

PROFESSIONAL SERVICES AGREEMENT

THIS Agreement is made on August _____ 2019, by and between the CITY OF MERCED ("City"), and Gaetke Medical Corporation, a California Professional Corporation and its management services company, 1582, LLC, a Nevada Limited Liability Company registered in the State of California, hereinafter collectively referred to as "Contractor".

WITNESSETH:

WHEREAS, the City has a Fire Health, Wellness and Fitness Program, which includes a medical assessment of fire suppression personnel, and the City desires to retain services of a physician licensed to practice medicine in the State of California to perform the medical assessment;

WHEREAS, the Contractor has presented a proposal for such services to the City, and is duly licensed, qualified and experienced to perform those services;

NOW, THEREFORE, the parties hereto mutually agree as follows:

1. SCOPE OF SERVICES:

A. Contractor shall do all work, produce all reports, and carry out all activities necessary to completion of the services described in the Scope of Work, attached hereto and incorporated herein by this reference as **Exhibit "A."** This Contract and its exhibits shall be known as the "Contract Documents." Terms set forth in any Contract Document shall be deemed to be incorporated in all Contract Documents as if set forth in full therein. In the event of conflict between terms contained in these Contract Documents, the more specific term shall control. If any portion of the Contract Documents shall be in conflict with any other portion, provisions contained in the Contract shall govern over conflicting provisions contained in the exhibits to the Contract.

B. Contractor enters into this Contract as an independent contractor and not as an employee of the City. The Contractor shall have no power or authority by this Contract to bind the City in any respect. Nothing in this Contract shall be construed to be inconsistent with this relationship or status. All employees, agents, contractors or subcontractors hired or retained by the Contractor are employees, agents, contractors or subcontractors of the Contractor and not of the City. The City shall not be obligated in any way to pay any wage claims or other claims made against Contractor by any such employees, agents, contractors or subcontractors, or any other person resulting from performance of this Contract.

C. The Contractor agrees it has satisfied itself by its own investigation and research regarding the conditions affecting the work to be done and labor and materials needed, and that its decision to execute this Contract is based on such independent investigation and research.

2. TERM OF CONTRACT

A. The services of Contractor are to commence upon execution of this Contract by both parties and shall be undertaken and completed in accordance with the terms of this agreement. The term of this agreement is three years, unless extended by mutual written agreement of the parties hereto.

B. The City may, by written instrument signed by the Parties, extend the duration of this Contract for one year in the manner provided in Section 5, provided that the extension does not require the payment of compensation in excess of the maximum compensation set forth in Section 3, Compensation.

3. COMPENSATION:

A. The Contractor shall be paid monthly for the actual fees, costs and expenses but in no event shall total compensation exceed sixty-thousand dollars (\$60,000), without City's prior written approval. Contractor's fees shall be as set forth in **Exhibit B**.

B. Said amount shall be paid upon submittal of a monthly billing showing the provision of the services that month. Contractor shall furnish City with invoices for all expenses as well as for all materials authorized by this Contract. The invoices shall be submitted with the monthly billings. If Contractor's performance is not in conformity with the scope of work as set forth in Exhibit "A," payments may be delayed or denied, unless the Contractor's failure to perform is a documented result of the City's failure to conform with the provisions of the scope of work attached as Exhibit "A," or if the time for performance is extended pursuant to Section 5.

C. If the work is halted at the request of the City, compensation shall be based upon the proportion that the work performed bears to the total work required by this Contract, subject to Section 4.

4. TERMINATION:

A. This Contract may be terminated by either party, provided that the other party is given not less than 30 calendar days' written notice (delivered by certified mail, return receipt requested) of intent to terminate.

B. The City may temporarily suspend this Contract, at no additional cost to City, provided that the Contractor is given written notice (delivered by certified mail, return receipt requested) of temporary suspension. If City gives such notice of temporary suspension, Contractor shall immediately suspend its activities under this Contract.

C. Notwithstanding any provisions of this Contract, Contractor shall not be relieved of liability to the City for damages sustained by the City by virtue of any breach of this Contract by Contractor, and the City may withhold any payments due to Contractor until such time as the exact amount of damages, if any, due the City from Contractor is determined.

