

**Profile**

Alberto

First Name

Escobedo

Last Name

Middle Initial

Bank of America Merrill Lynch

Employer

Financial Advisor

Job Title

Email Address

Primary Phone

Alternate Phone

**Are you 18 years of age or older? (Required)**

Yes  No

Question applies to multiple boards

**Do you live within the City Limits of Merced? (Required)**

Yes  No

Street Address

Suite or Apt

City

State

Postal Code

Question applies to multiple boards

**Are you a registered voter in the City of Merced? (Required)**

Yes  No

**Which Council district do you live in? \***

District 6

**Are you currently serving on a Board or Commission? If so, please list:**

**Which Boards would you like to apply for?**

Building and Housing Board of Appeals: Submitted

Question applies to multiple boards

**Highest Level of Education Completed: \***

Master's Degree

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## Communication

**The City of Merced uses email as a preferred method of communication regarding your application. Is this acceptable to you?**

Yes  No

**If you selected no, please identify how you would like to be contacted:**

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## Interests & Experiences

**Tell us about yourself, and why you are applying for this particular Board or Commission:**

I have had a passion for community servitude and politics since as long as I can remember. I grew up in the Central Valley as far back as 2nd grade elementary in Los Banos and have taken interest in policies to help our communities. I graduated from UC Merced and have developed an attachment to the Central Valley that I believe has the utmost highest potential to become an economic super hub if proper leadership and ideas are brought forward. I have various ideas id be honored to bring forward for the benefit of Merced and the Central Valley that I feel compelled to partake in given my regards to opportunity and potential in this region that I would be remiss if went unrealized.

**Please list your current employer and relevant volunteer experience.**

Current financial advisor for Bank of America Merrill Lynch, have served as economic development advisor officer for the city of Los Banos, was a real estate agent and have been a part of various non profits and organizations committed to the growth, development, and maximization of resources to empower citizens of the Central Valley.

**What is your understanding of the roles and responsibilities of this Board or Commission?**

I am a political science and economics double major bachelors degree recipient and have legal studies masters degree to my name. As aforementioned I have not only studied politics and law but engaged in the practices I dedicated to attain certification of via volunteer work and professional experience. I am fully aware of the abilities and restrictions afforded to the board I am applying for and understand the process necessary to bring forward potential legislation. It requires understanding of the constituency we will represent as much as the procedures to make any policy even considered. I apply willingly due to my passion and firm belief in Merced and the Central Valley and want to be a part of the process. I understand the requirements and limitations to be considered a member of board or commission for the city of Merced but also understand the requirements expectations that would be expected of me and am ready to fulfill such necessities if given the privilege to serve as a board member.

**Do you have experience or special knowledge pertaining to this Board or Commission?**

I have served as an officer for the economic development program for Los Banos, a currently in the housing and building board of appeals for Merced and have experience in constituency outreach and needs of the city I seek to serve.

**Any other comments you would like to add that may assist the City Council in their decision?**

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## Requirements

Question applies to multiple boards

### AB 1234 Ethics Training

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I Agree \*

Question applies to multiple boards

### Attendance Policy

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I Agree \*

Question applies to multiple boards

### Statement of Economic Interests - FPPC Form 700

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I Agree \*

Question applies to multiple boards

### Oath of Office

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I Agree \*

Question applies to multiple boards

### Public Scrutiny

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I Agree \*

Question applies to multiple boards

### How did you hear about this vacancy? \*

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City Website

**If you selected other, please indicate how you learned about the vacancy:**

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## Demographics

**Ethnicity**

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Hispanic

**Gender**

---

Male

Date of Birth

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**Submission**

**I declare under penalty of disqualification or termination that all statements in this application are true and complete to the best of my knowledge.**

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AE



# ALBERTO ESCOBEDO

Merced, CA 95348

## EXPERIENCE

**Associate Banker** / JP Morgan Chase - Merced, CA

10/2021 - Current

- Verified amounts and integrity of every check or funds transfer.
- Managed escalations with polite service, knowledgeable support and unsurpassed professionalism to satisfy needs and protect firm reputation.
- Recognized by management as top performer in product and service referrals.
- Completed 200+ hours of training and specialization courses.
- Cultivated impactful relationships with customers and drove business development by delivering product knowledge.
- Passed SIE

**Legal Advocate Volunteer** / Valley Crisis Center - Merced, CA

06/2021 - Current

- Analyzed and drafted legal documents on behalf of sexual assault, domestic violence, and other criminal/civil victims, reviewing them for discrepancies to streamline procedures.
- Maintained knowledge on case status by reviewing relevant records and reporting back to clients.
- Participated in client interviews, observed questioning process and documented information by being present in court proceedings.
- Surpassed hours needed engaged in crisis intervention for victims and received Sexual Assault and Domestic Violence Advocate certification.

