

## Sec. 402. – Compensation and Reimbursement.

(a) The members of the city council, including the Mayor, shall receive a monthly salary for their services as such, and shall receive reimbursement for expenses incurred while performing official duties of their office. Absence of a councilmember, including the Mayor, from all regular and special meetings of the council during any calendar month shall render such councilmember ineligible to receive such compensation for such calendar month.

(b)(1) There shall be established a Citizen's Salary Setting Commission consisting of seven (7) members to be appointed by the City Council from the qualified electors of the City.

(2) The Commission's shall hold at least two (2) public hearings between March 1<sup>st</sup> and June 30<sup>th</sup> of every even-numbered year and shall recommend, by majority vote and in writing, to the Council the amount of the monthly salary which it deems appropriate for the members of the Council for the two year period beginning January 1<sup>st</sup> of the next year. The amount recommended for each Councilmember shall be the same.

(3) The Commission's shall hold at least two (2) public hearings between March 1<sup>st</sup> and June 30<sup>th</sup> of a Mayoral election year and shall recommend, by majority vote and in writing, to the Council the amount of the monthly salary which it deems appropriate for the Mayor for his/her entire term beginning in January of the next year. The salary recommended for the Mayor shall, at a minimum, be the same as the other Councilmembers; however, the Commission may recommend providing the Mayor with greater compensation beyond his/her salary as a member of the City Council.

(4) The Council shall, by resolution, adopt the salaries as recommended by the Commission, or in some lesser amount, but in no event may it increase the amount. Salaries of the Councilmembers and

Mayor may be reduced at any time by two-thirds (2/3) of the Council.  
Salaries shall remain in effect until amended by a subsequent resolution  
adopted pursuant to the provisions of this section.