D. In the event of termination, the Contractor shall be compensated as provided for in this Contract, except as provided in Section 4C. Upon termination, the City shall be entitled to all work performed to that date in accordance with Section 7 hereof.

5. AMENDMENTS, CHANGES OR MODIFICATIONS:

Amendments, changes or modifications in the terms of this Contract may be made at any time by mutual written agreement between the parties hereto and shall be signed by the persons authorized to bind the parties hereto.

6. EXTENSIONS OF TIME:

Contractor may, for good cause, request extensions of time to perform the services required hereunder. Such extensions shall be authorized in advance by the City in writing and shall be incorporated in written amendments to this Contract or the attached Work Program in the manner provided in Section 5.

7. COMPLIANCE WITH ALL LAWS:

A. Contractor shall comply with all applicable laws, ordinances, and codes of federal, State of California and local governments.

B. Contractor warrants to the City that it is licensed by all applicable governmental bodies to perform this Contract and will remain so licensed throughout the progress of the Work, and that it has, and will have, throughout the progress of the Work, the necessary experience, skill and financial resources to enable it to perform this Contract.

8. WARRANTIES AND RESPONSIBILITIES – CONTRACTOR:

A. Contractor agrees and represents that it is qualified to properly provide the services set forth in **Exhibit "A"** in a manner which is consistent with the generally accepted standards of Contractor's profession.

B. Contractor agrees and represents that the work performed under this Contract shall be in accordance with applicable federal, State of California and local law.

C. Contractor shall designate a project manager who at all times shall represent the Contractor before the City on all matters relating to this Contract. The project manager shall continue in such capacity unless and until he or she is removed at the request of the City, is no longer employed by Contractor, or is replaced with the written approval of the City, which approval shall not be unreasonably withheld.

D. Contractor shall provide corrective services without charge to the City for services which fail to meet the above professional and legal standards, and which are reported to Contractor in writing within sixty (60) days of discovery. Should Contractor fail or refuse to perform promptly its obligations, the City may render or undertake performance thereof and the Contractor shall be liable for any expenses thereby incurred.

9. SUBCONTRACTING:

None of the services covered by this Contract, with the exception of laboratory services to be provided by LabCorp and X-Ray overread services by SimonMed Imaging, shall be subcontracted without the prior written consent of the City, which will not be unreasonably withheld. Contractor shall be as fully responsible to the City for the negligent acts and omissions of its contractors and subcontractors, and of persons either directly or indirectly employed by them, as it is for the negligent acts and omissions of persons directly employed by Contractor.

10. ASSIGNABILITY:

Contractor shall not assign or transfer any interest in this Contract whether by assignment or novation, without the prior written consent of the City which will not be unreasonably withheld. However, claims for money due or to become due Contractor from the City under this Contract may be assigned to a financial institution, or to a trustee in bankruptcy, without such approval. Notice of any assignment or transfer whether voluntary or involuntary shall be furnished promptly to the City.

11. INTEREST IN CONTRACT:

Contractor covenants that neither it, nor any of its employees, agents, contractors, or subcontractors has any interest, nor shall they acquire any interest, direct or indirect, in the subject of the Contract, nor any other interest which would conflict in any manner or degree with the performance of its services hereunder. Contractor shall make all disclosures required by the City's conflict of interest code in accordance with the category designated by the City, unless the City Manager, or his or her designee, determines in writing that Contractor's duties are more limited in scope than is warranted by the category designated by the City code and that a narrower disclosure category should apply. Contractor also agrees to make disclosure in compliance with the City conflict of interest code if, at any time after the execution of this Contract, City determines and notifies Contractor in writing that Contractor's duties under this Contract warrant greater disclosure by Contractor than was originally contemplated. Contractor shall make disclosures in the time, place and manner set forth in the conflict of interest code and as directed by the City.