**Vice President** / Central Valley United - California

06/2019 - Current

- Sought out opportunities to interact with community members to build relationships and further develop interpersonal skills.
- Discussed available program services with potential participants and outlined procedures to facilitate smooth engagement in program processes.
- Contributed to outline and direction for projects and events.

**Economic Development Advisory Committee Member** / Los Banos - Los Banos, Ca

01/2021 - 02/2022

- Collaborated with company and community partners to develop and actualize strategic plans to advance mission and objectives and promote revenue, profitability and growth.
- Wrote reports and detailed proposals to present backup economic data and support funding allocation for specific projects.
- Analyzed microeconomic and macroeconomic trends and formulated impact on client business practices and future direction.

**Licensed Realtor** / Coldwell Banker Kaljian & Associates - Los Banos, California

01/2016 - 10/2021

- Monitored escrow process, coordinated contingency removal of property inspection and ensured the timely closing of escrow.
- Analyzed market statistics to identify trends and evaluate current property listings.
- Negotiated contracts and educated sellers and buyers about legal disclosures.
- Expanded new business with implementation of modernized networking and marketing strategies intended for the generation of sales and exposure.
- Top selling agent in firm for the year 2018 and recipient of Realtor of the Year award for that same year

**Partner** / MFinio Fintech Solutions - Cupertino, CA

03/2017 - 09/2019

- Trained and mentored newer recruiters in successful strategies for areas such as interviewing and qualifying candidates ensuring accuracy and integrity.
- Created positive and rewarding client experiences through warm and friendly customer interactions.
- Supported service, risk management, and preparedness of ongoing accounts and processes to achieve obligated results required of our firm

**Venture Lab Associate** / UC Merced - Merced, CA

01/2017 - 08/2019

- Helped to establish budgets and strategic business plans for startup operations.
- Evaluated historical, current and forecast data to determine opportunities for development and enhancement.
- Enhanced financial performance metrics by networking to create successful and sustainable relationships.

- Leveraged social media exposure to gain free and useful pushes directly with voters.
  - Devised grassroots campaigns to mobilize popular support for candidate and policies.
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## EDUCATION AND TRAINING

**Bachelor of Arts:** Political Science

University of California - Merced

- Published Senior Honors Thesis

**Master of Arts:** Legal Studies

Northcentral University

- Gathered and presented research findings in NCU sponsored exposition event
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## ACTIVITIES AND HONORS

- Reader's Choice Realtor of the Year 2018
- Vice President of Investment Club at UC Merced
- Treasurer for Distinguished Young Individuals at UC Merced
- Member of Pre-Law Society at UC Merced
- Volunteer at SIREN legal clinic
- Volunteer at Gustine Traveling Library
- Co-Founder of Connect The Dots CA non profit

**Profile**

Amanda

First Name

Estrada

Last Name

Middle Initial

Employer

Job Title

[Empty text input field]

Email Address

[Empty text input field]

Primary Phone

[Empty text input field]

Alternate Phone

**Are you 18 years of age or older? (Required)**

Yes  No

Question applies to multiple boards

**Do you live within the City Limits of Merced? (Required)**

Yes  No

[Empty text input field]

Street Address

[Empty text input field]

Suite or Apt

[Empty text input field]

City

[Empty text input field]

State

[Empty text input field]

Postal Code

Question applies to multiple boards

**Are you a registered voter in the City of Merced? (Required)**

Yes  No

**Which Council district do you live in? \***

District 1

**Are you currently serving on a Board or Commission? If so, please list:**

Weaver USD Measure K CBOC

**Which Boards would you like to apply for?**

Building and Housing Board of Appeals: Submitted

Question applies to multiple boards

**Highest Level of Education Completed: \***

Associate's Degree

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## Communication

**The City of Merced uses email as a preferred method of communication regarding your application. Is this acceptable to you?**

Yes  No

**If you selected no, please identify how you would like to be contacted:**

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## Interests & Experiences

**Tell us about yourself, and why you are applying for this particular Board or Commission:**

I am currently employed with Recovery Solutions a company that provides mental health services to individual, and I am currently pursuing a degree in Psychology. I have a strong interest in public service, community engagement, and contributing to the continued growth and success of the City of Merced. I currently serve as Vice Chair of the Pioneer Elementary School Site Council, Vice Chair of the Citizens Stipend Setting Commission, and as a member of the Weaver USD Measure K Citizens' Bond Oversight Committee. Through these roles, I have gained experience collaborating with diverse groups, reviewing budgets and policies, and making thoughtful recommendations that serve the best interests of the community. I am applying because I want to become more involved in local government and contribute my time and perspective to improving the quality of life in Merced. Whether the focus is parks and recreation, planning, transportation, housing, or personnel matters, I believe every board and commission plays an important role in shaping a safe, thriving, and well-managed community. I would be honored to serve and help make thoughtful, informed decisions that benefit both current and future residents.

