

## **AGREEMENT FOR PROFESSIONAL SERVICES**

THIS AGREEMENT is made and entered into this \_\_\_\_ day of \_\_\_\_\_, 2019, by and between the City of Merced, a California Charter Municipal Corporation, whose address of record is 678 West 18<sup>th</sup> Street, Merced, California 95340, (hereinafter referred to as "City") and Merced Area Sports Officials, Inc., a California Non-Profit Corporation, whose address of record is 1933 Saratoga Court, Merced, California 95340-3316 (hereinafter referred to as "Consultant").

WHEREAS, City regularly provides sports programs for the citizens of the City of Merced; and

WHEREAS, Contractor represents that it possesses the professional skills and qualified personnel to provide officiating, scorekeeping and scheduling services in connection with said programs.

NOW, THEREFORE, the parties hereto, in consideration of the mutual covenants hereinafter recited, hereby agree as follows:

1. **SCOPE OF SERVICES.** The Consultant shall furnish the following services: Consultant shall provide the services described in Exhibit "A" attached hereto.

No additional services shall be performed by Consultant unless approved in advance in writing by the City, stating the dollar value of the services, the method of payment, and any adjustment in contract time. All such services are to be coordinated with City and the results of the work shall be monitored by the Director of Parks and Community Services or designee. However, the means by which the work is accomplished shall be the sole responsibility of the Consultant.

2. **TIME OF PERFORMANCE.** All of the work outlined in the Scope of Services shall be completed in accordance with the Schedule outlined in Exhibit "A" attached hereto and incorporated herein by reference. By mutual agreement and written addendum to this Agreement, the City and the Consultant may change the requirements in said Schedule.

3. **RESERVED.**

4. **COMPENSATION.** Payment by the City to the Consultant for actual services rendered under this Agreement shall be made upon presentation of an invoice detailing services performed under the Scope of Services, in accordance with the fee schedule set forth in Exhibit "A" attached hereto and incorporated herein by reference. The Consultant agrees to provide all services required under the Scope of Services in Exhibit "A" within the compensation amount set forth in Exhibit "A". For Consultant's services rendered under this Agreement, City shall pay Consultant the not to exceed sum of Thirty-Two Thousand Four Hundred Forty-Seven Dollars (\$32,447.00).

5. **METHOD OF PAYMENT.** Compensation to Consultant shall be paid by the City after submission by Consultant of an invoice delineating the services performed.

6. **RECORDS.** It is understood and agreed that all plans, studies, specifications, data magnetically or otherwise recorded on computer or computer diskettes, records, files, reports, etc., in possession of the Consultant relating to the matters covered by this Agreement shall be the property of the City, and Consultant hereby agrees to deliver the same to the City upon termination of the Agreement. It is understood and agreed that the documents and other materials including but not limited to those set forth hereinabove, prepared pursuant to this Agreement are prepared specifically for the City and are not necessarily suitable for any future or other use.

7. **CONSULTANT'S BOOKS AND RECORDS.** Consultant shall maintain any and all ledgers, books of account, invoices, vouchers, canceled checks, and other records or documents evidencing or relating to charges for services or expenditures and disbursements charged to the City for a minimum of three (3) years, or for any longer period required by law, from the date of final payment to the Consultant to this Agreement. Any records or documents required to be maintained shall be made available for inspection, audit and/or copying at any time during regular business hours, upon oral or written request of the City.

8. **INDEPENDENT CONTRACTOR.** It is expressly understood that Consultant is an independent contractor and that its employees shall not be employees of or have any contractual relationship with the City. Consultant shall be responsible for the payment of all taxes, workers' compensation insurance and unemployment insurance. Should Consultant desire any insurance protection, the Consultant is to acquire same at its expense.

In the event Consultant or any employee, agent, or subcontractor of Consultant providing services under this Agreement is determined by a court of competent jurisdiction or the California Public Employees Retirement System (PERS) to be eligible for enrollment in PERS as an employee of the City, Consultant shall indemnify, protect, defend, and hold harmless the City for the payment of any employee and/or employer contributions for PERS benefits on behalf of Consultant or its employees, agents, or subcontractors, as well as for the payment of any penalties and interest on such contributions, which would otherwise be the responsibility of City.