12. MATERIALS CONFIDENTIAL:

The materials prepared or assembled by Contractor pursuant to performance of this Contract are confidential and/or are protected by State of California and federal medical privacy laws. The NFPA 1582 Medical Standard Evaluation Form, Contractor completes for each Merced Fire Suppression employee will be submitted to the City of Merced in a secure manner. The record shall be maintained in a confidential manner, shall not include private medical information, and shall not otherwise be disclosed to any person or entity, except pursuant to subpoena, court order, or the written consent of the employee.

Should an employee not meet the standards outlined under NFPA 1582, the contractor will complete the work status form for that employee and submit this document to the City of Merced in a secure manner.

Contractor agrees that any materials, reports or records created pursuant to this contract containing medical information shall be maintained in a confidential manner, and shall not be made available to any individual (other than the employee examined) or organization without the prior written approval of the employee, or pursuant to subpoena or court order.

13. LIABILITY OF CONTRACTOR – NEGLIGENCE:

Contractor shall be responsible for performing the work under this Contract in a manner which is consistent with the generally-accepted standards of the Contractor's profession and shall be liable for its own negligence and the negligent acts of its employees, agents, contractors and subcontractors. The City shall have no right of control over the manner in which the work is to be done but only as to its outcome and shall not be charged with the responsibility of preventing risk to Contractor or its employees, agents, contractors or subcontractors.

14. INDEMNITY AND LITIGATION COSTS:

Contractor shall indemnify, defend, and hold harmless the City, its officers, officials, agents, volunteers, and employees against all claims, damages, demands, liability, costs, losses and expenses, including without limitation court costs and reasonable attorneys' fees, arising from Contractor's negligent acts or negligent failure to act, errors, omissions or willful misconduct incident to the performance of this Contract except such loss or damage caused by the active negligence, sole negligence, or willful misconduct of the City. The provisions of this paragraph shall survive termination or suspension of this Contract.

15. CONTRACTOR TO PROVIDE INSURANCE:

Contractor shall procure and maintain for the duration of the contract insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder by the Contractor, its agents, representatives, or employees.

A. MINIMUM SCOPE AND LIMIT OF INSURANCE

1. **Commercial General Liability (CGL):** Insurance Services Office Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury and personal & advertising injury with limits no less than **\$2,000,000** per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.

2. **Automobile Liability:** Insurance Services Office Form Number CA 0001 covering, Code 1 (any auto), or if Contractor has no owned autos, Code 8 (hired) and 9 (non-owned), with limit no less than **\$1,000,000** per accident for bodily injury and property damage.

3. **Workers' Compensation** insurance as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less the **\$1,000,000** per accident for bodily injury or disease. ***(Not required if Contractor provides written verification it has no employees)***

If the Contractor maintains broader coverage and/or higher limits than the minimums shown above, the City requires and shall be entitled to the broader coverage and/or the higher limits maintained by the contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the City.

4. CONTRACTOR will maintain professional liability insurance for Errors and Omissions coverage in the amount of not less than one million dollars (\$1,000,000).

B. Other Insurance Provisions

The insurance policies are to contain, or be endorsed to contain, the following provisions:

Additional Insured Status. The City, its officers, officials, employees, agents, and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of the Contractor including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to the Contractor's insurance (at least as broad as ISO Form CG 20 10 11 85 or both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 forms if later revisions used).

1. **Primary Coverage.** For any claims related to this contract, the Contractor's insurance coverage shall be primary with coverage at least as broad as ISO CG 20 01 04 13 as respects the City, its officers, officials, employees, agents, or volunteers shall be excess of the Contractor's insurance and shall not contribute to it.

2. **Notice of Cancellation.** Each insurance policy required above shall state that coverage shall not be canceled, except with notice to the City.

3. **Waiver of Subrogation.** Contractor hereby grants to City a waiver of any right to subrogation which any insurer of said Contractor may acquire against the City by virtue of the payment of any loss under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the City has received a waiver of subrogation endorsement from the insurer.

4. **Self-Insured Retentions.** Self-insured retentions must be declared to and approved by the City. The City may require the Contractor to provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or City.

5. **Acceptability of Insurers.** Insurance is to be placed with insurers authorized to conduct business in the state with a current AM. Best's rating of no less than A:VII, unless otherwise acceptable to the City.