**Please list your current employer and relevant volunteer experience.**

I am currently employed with Recovery Solutions a company that provides mental health services to individuals. I served as Vice Chair of the Pioneer Elementary School Site Council, and this was my second year on the council, though my first year in the Vice Chair role. In this position, I collaborate with school leadership and fellow council members to review plans, discuss budgeting priorities, and support initiatives that benefit students and families. I am also serving my first year on the Weaver Union School District Measure K Citizens' Bond Oversight Committee (CBOC), where I help review budgets and promote accountability in the use of public funds. Additionally, I served as Vice Chair of the City of Merced Citizens Stipend Setting Commission, where I work alongside fellow commissioners to review and make recommendations regarding elected official stipends in a fair, transparent, and responsible manner.

**What is your understanding of the roles and responsibilities of this Board or Commission?**

My understanding is that each City Board and Commission serves an important advisory role by reviewing information, considering community needs, and making recommendations to the City Council and City staff within its area of responsibility. Members are expected to become informed on relevant issues, participate in thoughtful discussions, consider diverse perspectives, and make decisions that are fair, transparent, and in the best interest of the community. I also understand that serving on a Board or Commission requires preparation, collaboration, and a commitment to responsible stewardship of public resources. I value these responsibilities and would approach the role with an open mind, integrity, and a willingness to listen and learn while representing the interests of the residents of Merced.

**Do you have experience or special knowledge pertaining to this Board or Commission?**

While I may not have specialized professional experience in every area represented by the City's Boards and Commissions, I bring valuable experience in collaborative decision-making, public service, budgeting, and community involvement through my leadership roles on the Pioneer Elementary School Site Council, the Citizens Stipend Setting Commission, and the Weaver USD Measure K Citizens' Bond Oversight Committee. These experiences have strengthened my ability to review information carefully, consider different perspectives, ask thoughtful questions, and make recommendations that balance community needs with responsible stewardship of public resources. As a Psychology student, I also have a strong interest in understanding how public policies and community resources affect people's well-being and quality of life. I am eager to continue learning and to contribute my time, dedication, and perspective in service to the City of Merced.

**Any other comments you would like to add that may assist the City Council in their decision?**

I care deeply about the future of Merced and want to play an active role in helping our community continue to grow and thrive. As both a parent and an engaged community member, I believe it is important to give back through public service and to help shape decisions that will have a lasting impact on future generations. Over the past several years, I have intentionally sought opportunities to serve my community through volunteer leadership roles, and I hope to continue that commitment by serving on a City Board or Commission. If appointed, I will come prepared, listen to diverse perspectives, ask thoughtful questions, and approach every decision with integrity, fairness, and a genuine commitment to serving the best interests of the residents of Merced.

Upload a Resume

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**Requirements**

Question applies to multiple boards

**AB 1234 Ethics Training**

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I Agree \*

Question applies to multiple boards

**Attendance Policy**

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I Agree \*

Question applies to multiple boards

**Statement of Economic Interests - FPPC Form 700**

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I Agree \*

Question applies to multiple boards

### **Oath of Office**

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I Agree \*

Question applies to multiple boards

### **Public Scrutiny**

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I Agree \*

Question applies to multiple boards

### **How did you hear about this vacancy? \***

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City Website

Other

**If you selected other, please indicate how you learned about the vacancy:**

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I first learned about this vacancy through a post on Instagram.