9. INDEMNITY. Consultant shall indemnify, protect, defend (with legal counsel selected by the City), save and hold City, its officers, employees, and agents, harmless from any and all claims or causes of action for death or injury to persons, or damage to property resulting from intentional or negligent acts, errors, or omissions of Consultant or Consultant's officers, employees, volunteers, and agents during performance of this Agreement, or from any violation of any federal, state, or municipal law or ordinance, to the extent caused, in whole or in part, by the willful misconduct, negligent acts, or omissions of Consultant or its employees, subcontractors, or agents, or by the quality or character of Consultant's work, or resulting from the negligence of the City, its officers, employees, volunteers and agents, except for loss caused by the sole negligence or willful misconduct of the City or its officers, employees, volunteers or agents. It is understood that the duty of Consultant to indemnify and hold harmless includes the duty to defend as set forth in Section 2778 of the California Civil Code. Acceptance by City of insurance certificates and endorsements required under this Agreement does not relieve Consultant from liability under this indemnification and hold harmless clause. This indemnification and hold harmless clause shall survive the termination of this Agreement and shall apply to any damages or claims for damages whether or not such insurance policies shall have been determined to apply. By execution of this Agreement, Consultant acknowledges and agrees to the provisions of this Section and that it is a material element of consideration.

10. INSURANCE. During the term of this Agreement, Consultant shall maintain in full force and effect at its own cost and expense, the following insurance coverage:

a. Workers' Compensation Insurance. Full workers' compensation insurance shall be provided with a limit of at least One Hundred Thousand Dollars (\$100,000) for any one person and as required by law, including Employer's Liability limits of \$1,000,000.00 per accident. The policy shall be endorsed to waive the insurer's subrogation rights against the City.

b. General Liability.

- (i) Consultant shall obtain and keep in full force and effect general liability coverage at least as broad as ISO commercial general liability coverage occurrence Form CG 0001.
- (ii) Consultant shall maintain limits of no less than One Million Dollars (\$1,000,000) per occurrence for bodily injury, personal injury and property damage.
- (iii) The City, its officers, employees, volunteers and agents are to be named as additional insureds under the policy, as respects liability arising out of work or operations performed by or on behalf of the Consultant.
- (iv) The policy shall stipulate that this insurance will operate as primary insurance for work performed by Consultant and its sub-contractors, and that any other insurance or self insurance maintained by City or other named insureds shall be excess and non-contributory.
- (v) Consultant shall maintain its commercial general liability coverage for three (3) years after completion of the work and shall add an additional insured endorsement form acceptable to the City naming the City of Merced, its officers, employees, agents and volunteers for each year thereafter for at least three (3) years after completion of the work. Copies of the annual renewal and additional insured endorsement form shall be sent to the City within thirty (30) days of the annual renewal.

c. Automobile Insurance.

- (i) Consultant shall obtain and keep in full force and effect an automobile policy of at least One Million Dollars (\$1,000,000) per accident for bodily injury and property damage.
- (ii) The City, its officers, employees, volunteers and agents are to be named as additional insureds under the policy, as respects automobiles owned, leased, hired or borrowed by the Consultant.

- (iii) The policy shall stipulate that this insurance will operate as primary insurance for work performed by Consultant and its sub-contractors, and that any other insurance or self insurance maintained by City or other named insureds shall be excess and non-contributory.

d. Professional Liability Insurance. Consultant shall carry professional liability insurance appropriate to Consultant's profession in the minimum amount of One Million Dollars (\$1,000,000). Architects and engineers' coverage is to be endorsed to include contractual liability.

e. Qualifications of Insurer. The insurance shall be provided by an acceptable insurance provider, as determined by City, which satisfies all of the following minimum requirements:

- (i) An insurance carrier admitted to do business in California and maintaining an agent for service of process within this State; and,
- (ii) An insurance carrier with a current A.M. Best Rating of A:VII or better (except for workers' compensation provided through the California State Compensation Fund).

f. Certificate of Insurance. Consultant shall complete and file with the City prior to engaging in any operation or activity set forth in this Agreement, certificates of insurance evidencing coverage as set forth above and which shall provide that no cancellation or expiration by the insurance company will be made during the term of this Agreement, without thirty (30) days written notice to City prior to the effective date of such cancellation—including cancellation for nonpayment of premium.

g. Notwithstanding any language in this Agreement to the contrary, Consultant shall be entitled to be paid pursuant to the terms of this Agreement until Consultant has obtained the insurance required by this Section 10 and provided documentation of said insurance to the City. In addition to any other remedies City may have, City reserves the right to withhold payment if Consultant's insurance policies are not current.