6. **Claims Made Policies.** If any of the required policies provide coverage on a claim made basis:

- i. The Retroactive Date must be shown and must be before the date of the contract or the beginning of contract work.
- ii. Insurance must be maintained, and evidence of insurance must be provided for at least five (5) years after completion of the contract of work.
- iii. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, the Contractor must purchase "extended reporting" coverage for a minimum of five (5) years after completion of contract work.

7. **Verification of Coverage.** Contractor shall furnish the City with original Certificate of Insurance including all required amendatory endorsements (or copies of the applicable policy language effecting coverage required by this clause) and a copy of the Declarations and Endorsement Page of the CGL policy listing all policy endorsements to the City before work begins. However, failure to obtain the required documents prior to the work beginning shall not waive the Contractor's obligation to provide them. The City reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.

8. Subcontractors. Contractor shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and Contractor shall ensure that City is an additional insured on insurance required from subcontractors.

9. Special Risks or Circumstances. City reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

16. MISCELLANEOUS PROVISIONS:

A. Contractor shall keep itself fully informed of, shall observe and comply with, and shall cause any and all persons, firms or corporations employed by it or under its control to observe and comply with, applicable federal, state, county and municipal laws, ordinances, regulations, orders and decrees which in any manner affect those engaged or employed on the work described by this Contract or the materials used or which in any way affect the conduct of the work.

B. Contractor shall not engage in unlawful employment discrimination. Such unlawful employment discrimination includes, but is not limited to, employment discrimination based upon a person's race, religious creed, color, national origin, ancestry, physical handicap, medical condition, marital status, gender, citizenship, or sexual orientation.

C. Contractor shall maintain and make available for inspection by the City and its auditors accurate records of all of its costs, disbursements and receipts with respect to any work under this Contract. Such inspections may be made during regular office hours at any time until six (6) months after the final payments under this Contract are made to the Contractor.

D. This Contract constitutes the entire agreement between the parties relative to the services specified herein and no modification hereof shall be effective unless and until such modification is evidenced by a writing signed by both parties to this Contract. There are no understandings, agreements, conditions, representations, warranties or promises, with respect to this Contract, except those contained in or referred to in the writing.

E. All notices that are required to be given by one party to the other under this Contract shall be in writing and shall be deemed to have been given if delivered personally or enclosed in a properly addressed envelope and deposited in a United States Post Office for delivery by registered or certified mail addressed to the parties at the following addresses:

City: Steve Carrigan, City Manager
99 E. 16th Street.
Merced, CA 95340

Contractor: Mark J. Gaetke, MD President
Gaetke Medical Corporation
950 Cass Street
Monterey, CA 93940

Paul Granstrom, President
1582, LLC
950 Cass Street
Monterey, CA 93940

F. This Contract shall be interpreted and governed by the laws of the State of California.

G. Any action arising out of this Contract shall be brought and maintained in Merced County California, regardless of where else venue may lie.

H. In any action brought by either party to enforce the terms of this Contract, each party shall be bear responsibility for its attorney's fees and all costs regardless of whether one party is determined to be the prevailing party.

I. All parties to this Agreement warrant and represent that they have the power and authority to enter into this Agreement in the names, titles, and capacities herein stated and on behalf of any entities, persons, or firms represented or purported to be represented by such entity(ies), person(s), or firm(s) and that all formal requirements necessary or required by any state and/or federal law in order to enter into this Agreement have been fully complied with. Furthermore, by entering into this Agreement, Contractor hereby warrants that it shall not have breached the terms or conditions of any other contract or Agreement to which Contractor is obligated, which breach would have a material effect hereon.

CONTRACTOR

By: _____
Mark J. Gaetke, MD
President
Gaetke Medical Corporation
950 Cass Street
Suite B
Monterey, CA 93940

By: _____
Paul Granstrom
President
1582, LLC
950 Cass Street
Suite B
Monterey, CA 93940

CITY

By: _____
Steve Carrigan, City Manager
City of Merced

APPROVED AS TO FORM:

 

City Attorney Date

ACCOUNT DATA:

Verified by Finance Officer

EXHIBIT A

Scope of Work

Contractor shall conduct NFPA 1582 Compliant Medical Examinations of City of Merced Fire Suppression Personnel. Contractor will deploy a Mobile Medical Unit to conduct all testing onsite at the Merced Fire Department in two (2) visits within a twelve month period, on dates mutually agreed upon between Contractor and the City.