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### **Demographics**

#### **Ethnicity**

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Hispanic

#### **Gender**

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Female

Date of Birth

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### **Submission**

**I declare under penalty of disqualification or termination that all statements in this application are true and complete to the best of my knowledge.**

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AE

**Profile**

Sabrina  
First Name

C  
Middle Initial

Abong  
Last Name

Tesla  
Employer

Production Associate  
Job Title

Email Address

Primary Phone

Alternate Phone

**Are you 18 years of age or older? (Required)**

Yes  No

Question applies to multiple boards

**Do you live within the City Limits of Merced? (Required)**

Yes  No

Street Address

Suite or Apt

City

State

Postal Code

Question applies to multiple boards

**Are you a registered voter in the City of Merced? (Required)**

Yes  No

**Which Council district do you live in? \***

District 3

**Are you currently serving on a Board or Commission? If so, please list:**

regional airport authority Parks and recreation meeting

**Which Boards would you like to apply for?**

Building and Housing Board of Appeals: Submitted

Question applies to multiple boards

**Highest Level of Education Completed: \***

Associate's Degree

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## Communication

**The City of Merced uses email as a preferred method of communication regarding your application. Is this acceptable to you?**

Yes  No

**If you selected no, please identify how you would like to be contacted:**

[REDACTED]

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## Interests & Experiences

**Tell us about yourself, and why you are applying for this particular Board or Commission:**

I have lived in the city of Merced since I was 19 currently 29 years old I own a home in Merced and I pay taxes I advocate, work full time and I am a mother of one child.

**Please list your current employer and relevant volunteer experience.**

I am currently sitting on the regional airport authority as a voting member for the third district and I sit on parks and recreation committee.

**What is your understanding of the roles and responsibilities of this Board or Commission?**

I have to respect and comply with the brown Act respect my fellow commissioners and advocate for the city I live in.

**Do you have experience or special knowledge pertaining to this Board or Commission?**

I am an alumni of a cohort on behalf of Building Healthy Communities called boards and commission leadership institute, yes I have been on a national advisory board for foster youth and currently sit on one committee of Merced city.

**Any other comments you would like to add that may assist the City Council in their decision?**

I am a former foster youth and have loads of experience advocating and creating change in the legislative branch of government.

[nonprofitresume.pdf](#)

Upload a Resume

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## Requirements

Question applies to multiple boards  
**AB 1234 Ethics Training**

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I Agree \*

Question applies to multiple boards  
**Attendance Policy**

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I Agree \*

Question applies to multiple boards  
**Statement of Economic Interests - FPPC Form 700**

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I Agree \*

Question applies to multiple boards  
**Oath of Office**

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I Agree \*

Question applies to multiple boards  
**Public Scrutiny**

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I Agree \*

Question applies to multiple boards  
**How did you hear about this vacancy? \***

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A Friend

**If you selected other, please indicate how you learned about the vacancy:**

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## **Demographics**

**Ethnicity**

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Caucasian/Non-Hispanic

**Gender**

---

Female

Date of Birth

---

**Submission**

**I declare under penalty of disqualification or termination that all statements in this application are true and complete to the best of my knowledge.**

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sca

**Sabrina Abong**  
**Merced, CA 95340**



**EDUCATION:**

Los Banos High School Los Banos, CA High School diploma obtained	2013-2015
Willow Glen High School San Jose, CA	2011-2013
Atwater High School Atwater, CA	2011-2011
Merced College Merced, CA Associate's degree with transfer in psychology	May 2018

**Experience:**

**Quality Parenting Initiative conference-panelist**

September 2018

- Be a panelist and share my experiences as a former foster youth to improve resource parents to create stability for foster youth and to be nurtured and to have a long lasting home.

**Foster youth support coordinating program-participant**

July 2018-Current

- Improve services for current foster youth in the public educational system to improve their experiences while being in public schools from kindergarten to senior year in high school.

**CASA( court appointed special advocate)-mentor**

April 2018-current

- Advocate for a current foster child in merced county for whatever he or she may need and write court reports and recommend the court whatever needs he or she may have.

**Rural Justice Summit-participant**

March 2018

- Attend a conference on how to better organize, solve issues from grassroots, the importance of emerging, the importance of why young people should vote and observe what other communities have done and use their model to make Merced Community better.

**Golden Valley High School opportunity conference-panelist speaker.**

February 2018

- Communicate to foster parents, probation officers, social workers, teachers, CASA workers about the benefits of coping in foster youth and understanding what he or she is going through or what he or she has gone through.

### **The positives and negative of AB 12 and SB 12-participant**

February 2018

- Attend a round table on how to better implement these bills to better serve the foster care population.

### **Youth Connect committee-participant**

February 2018-present

- Attend a monthly meeting about how to better serve the displaced youth or homeless youth of Merced county and how to partner him or her with resources in the community to make him or her a better productive individual of society.

### **San Diego futures foundation-participant**

December 2017

- Disseminate refurbished computers to foster parents who had foster children in San Diego county.

### **Foster Parent Focus Group-Trainer**

September 2017-Current

- Facilitated training to foster parents on how to improve a foster youth mental health and how to build a relationship built on trust and respect.