11. ASSIGNABILITY OF AGREEMENT. It is understood and agreed that this Agreement contemplates personal performance by the Consultant and is

based upon a determination of its unique personal competence and experience and upon its specialized personal knowledge. Assignments of any or all rights, duties or obligations of the Consultant under this Agreement will be permitted only with the express written consent of the City.

12. **TERMINATION FOR CONVENIENCE OF CITY.** The City may terminate this Agreement any time by mailing a notice in writing to Consultant that the Agreement is terminated. Said Agreement shall then be deemed terminated, and no further work shall be performed by Consultant. If the Agreement is so terminated, the Consultant shall be paid for that percentage of the phase of work actually completed, based on a pro rata portion of the compensation for said phase satisfactorily completed at the time the notice of termination is received.

13. **CONFORMANCE TO APPLICABLE LAWS.** Consultant shall comply with its standard of care regarding all applicable Federal, State, and municipal laws, rules and ordinances. No discrimination shall be made by Consultant in the employment of persons to work under this contract because of race, color, national origin, ancestry, disability, sex or religion of such person.

Consultant hereby promises and agrees to comply with all of the provisions of the Federal Immigration and Nationality Act (8 U.S.C.A. 1101 *et seq.*), as amended; and in connection therewith, shall not employ unauthorized aliens as defined therein. Should Consultant so employ such unauthorized aliens for the performance of work and/or services covered by this Agreement, and should any agency or instrumentality of the federal or state government, including the courts, impose sanctions against the City for such use of unauthorized aliens, Consultant hereby agrees to, and shall, reimburse City for the cost of all such sanctions imposed, together with any and all costs, including attorneys' fees, incurred by the City in connection therewith.

14. **WAIVER.** In the event that either City or Consultant shall at any time or times waive any breach of this Agreement by the other, such waiver shall not constitute a waiver of any other or succeeding breach of this Agreement, whether of the same or any other covenant, condition or obligation. Waiver shall not be deemed effective until and unless signed by the waiving party.

15. **INCONSISTENT OR CONFLICTING TERMS IN AGREEMENT AND EXHIBITS.** In the event of any contradiction or inconsistency between any attached document(s) or exhibit(s) incorporated by reference herein and the provisions of the Agreement itself, the terms of the Agreement shall control.

Any exhibit that is attached and incorporated by reference shall be limited to the purposes for which it is attached, as specified in this Agreement. Any contractual terms or conditions contained in such exhibit imposing additional obligations on the City are not binding upon the City unless specifically agreed to in writing, and initialed by the authorized City representative, as to each additional contractual term or condition.

16. **AMBIGUITIES.** This Agreement has been negotiated at arms' length between persons knowledgeable in the matters dealt with herein. Accordingly, any rule of law, including, but not limited to, Section 1654 of the Civil Code of California, or any other statutes, legal decisions, or common-law principles of similar effect, that would require interpretation of any ambiguities in this Agreement against the party that drafted this Agreement is of no application and is hereby expressly waived.

17. **VENUE.** This Agreement and all matters relating to it shall be governed by the laws of the State of California and any action brought relating to this agreement shall be held exclusively in a state court in the County of Merced.

18. **AMENDMENT.** This Agreement shall not be amended, modified, or otherwise changed unless in writing and signed by both parties hereto.

19. **INTEGRATION.** This Agreement constitutes the entire understanding and agreement of the parties and supersedes all previous and/or contemporaneous understanding or agreement between the parties with respect to all or any part of the subject matter hereof.

20. **AUTHORITY TO EXECUTE.** The person or persons executing this Agreement on behalf of the parties hereto warrants and represents that he/she/they has/have the authority to execute this Agreement on behalf of their entity and has/have the authority to bind their party to the performance of its obligations hereunder.

21. **COUNTERPARTS.** This Agreement may be executed in one or more counterparts with each counterpart being deemed an original. No counterpart shall be deemed to be an original or presumed delivered unless and until the counterparts executed by the other parties hereto are in the physical possession of the party or parties seeking enforcement thereof.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on the date first above written.