The on-site examination shall be as follows:

Part 1 Exam (Initial Testing)

Time allotment is 30 minutes

- Review Merced employee's completed forms, provided by Gaetke Medical Corporation
- Lab testing (conducted by LabCorp), fasting blood work (CBC, CMP, Lipid Profile, Hepatitis Profile Screening, Prostate Specific Antigen Screening, Hemoglobin A1C, C-Reactive Protein), microscopic urinalysis (not testing for drugs or nicotine)
- Biometric testing (height, weight, blood pressure, BMI or Calipers)
- Urine laboratory test
- Spirometry/Pulmonary function testing
- Audiometric hearing exam
- Snellen Vision screening
- Ultrasound Screening (Thyroid, Carotid Artery, Aorta Artery)
- Additional testing as requested by the department

Part 2 Exam (Resting EKG or Stress EKG and Physician Exam)

- Resting EKG
- Stress Treadmill EKG Testing (maximal stress) WFI Protocol
- Physician examination and review of results
- OSHA Respirator Questionnaire and Clearance Letter

Additional Optional Testing Components:

Heavy Metal Urine (\$125.00 X 18)	\$2,250.00
DOT Paperwork (\$30.00 X 30)	\$ 900.00

Reporting of Results:

Results of the examination will be provided directly to the Merced Fire Suppression Employee. In addition, Contractor will complete a City of Merced 1582 Medical Standard Evaluation Form for each Merced Fire Suppression Employee examined. The Form provided to the City will not include confidential or private medical information. Additionally, if an employee does not meet the standards outlined under NFPA 1582, we'll complete a work status form to the employee and City of Merced.

At the Part 2 examination with the physician, the physician will provide a copy of any results that have concerns the physician recommends the employee discuss with his or her primary care provider. Contractor will not provide any prescriptions or treatment plans for the employee to correct any areas of concern.

EXHIBIT B

Payment for Services

Fees for the services to be provided pursuant to this Contract are as follows:

Merced Fire Panel	Cost per employee
1582* Compliant Medical Exam with Mobile Fee	\$ 813.02

**See attached proposal*

Fire members receive the Ultrasound screening (Thyroid, Carotid and Aortic) cost is \$125.00 per member.

In the event a return to duty examination is required, and if it requires an extensive review of previous medical records, surgical history, or discussion with the employee's provider, Contractor, with prior written approval from the City, may charge an additional assessment fee of \$150.00 per hour. In no event shall total compensation under this contract exceed sixty-thousand dollars (\$60,000), without the City's prior written approval.

City of Merced - 1582 Medical Examination Components		Includes:
Physician Medical Exam (Board Certified Licensed Physician in California)	\$	154.27
Audiometric Hearing Exam	\$	24.25
Spirometry	\$	36.86
Snellen Vision Screening	\$	-
Biometric Testing (Height, Weight, Blood Pressure, BMI or Calipers)	\$	-
Venipuncture	\$	-
Lab Testing (testing conducted by LabCorp) screening for:	\$	44.84
Complete Blood Count (CBC)		<i>included</i>
Comprehensive Metabolic Screening (CMP)		<i>included</i>
Lipid Profile (LDL, HDL, Cholesterol, Triglycerides)		<i>included</i>
Microscopic Urinalysis (not testing for Drugs or Nicotine)		<i>included</i>
Advanced Lab Testing (testing conducted by LabCorp) screening for:		
Hepatitis Profile Screening (Infection A,B,C and Immunity to A & B)	\$	72.75
Hemoglobin A1C	\$	33.95
C-Reactive Protein	\$	45.00
Prostate Specific Antigen Screening (Males Only)	\$	25.00
Resting EKG	\$	38.80
OSHA Respirator Questionnaire and Clearance Letter	\$	9.70
Stress Treadmill EKG Testing (Maximal Stress Test) Bruce Protocol 12.8 METs	\$	77.60
Ultrasound Screening (Carotid, Aorta, Thyroid)	\$	125.00
Total NFPA 1582 Compliant Medical Exam	\$	688.02
On-Site Mobile Medical Fee	\$	125.00
Total NFPA 1582 Compliant Medical Exam - conducted On-Site	\$	813.02