### **Merced College Guardian Scholar**

September 2017-May 2018

- Provided foster youth attending Merced College resourced for them to be successful in college.

### **Big Bear Retreat-Facilitator**

August 2017

- Facilitated training and workshops to develop a guardian scholar club at Merced college.

### **Continuum Care Reform- Speaker**

July 2017

- Disseminate and provide vital feedback on the “healthy kids” survey to be presented to Foster Youth in group homes to measure level of happiness.
- Provide them with steps that can be taken to positively create relationships with youth that are in care.

### **PBS SoCal- Participant**

July 2017

- Provide input about foster care and how to best support foster youth through the use of documentaries.

### **Merced City School District LCAP Meeting-Participant**

May 2017

- Participated in district talks as an impacted youth and provided ways to use the money meant for foster youth to ensure more youth become successful.

### **Merced City School District Board Meeting- Participant**

Feb 2017- July 2017

- Attended School Council Meetings and provided a “best practices” approach in how to help the district's foster youth and ensure their success.

### **California Youth Connection – Merced Chapter**

May 2016- Current

- Spoke with legislators and provided them personal experiences and information as to why certain legislation will be beneficial for foster youth if passed such as Senate Bill 1060 which aims to keep siblings connected after adoption.
- Met with my Local Assembly member and informed them of what Foster care is and how their support can secure a better future for the nation’s Foster Youth.

### **Tay Member of Alameda Behavioral Health- Panelist**

February 2020- Current

- Attend monthly meetings on behalf of TAY( Transitional Age Youth) and as a TAY to better help the TAY youth from 16-24.

### **Nytd Reviewer**

March-current

- Attend virtual training biweekly to review the NYTD survey and the findings that have been found from administering the survey to youth in foster care on a federal level from every state.

### **Boards commission and leadership Institute**

August-current

- Attend bi-monthly training on how to publicly speak on a board and be on different boards how to efficiently speak publicly.

### **HeartMath Training**

May-August

- Attend a weekly virtual training to breathe efficiently through stressful times and better calm down.

**Profile**

Christopher  
First Name

James  
Middle Initial

Carter  
Last Name

University of California-Merced  
Employer

Head Men's Volleyball Coach  
Job Title

Email Address

Primary Phone

Alternate Phone

**Are you 18 years of age or older? (Required)**

Yes  No

Question applies to multiple boards

**Do you live within the City Limits of Merced? (Required)**

Yes  No

Street Address

Suite or Apt

City

State

Postal Code

Question applies to multiple boards

**Are you a registered voter in the City of Merced? (Required)**

Yes  No

**Which Council district do you live in? \***

District 6

**Are you currently serving on a Board or Commission? If so, please list:**

NA

**Which Boards would you like to apply for?**

Building and Housing Board of Appeals: Submitted

Question applies to multiple boards

**Highest Level of Education Completed: \***

Master's Degree

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## Communication

**The City of Merced uses email as a preferred method of communication regarding your application. Is this acceptable to you?**

Yes  No

**If you selected no, please identify how you would like to be contacted:**

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## Interests & Experiences

**Tell us about yourself, and why you are applying for this particular Board or Commission:**

I am fairly new to Merced but have quickly grown to love this city. With a position within UC Merced athletics, I am dedicated to see this city continue to grow and expand and want to be a part of that in whatever capacity I can. I am a quick learner, have my bachelors in Political science, and even worked in local government in college.

**Please list your current employer and relevant volunteer experience.**

UC Merced Men's Volleyball head coach Eagle Scout Big Brother Big sister volunteered for multiple congressional campaigns in college,

**What is your understanding of the roles and responsibilities of this Board or Commission?**

My understanding is that the Planning Commission serves as an advisory and decision-making body that helps guide the City's growth and development in a way that aligns with community needs, long-term planning goals, and local regulations. The Commission reviews proposals, zoning changes, development projects, conditional use permits, and subdivisions to ensure they are consistent with the City's General Plan and municipal code. I understand that the role also involves balancing economic development with responsible planning, public safety, environmental considerations, infrastructure needs, and quality of life for residents. Commissioners are expected to carefully review staff reports, listen to public input, ask thoughtful questions, and make fair, informed decisions that are in the best interest of the community as a whole. I am excited about the opportunity to do this, because I believe that Merced has so much to offer, especially with a growing UC, and I want to see it become a booming college town. I

**Do you have experience or special knowledge pertaining to this Board or Commission?**

Political science undergraduate degree

**Any other comments you would like to add that may assist the City Council in their decision?**

I am a incredibly fast learner, intelligent, I work well in teams and do well with deadlines.

