
Profile

Dorothea Lynn

First Name

White

Middle Initial

Last Name

California Department of
Corrections and Rehabilitation

Employer

Employee Relations Officer

Job Title

Email AddressPrimary PhoneAlternate Phone

Are you 18 years of age or older? (Required)☒ Yes ☐ No

Question applies to multiple boards

Do you live within the City Limits of Merced? (Required)☒ Yes ☐ NoStreet AddressCitySuite or AptStatePostal Code

Question applies to multiple boards

Are you a registered voter in the City of Merced? (Required)☒ Yes ☐ No

Which Council district do you live in?☒ District 3

Are you currently serving on a Board or Commission? If so, please list:

No

Which Boards would you like to apply for?

Personnel Board: Submitted

Building and Housing Board of Appeals: Submitted

Regional Airport Authority: Submitted

Citizens Oversight Committee - Measure C: Submitted

Arts and Culture Advisory Commission: Submitted

Citizens Advisory Charter Review Committee: Submitted

Question applies to multiple boards

Highest Level of Education Completed: *

☒ Some College, No Degree

Communication

The City of Merced uses email as a preferred method of communication regarding your application. Is this acceptable to you?

☒ Yes ☐ No

If you selected no, please identify how you would like to be contacted:

Interests & Experiences

Tell us about yourself, and why you are applying for this particular Board or Commission:

Currently the Employee Relations Officer (ERO), Staff Services Manager I (SSMI) with the California Department of Corrections and Rehabilitation (CDCR) at Valley State Prison (VSP) in Chowchilla, California with twenty-two years of State Service. As the ERO, I provide guidance to management and supervisors involving employee job performance and administer the department's disciplinary process for VSP. Prior to becoming the ERO, I served as the Labor Relations Advocate where I was responsible for managing all areas involving employee grievances, arbitrations, and labor negotiations and acted as the liaison between Management and the Unions. Received the California Department of Human Resources (CalHR) Credentialing Certificates in Employee Performance Management and Civil Rights. In addition, is certified as a Training for Trainers (T4T) Instructor, Cultural Diversity in the Workplace Master Trainer, Equal Employment Opportunity Counselor, and Certified Skelly Hearing Officer. I is the recipient of the Employee of the year in 2014 for outstanding job performance contributing to the mission of VSP. Prior to working for CDCR, I worked for the California Department of Motor Vehicles (DMV) for 16 years. I was the Administrative/Operations Manager II in the Merced Field Office where I was responsible for the administrative duties and daily operations of the office. I helped develop, mentor, and train new employees and managers as well as training existing managers in use of newly developed programs and reports used in the region. In Addition, I represented DMV at the quarterly CDCR, Division of Adult Parole Operations (DAPO), Parole and Community Team (PACT) meetings held to assist parolee's transition into the community and lead DMV's team at the Annual Stand Down Events to assist homeless and in-need veterans and their families. I received the Supervisors Recognition Award in 2013 for Outstanding Job Performance that contributed to the mission and goals of the Department. I has served as California Organization of Licensing Registration Examiners (COLRE) Vice-President, an affiliate within the California Statewide Law Enforcement Association that represents approximately 7,000 California State employees in bargaining unit 7 (BU07). I represented BU07 employees at State Legislative Hearing before the Committee on public employees, retirement, and social security on Senate Bill 9 - State employees' retirement, and State safety membership. As a civically engaged member in her community is serving as the Community Relations Committee chairperson for the Merced branch of the National Association for the Advancement of Colored People (NAACP), Merced County District 2 Participatory Budget Committee member, and Chicano Correctional Workers Association (CCWA) member. I was selected to serve on the current Proposition 47 Scoring Panel for The Board of State and Community Corrections. In which; "The Board of State and Community Corrections has released a Request for Proposals for a grant program that will be funded by the second round of savings from Proposition 47. Under the voter-approved initiative, eligible applicants are public agencies that partner with local community-based organizations to provide mental health services, substance-use disorder treatment or diversion programs for people involved with the criminal justice system. Additional legislation (AB 1056, Chap. 438, Stats. of 2015) requires that the grants be awarded competitively, that funds may serve both adults and juveniles, and that funds be used for housing-related assistance and other community-based supportive services, including job skills training, case management or civil legal services. The BSCC further requires that at least 50 percent of the award made to grantees be passed through to community-based service providers. About \$96 million will be available for a grant cycle scheduled to run Aug. 15, 2019 through May 15, 2023. This cycle will be funded from Prop 47 savings deposits in Fiscal Years 2019-20 and 2020-21." I am also the proud mother of three children, one that works with adults with developmental disabilities with a history of forensic involvement, one that manages a level twelve girl's group home and the youngest recently graduated from high school.

Please list your current employer and relevant volunteer experience.

What is your understanding of the roles and responsibilities of this Board or Commission?

The commission has the responsibility of providing recommendations to the City Council and other appointed bodies and City departments. The purpose of the Measure C- Citizens' Oversight Committee is to review projected revenues created by the voter-approved Measure C, a one-half cent Sales Tax. The Personnel Board, created by the City Charter, recommends to the City Council the adoption, amendment, or repeal of civil service rules and regulations, hears appeals of any person in the classified service relative to any suspension, demotion or dismissal, and makes any investigation which it may consider desirable concerning the administration of personnel in the municipal service and reports its findings to the City Council and the City Manager. The Committee reviews requests related to traffic issues, including matters relating to parking regulations, speed limits, traffic signs, loading zones, safety, and handicapped zones. The Traffic Committee may approve or deny these requests or may make recommendations to the City Council.

Do you have experience or special knowledge pertaining to this Board or Commission?

Any other comments you would like to add that may assist the City Council in their decision?



Upload a Resume

Requirements

Question applies to multiple boards

AB 1234 Ethics Training

☒ I Agree *

Question applies to multiple boards

Attendance Policy

☒ I Agree *

Statement of Economic Interests - FPPC Form 700

☒ I Agree *

Question applies to multiple boards

Oath of Office

☒ I Agree *

Question applies to multiple boards

Public Scrutiny

☒ I Agree *

How did you hear about this vacancy? *

☒ A Friend

If you selected other, please indicate how you learned about the vacancy:

Demographics

Ethnicity

☒ African American

Gender

☒ Female

Date of Birth

Submission

I declare under penalty of disqualification or termination that all statements in this application are true and complete to the best of my knowledge.

DLW