CITY OF MERCED  
A California Charter Municipal  
Corporation

BY: \_\_\_\_\_  
City Manager

ATTEST:  
STEVE CARRIGAN, CITY CLERK

BY: \_\_\_\_\_  
Assistant/Deputy City Clerk

APPROVED AS TO FORM:

BY: *Patricia A. Malm* *3-13-19*  
City Attorney Date

ACCOUNT DATA:

BY: \_\_\_\_\_  
Verified by Finance Officer



CONSULTANT  
MERCED AREA SPORTS OFFICIALS,  
INC., A California Non-Profit  
Corporation

BY: Mark Thompson  
(Signature)

MARK Thompson  
(Typed Name)

Its: PRESIDENT  
(Title)

BY: \_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Typed Name)

Its: \_\_\_\_\_  
(Title)

Taxpayer I.D. No. 77-0457318

ADDRESS: 1933 SARATOGA CT.  
MERCED CA. 95340

TELEPHONE: (209) 777-8208

FAX: \_\_\_\_\_

E-MAIL: MASO\_OFFICIALS-MT@ATT.NET

# YOUTH SPORTS

## JR WARRIORS BASKETBALL SEASON: JANUARY 20, 2020 - FEBRUARY 29, 2020

LEAGUE PLAY                      8 WEEKS    (includes practice weeks)

### FEES

|                |                                           |
|----------------|-------------------------------------------|
| REFEREES (     | \$14.00 PER GAME                          |
| SCOREKEEPER    | \$13.00 PER GAME (2020 MINIMUM WAGE RATE) |
| SCHEDULING FEE | \$100.00                                  |

### GAMES PER SEASON

|         |                                 |                   |                                 |                   |
|---------|---------------------------------|-------------------|---------------------------------|-------------------|
| PEE WEE | 15 GAMES X 1 REFEREE            | = \$210           | 15 GAMES X 1 SCOREKEEPER        | = \$195           |
| JV      | 25 GAMES X 2 REFEREES (\$14/EA) | = \$700           | 25 GAMES X 2 S.KEEPERS(\$13/EA) | = \$650           |
| VARSITY | 25 GAMES X 2 REFEREES (\$14/EA) | = \$700           | 25 GAMES X 2 S.KEEPERS(\$13/EA) | = \$650           |
|         |                                 | <u>\$1,610.00</u> |                                 | <u>\$1,495.00</u> |

### TOTAL COST FOR JR. WARRIORS BASKETBALL

\$1,610.00 REFEREES  
\$1,495.00 SCOREKEEPERS  
\$100.00 SCHEDULING FEE

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**\$3,205.00**

## NFL FLAG FOOTBALL SEASON: SEPTEMBER 20, 2019 - NOVEMBER 2, 2019

LEAGUE PLAY                      12 WEEKS    (includes practice weeks)

### FEES

|                |                  |
|----------------|------------------|
| REFEREES (     | \$14.00 PER GAME |
| SCHEDULING FEE | \$100.00         |

### GAMES PER SEASON

|                  |                                              |
|------------------|----------------------------------------------|
| PEE WEE DIVISION | 25 GAMES X \$14 = \$350 X 2 REFEREES = \$700 |
| JV DIVISION      | 25 GAMES X \$14 = \$350 X 2 REFEREES = \$700 |
| VARSITY DIVISION | 25 GAMES X \$14 = \$350 X 2 REFEREES = \$700 |

### TOTAL COST FOR NFL FLAG FOOTBALL

\$2,100.00 REFEREES  
\$100.00 SCHEDULING FEE

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**\$2,200.00**

# ADULT SPORTS

## SUMMER SOFTBALL SEASON: APRIL 15, 2019 - JULY 19, 2019

LEAGUE PLAY                      10 WEEKS  
PLAYOFFS                         2 WEEKS

|                                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------|
| No games scheduled on the following:<br>Memorial Day (May 27, 2019)<br>Graduation Week (June 3 - 7, 2019)<br>July 4th Week (July 1 - 5, 2019) |
|-----------------------------------------------------------------------------------------------------------------------------------------------|

### GAMES PER SEASON

34 GAMES PER WEEK X 10 WEEKS = 340 GAMES  
51 PLAYOFF GAMES  
391 TOTAL SUMMER GAMES

### FEES

UMPIRE                                      \$24.00 PER GAME  
SCHEDULING FEE                         \$750.00

### TOTAL COST FOR SUMMER SOFTBALL

391 games x \$24/per game=\$9,384.00

\$9,384.00 UMPIRE

\$750.00 SCHEDULING FEE

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\$10,134.00

## FALL SOFTBALL SEASON: AUGUST 19, 2019 - NOVEMBER 1, 2019

LEAGUE PLAY                      8 WEEKS  
PLAYOFFS                         2 WEEKS

|                                                                                |
|--------------------------------------------------------------------------------|
| No games scheduled on the following:<br>Labor Day Week (September 2 - 6, 2019) |
|--------------------------------------------------------------------------------|