[2025\\_resume\\_.docx.pdf](#)

Upload a Resume

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## Requirements

Question applies to multiple boards

### AB 1234 Ethics Training

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I Agree \*

Question applies to multiple boards

### Attendance Policy

---

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I Agree \*

Question applies to multiple boards

### Statement of Economic Interests - FPPC Form 700

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I Agree \*

Question applies to multiple boards

### Oath of Office

---

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I Agree \*

Question applies to multiple boards

### Public Scrutiny

---

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I Agree \*

Question applies to multiple boards

### How did you hear about this vacancy? \*

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Other

**If you selected other, please indicate how you learned about the vacancy:**

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instagram

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## Demographics

**Ethnicity**

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Caucasian/Non-Hispanic

**Gender**

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Male

Date of Birth

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**Submission**

**I declare under penalty of disqualification or termination that all statements in this application are true and complete to the best of my knowledge.**

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CJC

# Chris Carter

## Coaching Experience

**University of California- Merced, NCAA D2, Merced CA**

**May 2025- Present**

**University at Albany, NCAA D1, Albany, NY**

**April 2024-Present**

**Assistant Coach, Women's Volleyball**

- 2024 America East Coaching Staff of the Year
- Guided the Great Danes to notable improvement, securing five more wins than previous season including three America East Conference victories.
- Spearheaded the Danes defensive efforts, averaging 9.5 blocks per match and 65 digs per match in conference play – an improvement of 1.0 blocks per match and 13.7 digs per match compared to the 2023 season. In the America East tournament, the Great Danes excelled defensively with 19 digs per set and 2.25 blocks per set against #1 Binghamton and #2 New Hampshire.
- Guided the development in First-team All-Conference Shynelle Woroniuk and conference Rookie of the Year in Maria Olga Siapani.
- Managed comprehensive administrative responsibilities, including organizing team travel, coordinating meal plans, overseeing equipment and gear ordering, planning and competing community service events and planning and directing all summer camps and satellite camps.

**Springfield College, NCAA D3, Springfield, MA**

**May 2022-April 2024**

**Graduate Assistant Coach/Recruiting Coordinator, Men's Volleyball**

- Assisted head coach in all aspects of the program including practice planning, game-strategy, player development, recruiting, and volleyball operations.
- Identified key positional needs for recruiting classes, attended regional and national tournaments, and utilized online resources such as University Athlete and NCSA, as well as utilizing club volleyball connections.
- Guided recruits through the recruiting process, including official visits, the application process, and financial aid. Organized all recruit contact information, relevant film, and individual recruiting timelines in a comprehensive Excel spreadsheet to track current and future recruiting classes.
- Monitored the academic progress of all student-athletes to ensure compliance with our team 3.0 GPA standard. Conducted bi-weekly academic checks with first-year athletes to implement academic support strategies to ensure that athletes would achieve their academic goals.
- Utilized DataVolley software to evaluate players' performance, conduct offensive and defensive analyses, and prepared detailed scouting reports of opponents before every match.
- In-game duties include tracking opponent offensive distribution, coordinating team defense and communicating with head coach on necessary adjustments.
- Helped guide team to NCAA tournament in back-to-back years with 48-7 record in 2022 and 2023.
- Guided the development of 4 First Team All-Americans and two ROY awards. Dylan Mulvaney awarded Rookie of the Year in 2022, and Sam Levinson awarded Rookie of the Year in 2023.

**Springfield College, NCAA D3, Springfield, MA**

**August 2023-Nov 2023**

**Volunteer Assistant Coach, Women's Volleyball**

- Assisted head coach with planning and execution of practices.
- Team finished 27-5 with a second round NCAA appearance, was undefeated in NEWMAC conference play and was ranked in top 25 polls for the first time since 2012.
- D3 Region 2 Coaching Staff of the Year 2023.

**Westcliff University, NAIA, Irvine, CA**

**August 2021 -May 2022**

**Assistant Coach/Recruiting Coordinator, Women's Volleyball**

- Collaborated with head coach and other assistant coach to develop and execute tailored practice plans that address needs and objectives of the team.
- Conducted individual and position-based training groups to improve individual skills and overall positional group skills, primarily setters and pin hitters.
- Recruiting coordinator duties include using engines such as Fieldlevel and NCSA to find high quality athletes that fit the program's needs, and coordinating scholarships, and the guiding athletes through the recruiting process. Recruiting class of 2022 included First Team All-Conference and NAIA Honorable Mention Freshman Fiona Moesching and Calpac Defender of the Year Ava Himstreet.
- Coached 4 All Cal-Pac team honorees.

