency situations; lift and move objects weighing up to 100 pounds, with assistance; maintain corrected hearing and vision to normal range; verbal communication; operate a vehicle to travel to various locations; operate a pistol, knife and handcuffs; use of office equipment, including computers, telephones, calculators, copiers, and FAX.

Supplemental Information

EMPLOYMENT CONTRACT:

An individual selected for this position will be required to sign an employment contract with the City with the stipulation that should they resign from, be released from probationary status, or otherwise be terminated from the Merced Police Department within thirty-six (36) months of hire date as a Police Officer, the employee must reimburse the City for the estimated costs related to their academy training provided by the City.

Employer

City of Merced

Address

678 W 18th Street

Merced, California, 95348

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Website

<http://www.cityofmerced.gov>



City of Merced Senior Planner

SALARY	\$46.28 - \$56.25 Hourly \$3,702.40 - \$4,500.00 Biweekly \$8,021.87 - \$9,750.00 Monthly \$96,262.40 - \$117,000.00 Annually	LOCATION	City of Merced, CA
JOB TYPE	Full-Time	JOB NUMBER	1417
DEPARTMENT	Development Services	OPENING DATE	07/15/2026
CLOSING DATE	7/29/2026 11:59 PM Pacific		

Description

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

SUMMARY DESCRIPTION

Under direction, to perform the most complex professional City planning functions and assignments; develop planning studies, environmental reviews, community design, and general plan preparation; have responsibility for the development, coordination, and completion of assigned planning projects; assist with planning policy formulation and implementation; perform zoning administration and enforcement; explain Planning and Zoning ordinances, regulations, and policies to the public; and perform related work as required.

DISTINGUISHING CHARACTERISTICS

This is the second advanced journey level in the professional Planner class series with incumbents expected to perform a broad range of the most complex planning and zoning administrative and enforcement assignments. Incumbents perform the full scope of current and advanced planning work and has responsibility for the coordination and conduct of major planning studies. This class is distinguished from Associate Planner in that Senior Planners are expected to perform the most complex, specialized work and may be assigned responsibility for the development, coordination, and completion of major planning studies and projects. Senior Planner is distinguished from the next higher level of Principal Planner, in that Principal Planner provides direct Planning management assistance to the Planning Manager and has responsibility for oversight of an assigned program area or function.

Reports to

Planning Manager or designee.

CLASSIFICATIONS SUPERVISED

Incumbents may provide work direction, coordination, and training for technical planning support staff and less experienced professional planning personnel.

Examples of Duties

REPRESENTATIVE DUTIES

The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

1. Perform a variety of difficult and complex professional planning work including both current and advanced planning; participate in the review, development, revision and maintenance of general plan elements, plans, zoning ordinances, and other policies and procedures.
2. Plan, develop, coordinate, and complete major planning studies and projects; develop and prepare environmental studies; and gather data and information for planning studies and policy development.
3. Conduct a variety of research and data collection and analysis for land use development, zoning history, and compliance with City land use ordinances and policies.
4. Process applications for land use projects, such as special use permits, zoning changes, annexations, and site development; coordinate application reviews with other City departments, as necessary; and perform reviews of site development plans.
5. Perform projects related to annexations, consolidations, and district changes.
6. Perform zoning enforcement work, including the conduct of site inspections to ensure compliance with general plan and zoning codes.
7. Participate in and conduct environmental reviews and processing of environmental documents of proposed land use projects.
8. Revise and update planning ordinances and general plan elements.
9. Interpret use permits in accordance with applicable codes, ordinances, and regulations.
10. Prepare and present staff reports on items for elected or appointed boards and commissions which hear and act upon public planning issues and matters, as necessary.
11. Prepare and assist with the preparation of maps, graphs, and information summaries.
12. Answer public inquiries regarding planning issues, permit procedures and requirements, and zoning; receive and respond to zoning violation complaints.
13. Conduct public presentations.
14. Provide work coordination, project direction, and training for other planning personnel as necessary.
15. Perform related duties as required.

Typical Qualifications

QUALIFICATIONS

The following generally describes the knowledge and ability required to enter the job and/or be learned within a short period of time in order to successfully perform the assigned duties.

Knowledge of:

Modern theory, principles, practices, and techniques of current and advanced planning including land use, environmental policy analysis, municipal delivery, physical design, demographics, and economic and social concepts as applied to municipal planning and a variety of planning problems.

Purposes and procedures of public planning agencies, boards, and governing bodies.

Laws, rules, regulations, policies, and acts affecting land use and zoning.

Principles of building and fire codes.

General Plan policies and goals.

Methods and techniques of research and statistical analysis, graphic illustration, and presentation applicable to the preparation of municipal planning studies.

Environmental impacts of changes in land use.

Software used in professional planning work.

Principles of project development, scheduling, and coordination.

Methods and techniques of design and site planning.

Development review procedures and requirements.

Recent developments, current literature, research methods, and sources of information related to municipal planning, urban growth, and development.

Methods and techniques of effective technical report preparation and presentation.

Methods and techniques of organization, project and time management.

Office procedures, methods, and equipment including computers and applicable software applications such as word processing, spreadsheets, and databases.

Ability to:

Perform the most complex professional planning studies, environmental reviews, and zoning administration enforcement.

Develop, coordinate, and conduct major planning studies and projects.

Provide guidance, training and direction for other professional planning and technical support staff.

Read, interpret, analyze, apply, implement and explain pertinent Federal, State, and local codes, laws, ordinances, rules, and regulations including departmental policies and administrative directives.

Read and interpret General Plan elements, environmental impact statements, and other documents related to community planning and land use.

Collect, compile, and analyze technical, statistical, and other information related to public planning and land use.

Read and interpret maps, design, construction plans, specifications, graphs, and statistical data.

Prepare a variety of staff, technical, and administration reports, statements, and correspondence including for planning and zoning.

Effectively represent the City Planning functions in responding to inquiries, providing assistance, and dealing with public and community organization concerns about planning, land use, and zoning.

Effectively present information and respond to questions from groups of managers, council members, committee and commission members, and the general public.

Deal effectively and courteously with the public including difficult situations.

Convey complex information to the public in an understandable manner.

Operate office equipment including computers and supporting word processing, spreadsheet, and database applications.

Communicate clearly and concisely, both orally and in writing.

Establish and maintain effective working relationships with those contacted in the course of work.

Education and Experience Guidelines - Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education/Training:

A Bachelor's degree from an accredited college or university with major course work in planning, public administration, or a closely related field or equivalent experience.

Experience:

Four years of experience in local and regional planning, including zoning administration, long range planning, or environmental assessment, comparable to that of an Associate Planner with the City of Merced.

License or Certificate:

Possession of an appropriate California Driver License.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential job functions.

Environment: Work is performed in an office environment; occasionally work outside; and continuous contact with staff and the public.

Physical: Frequently stand and walk; sit for extended periods; normal manual dexterity and eye-hand coordination; lift and move objects weighing up to 25 pounds; corrected hearing and vision to normal range; verbal communication; and use of office equipment, including computers, telephones, calculators, copiers, and FAX.

Employer

City of Merced

Address

678 W 18th Street

Merced, California, 95348

Phone

209-385-6837

Website

<http://www.cityofmerced.gov>