### GAMES PER SEASON

33 GAMES PER WEEK X 8 WEEKS = 264 GAMES  
45 PLAYOFF GAMES  
309 TOTAL SUMMER GAMES

### FEES

UMPIRE                                      \$24.00 PER GAME  
SCHEDULING FEE                         \$750.00

### TOTAL COST FOR FALL SOFTBALL

309 games x \$24/per game=\$7,416.00

\$7,416.00 UMPIRE

\$750.00 SCHEDULING FEE

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\$8,166.00

EXHIBIT A

# ADULT SPORTS

## ADULT BASKETBALL SEASON: JANUARY 12, 2020 - APRIL 5, 2020

LEAGUE PLAY                      10 WEEKS  
PLAYOFFS                          2 WEEKS

|                                                                              |
|------------------------------------------------------------------------------|
| No games scheduled on the following:<br>Super Bowl Sunday (February 2, 2020) |
|------------------------------------------------------------------------------|

### GAMES PER SEASON

12 GAMES PER WEEK X 10 WEEKS = 120 GAMES  
18 PLAYOFF GAMES  
138 TOTAL GAMES

### FEES

|                       |                                           |
|-----------------------|-------------------------------------------|
| REFEREES (2 PER GAME) | \$23.00 PER GAME EACH                     |
| SCOREKEEPER           | \$13.00 PER GAME (2020 MINIMUM WAGE RATE) |
| SCHEDULING FEE        | \$600.00                                  |

### TOTAL COST FOR FALL SOFTBALL

138 games x \$23/per game=\$3,174 x 2 officials = \$6,348  
138 games x \$13/per game (one scorekeeper) = \$1,794

\$6,348.00 REFEREES  
\$1,794.00 SCOREKEEPERS  
\$600.00 SCHEDULING FEE

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**\$8,742.00**

|                       |             |
|-----------------------|-------------|
| YOUTH BASKETBALL      | \$3,205.00  |
| YOUTH FOOTBALL        | \$2,200.00  |
| ADULT SUMMER SOFTBALL | \$10,134.00 |
| ADULT FALL SOFTBALL   | \$8,166.00  |
| ADULT BASKETBALL      | \$8,742.00  |
|                       | <hr/>       |
|                       | \$32,447.00 |

## **MASO SOFTBALL**

- 1. Contractor shall be skilled in the rules and regulations of men's, women's and coed slow-pitch softball.**
- 2. All umpires will have to be officially certified by the Softball Governing Body of the City's choice in order to umpire City of Merced adult softball league and playoff games. No exceptions.**
- 3. Rookie umpires should be paired with a veteran umpire at all times.**
- 4. Umpires will be on time and in the correct uniform.**
- 5. The City of Merced reserves the right to bring any umpire before the MASO board for any reason. The umpire in question will be suspended until the MASO board resolves the matter. All MASO board decisions are final.**
- 6. Contractor shall provide the City of Merced an active roster (names and phone numbers) of all umpires, upon request.**

## **MASO YOUTH FLAG FOOTBALL**

1. Contractor shall be skilled in the rules and regulations of NFL Youth Flag Football.
2. The City of Merced will not compensate any referees in training. The Contractor may train referees in league play via the “shadowing technique”.
3. Rookie referees are not allowed to referee games alone. Rookie referees must be paired with a veteran referee at all times. No exceptions.
4. Referees will be on time and in the correct uniform.
5. The City of Merced reserves the right to exclude any referee from the league for the good of the program.
6. Contractor shall provide the City of Merced with an active roster for all referees.
7. Contractor will notify the City of Merced of any changes or additions to their referee roster immediately.

## **MASO BASKETBALL**

- 1. Contractor shall be skilled in the rules and regulations of basketball.**
- 2. All referees will have to be trained in NCAA (adult league) rules in order to referee in City of Merced basketball league. No exceptions.**
- 3. Rookie referees should be paired with a veteran referee at all times.**
- 4. Referees will be on time and in the correct uniform.**
- 5. The City of Merced reserves the right to bring any referee and/or scorekeeper before the MASO board for any reason. The referee and/or scorekeeper in question will be suspended until the MASO board resolves the matter. All MASO board decisions are final.**
- 6. Contractor shall provide the City of Merced an active roster (names and phone numbers) of all referees and scorekeepers upon request.**
- 7. Contractor will invoice City single time rate for any basketball games that are done using single mechanics. It is understood that Contractor will pay ½ rate difference to referees that do games alone.**