**Pulse Athletics Volleyball Club, Anaheim, CA**

**September 2016-Present**

**Boys/Girls Head Coach**

- Successfully lead teams of varying age groups (12s to 18s) and skill levels including Open Level teams as Head Coach.
- Consistently achieved outstanding results, with open level teams competing at Junior Nationals and securing 3 top 10 finishes at national tournaments, including the SCVA boys Invitational, Holiday Classic, and the So-Cal Cup MLK and Showcase tournaments. Additionally coached 18s team to a silver medal at the 2021 So-Cal Cup Winter Formal tournament and took 5<sup>th</sup> place at 2022 USAV BJNC and a top 10 finish at the 2023 AAU National Championship.
- Served as club-wide setting coach, analyzing and training setters on all teams on individual skill and offensive systems to enhance team's overall performance.
- Directed and ran highly successful clinics and positional trainings within the club, further enhancing players' skills and attracting new players to the club.

**University High School, Irvine, CA**

**August 2020 – May 2022**

**Varsity Head Coach**

- Oversaw entire program with three levels: Varsity, Junior Varsity, and Frosh/Soph teams with primary focus of process-based development of student athletes on the court as well as fostering emotional growth and academic success.
- Developed and executed fast-paced, high impact practice plans with an emphasis on development of structured offensive and defensive systems to enhance team performance, including perfect pass, medium pass, and high ball out-of-system on both sides of the net.
- Collaborated with Junior Varsity and Frosh/Soph coaches to ensure consistency in teaching language and skill progression, promoting seamless transition of players to the Varsity level.
- Managed a budget and worked alongside booster board to ensure fundraising goals were met to ensure program was fully funded.
- As Head Coach, led the Varsity team to unprecedented success, from an 0-10 record to finishing in the top half of the competitive Pacific Coast League and advancing to CIF playoffs in consecutive years for the first time in 5 years.
- Produced multiple all-league selections in each year.

**Education**

**Springfield College, Springfield, MA**  
**Masters Degree in Athletic Leadership**

**May 2024**

**Cal State Fullerton , Fullerton, CA**  
**Bachelor of Science in Political Science**

**May 2022**

**Profile**

Emily  
First Name

Sousa  
Middle Initial Last Name

Sensient Agricultural  
Ingredients  
Employer

Compliance Manager  
Job Title

Email Address

Primary Phone

Alternate Phone

**Are you 18 years of age or older? (Required)**

Yes  No

Question applies to multiple boards

**Do you live within the City Limits of Merced? (Required)**

Yes  No

Street Address

City

Suite or Apt

State

Postal Code

Question applies to multiple boards

**Are you a registered voter in the City of Merced? (Required)**

Yes  No

**Which Council district do you live in? \***

District 6

**Are you currently serving on a Board or Commission? If so, please list:**

No

**Which Boards would you like to apply for?**

Building and Housing Board of Appeals: Submitted

Question applies to multiple boards

**Highest Level of Education Completed: \***

Associate's Degree

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## Communication

**The City of Merced uses email as a preferred method of communication regarding your application. Is this acceptable to you?**

Yes  No

**If you selected no, please identify how you would like to be contacted:**

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## Interests & Experiences

**Tell us about yourself, and why you are applying for this particular Board or Commission:**

I am a long time Central Valley professional with experience in both real estate and regulatory compliance. In my career as a realtor, I work closely with homeowners, buyers, investors, and community members which has given me a strong understanding of housing, property standards, and the real-world impact that building and safety decisions have on families and businesses.. In my role as a compliance manager within the food manufacturing industry, I am responsible for interpreting regulations, evaluating risk, ensuring accountability, and working collaboratively to solve complex issues while maintaining fairness and public safety. I am interested in serving on the Building Board of Appeals because I value community development that is both safe and practical. As someone who lives and works in this region, I care deeply about the continued growth and integrity of Merced City. I would welcome the opportunity to contribute my experience, and commitment to fair decision-making while serving the community on this board.

**Please list your current employer and relevant volunteer experience.**

I am a Realtor with Keller Williams Property Team as well as a Compliance Manager at Sensient Agricultural Ingredients.

**What is your understanding of the roles and responsibilities of this Board or Commission?**

My understanding of the role of the Building Board of Appeals is to serve as an independent and impartial body that reviews appeals related to building code interpretations. The board helps ensure that codes are applied fairly while maintaining the overall intent of protecting public health, safety, and welfare. I understand the position requires reviewing information objectively, listening to all parties involved, and making decisions based on facts, applicable codes, and practical considerations. The role also requires professionalism, integrity, and the ability to balance regulatory compliance with reasonable solutions for property owners, contractors, and the community.

