

RESOLUTION NO. 2019-_____

**A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF MERCED, CALIFORNIA, UPDATING
THE CLASSIFICATION PLAN BY AMENDING
CURRENT CLASSIFICATION TITLES,
ESTABLISHING NEW CLASSIFICATION TITLES,
AND DELETING OBSOLETE CLASSIFICATION
TITLES**

THE CITY COUNCIL OF THE CITY OF MERCED DOES HEREBY
RESOLVE, DETERMINE, FIND, AND ORDER AS FOLLOWS:

SECTION 1. The Classification Plan of the City of Merced is hereby
updated by amending the current job classifications as set forth in Exhibit "A".

SECTION 2. The Classification Plan of the City of Merced is hereby
updated by adding the job classifications as set forth in Exhibit "B".

SECTION 3. The Classification Plan of the City of Merced is hereby
updated by deleting the obsolete job classifications as set forth in Exhibit "C".

PASSED AND ADOPTED by the City Council of the City of Merced at a
regular meeting held on the ____ day of _____ 2019, by the following
vote:

AYES: Council Members:

NOES: Council Members:

ABSENT: Council Members:

ABSTAIN: Council Members:

APPROVED:

Mayor

ATTEST:
STEVE CARRIGAN, CITY CLERK

BY: _____
Assistant/Deputy City Clerk

(SEAL)

APPROVED AS TO FORM:

Priscilla A. Noh 6-21-19
City Attorney Date

Amend Job Classifications

The following is a list of the job descriptions that have title changes. The salary range for these positions will remain the same in the new class titles as the current class titles.

Current Class Title

Accountant III
Assistant to the City Manager
Building Maintenance Worker I/II
Clerk Typist I/II
Collection System Worker II/III
Director of Support Services
Development Associate
Environmental Control Officer I/II
Executive Secretary
Housing Finance Specialist
Fire Marshal
Insurance Coordinator
Instrumentation and Electrical Technician

Land Application Program Lead
Lead Main Sewers/Storm Drains
Legal Secretary
Maintenance Worker I/II (Assigned to WWTP)
Park Worker III
Payroll Coordinator
Personnel Coordinator
Personnel Technician I/II/III
Police Clerk I/II
Pump Operator
PWS-Lab/Environmental Control

PWS-Main Sewers/Storm Drains
PW Sewer Coll Sys/Storm Drains Worker I
Refuse Equipment Operator Trainee
Refuse Equipment Operator
Safety Specialist
Secretary III
Secretary I/II
Street Sweeper Operator Trainee
Street Sweeper Operator
Supervising Police Dispatcher
Water Conservation Specialist
Water Systems Technician I/II/III

New Class Title

Senior Accountant
Senior Management Analyst
Facilities Maintenance Worker I/II
Office Assistant I/II
Sewers/Storm Drain Worker II/III
Director of Human Resources
Economic Development Associate
Environmental Compliance Officer I/II
Executive Assistant
Housing Specialist
Deputy Fire Marshal
Risk Analyst
Instrumentation, Control/Electrical Technician
Lead Land Application
Lead Sewers/Storm Drains
Legal Administrative Assistant
Land Application Worker I/II
Lead Park Worker
Payroll Supervisor
Human Resources Analyst
Human Resources Technician I/II/III
Police Records Clerk I/II
Water Systems Operator
PWS – Environmental Compliance
PWS - Laboratory
PWS-Sewers/Storm Drains
Sewers/Storm Drain Worker I/II/III
Refuse Equipment Operator I
Refuse Equipment Operator II
Safety Coordinator
Administrative Assistant III
Administrative Assistant I/II
Street Sweeper Operator I
Street Sweeper Operator II
Communications Systems Supervisor
Water Conservation Coordinator
Water Distribution Operator I/II/III

EXHIBIT A

Attachment B - Wage Range Summary

Job Title	Unit	Grade	Step Range	1	2	3	4	5
Community Liaison	PD	593	Monthly	\$ 4,240	\$ 4,452	\$ 4,675	\$ 4,909	\$ 5,154
			Biweekly	\$ 1,957	\$ 2,055	\$ 2,158	\$ 2,266	\$ 2,379
			Annually	\$ 50,886	\$ 53,430	\$ 56,101	\$ 58,906	\$ 61,851
			Hourly	\$ 24.4642	\$ 25.6873	\$ 26.9716	\$ 28.3203	\$ 29.7361
Paralegal Office Administrator	MS	703	Monthly	\$ 5,749	\$ 6,036	\$ 6,338	\$ 6,655	\$ 6,988
			Biweekly	\$ 2,653	\$ 2,786	\$ 2,925	\$ 3,072	\$ 3,225
			Annually	\$ 68,988	\$ 72,437	\$ 76,059	\$ 79,862	\$ 83,855
			Hourly	\$ 33.1673	\$ 34.8257	\$ 36.5670	\$ 38.3953	\$ 40.3151
Refuse Equipment Operator III	BC	158	Monthly	\$ 4,166	\$ 4,374	\$ 4,593	\$ 4,823	\$ 5,064
			Biweekly	\$ 1,923	\$ 2,019	\$ 2,120	\$ 2,226	\$ 2,337
			Annually	\$ 49,992	\$ 52,492	\$ 55,116	\$ 57,872	\$ 60,766
			Hourly	\$ 24.0346	\$ 25.2363	\$ 26.4982	\$ 27.8231	\$ 29.2142

Obsolete Classifications

The City has determined that it is necessary to delete the following job classifications as they have proven over time to be obsolete:

Airport Maintenance Worker
Animal Control Officer I
Animal Control Officer II
Apprentice Electrician
Assistant Architect
Assistant Chief Building Official
Associate Architect
Capital Improvement Coordinator
Code Enforcement Officer
Computer Operator
Development Coordinator
Development Manager
Fire Fighter II
Fire Inspector Trainee
Fleet Maintenance Lead Worker
GIS Data Systems Technician
Housing Program Manager
Housing Rehab Specialist I
Housing Rehab Specialist II
Insurance Clerk I
Insurance Clerk II
Interim Fire Deputy Chief
Land Engineer
Lead Tree Trimmer
Lead Worker Refuse
Lead Worker Utilities
Legislative Director
Maintenance Worker III
NPDES Coordinator
Parts Clerk
Payroll Accountant
Personnel Analyst
Personnel Manager
Pesticide Applicator I
Pesticide Applicator II
Police Commander
Police Community Aide
Police Corporal
Police Secretary III
Principal Architect
Principal Civil Engineer

EXHIBIT C

Public Information Officer
Public Utilities Inspector
Recreation Manager
Redevelopment Technician
Senior Architect
Senior Lab Technician
Supervising Fire Inspector
Supervising Plans Examiner
Urban Forestry Supervisor
Water Engineer
Water System Irrigation Maintenance Worker
Water Treatment Plant Operator I/II
Welder I/II
WWTP Operator Trainee
WWTP Superintendent

EXHIBIT C