**Do you have experience or special knowledge pertaining to this Board or Commission?**

Yes. My professional background has provided me with extensive experience in compliance, regulatory interpretation, risk assessment, and objective decision-making, which I believe are directly relevant to the Building Board of Appeals. As a compliance manager, I regularly work with complex regulations, evaluate whether processes meet established standards, investigate issues, and determine appropriate corrective actions while balancing practicality, safety, and consistency. In addition, my experience as a realtor has given me knowledge of residential properties, construction-related concerns, property conditions, permits, inspections, and the impact that building requirements can have on homeowners, buyers, and the community. Working in real estate has strengthened my ability to communicate with a wide range of people, review documentation carefully, and approach situations with both professionalism and fairness.

**Any other comments you would like to add that may assist the City Council in their decision?**

I want to be involved in Merced because I value community service.

[Resume 5.22\\_real\\_estate.docx](#)

Upload a Resume

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**Requirements**

Question applies to multiple boards

**AB 1234 Ethics Training**

I Agree \*

Question applies to multiple boards

**Attendance Policy**

I Agree \*

Question applies to multiple boards

**Statement of Economic Interests - FPPC Form 700**

I Agree \*

Question applies to multiple boards

**Oath of Office**

I Agree \*

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Question applies to multiple boards

## Public Scrutiny

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I Agree \*

Question applies to multiple boards

## How did you hear about this vacancy? \*

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Other

**If you selected other, please indicate how you learned about the vacancy:**

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Facebook

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## Demographics

### Ethnicity

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Caucasian/Non-Hispanic

### Gender

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Female

Date of Birth

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## Submission

**I declare under penalty of disqualification or termination that all statements in this application are true and complete to the best of my knowledge.**

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Agree

# EMILY SOUSA

Compliance Manager

## PROFILE

Product integrity and food safety leader with over 20 years of experience supporting complex food manufacturing operations. Expertise in risk assessment, preventive controls, supplier approval, and regulatory compliance (FDA, FSMA, GFSI, Organic, HALAL, Gluten and Kosher). Proven people leader who partners with Operations, Supply Chain, and R&D to protect brand integrity and drive sustainable, compliant execution.

## QUALIFICATIONS

PCQI, HACCP certified, certified Internal auditor, food defense certified, FSVP certified, knowledge of GFSI standard, ability to develop programs and SOP's, ability to work cross departmentally, ability to conduct root cause analysis, and knowledge of quality control systems

## EDUCATION

AA in Food Science and Food Safety  
5/24/2024

## CONTACT

[REDACTED]

## REFERENCES

[REDACTED]

[REDACTED]

[REDACTED]

## WORK EXPERIENCE

### **Sensient Agricultural Ingredients – Quality Control Manager**

3/2022 –Present

Communicates with customers on completed RCA to prevent repeats. Cross-Functional Leadership to ensure Regulatory compliance. Supplier approval and Verification for Growers and Vendors.

### **Sensient Agricultural Ingredients – Food Safety Coordinator**

8/2019 –3/2022

Implement and audit BRCGS systems to ensure compliance, manage customer audits, manage environmental program, conduct multi-department Food Safety training, conduct GMP audits, work with different facilities and departments to improve food safety culture.

### **Realtor – Merced California**

8/2015 –Present

Represent buyers and sellers in residential real estate transactions throughout the Central Valley. Guide clients through the home buying and selling process from consultation through closing. Conduct market research and comparative market analysis to help clients make informed pricing and purchasing decisions. Coordinate inspections, disclosures, escrow timelines, and transaction documentation.

### **Grower Direct Nut - QC Supervisor**

7/2014 – 8/2019

Developed and implemented new procedures, maintained document control, ensured product specifications were met, developed specifications, collaborated with vendors to optimize the lab budget, and supervised lab technicians over three shifts.

### **White Oak Frozen Foods – Micro Tech/Sanitation Supervisor**

7/2013-5/2014

Data entry of samples, designed and implemented environmental program, micro plated samples, managed sanitation crew and documentation, communicated with management in meetings and emails to insure projects and goals met.

### **Crystal Creamery – Lab Technician**

01/2013-07/2013

Micro plated for SPC, Coliform, E. Coli, Yeast and Mold, used the computer daily to input samples, line checks, Sensory testing, and swabbing.