Additional Paperwork	Cost:
OSHA Respirator Questionnaire and Clearance Letter	\$ 9.70
DOT CDL Paperwork (if completed with Physical Examination)	\$ 30.00

Additional Specialized Lab testing	Cost:
24 hour Urine Heavy Metal Profile (Arsenic, Cadmium, Mercury and Lead)	\$ 125.00
QuantiFERON Gold (QFT TB Test)	\$ 75.00
Hemoglobin A1C	\$ 33.95
Hepatitis Profile Screening (Infection to A, B and C, Immunity to A and B)	\$ 77.60
Hepatitis A Screening	\$ 33.95
Hepatitis B Surface Antigen Screening	\$ 20.37
Hepatitis B Surface Antibody Screening	\$ 19.40
Hepatitis B Core Antibody Screening	\$ 19.40
Prostate Specific Antigen ("PSA") Lab Test	\$ 25.00
Fecal Occult Blood	\$ 42.00
Non-DOT Urine Drug Screen	\$ 32.98
DOT Urine Drug Screen	\$ 37.98
Testosterone Screening	\$ 59.00

Additional Advanced Testing		Cost:
Ultrasound Screening (Carotid, Thyroid, Aortic)		\$ 125.00
Advanced Vision Screening (Titmus, Depth, Color)		\$ 40.00
Vo2 Max Testing		\$ 350.00
Pulmonary Report of each Vo2 Max provided by Saint Mary's Pulmonary Group		\$ 50.00

Immunizations		Cost:
Hepatitis B Vaccinations and Titers (per Injection)		\$ 58.20
Tetanus/diphtheria Vaccine (TDaP)		\$ 42.00
Measles, Mumps, Rubella Vaccine (MMR)		Market
Polio Vaccine		Market
Hepatitis A Vaccine (per Injection)		\$ 72.75
Varicella Vaccine		Market
Influenza Vaccine		Market

Services <u>not</u> currently offered		Cost:
Mammography		Not Appl.
Screening Colonoscopy Services		Not Appl.
Physical Fitness Testing as outlined under NFPA 1582 (pending set up)		Not Appl.

NFPA 1582 Panels - 2018 Edition* (interpreted by 1582 - Mark Gaetke, MD & Troy Ross, MD)



Laboratory Blood / Urine Testing:

Complete Blood Count w/ Differential

Comprehensive Metabolic Panel

Fasting Lipid Panel

Urinalysis (with Micro if indicated)

Hepatitis B Surface Antibody Blood Screening

Hepatitis C Antibody Blood Screening

Prostate Specific Antigen Blood Screening

PPD TB Skin Test

Audiogram

Spirometry

Vision Test (Snellen)

Blood Pressure Monitoring

2 View Chest X-ray (with Radiology Overread)

Resting EKG

Medical History Review

Health Promotion Counseling

Sleep Disturbance Apnea Questionnaire

Cardiac Risk Stratification

Mental Health Screening

OSHA Respirator Questionnaire and Clearance Letter

Physician Exam - (Chapter 7 Baseline / Annual)

1582 MEDICAL EVALUATION PANEL PRICES

	Panel A	Panel B	Panel C	Panel D	Panel E	Panel F	Panel G	Panel H	Panel I
Candidate		Annual Male Age 50 +	Annual Female Age 50 +	Male Age Under 40 At least every 3rd yr	Female Age Under 40 At least every 3rd yr	Male Age 40-49	Female Age 40-49	Male Age Under 40 Years 2 and 3	Female Age Under 40 Years 2 and 3
\$	44.84	\$ 44.84	\$ 44.84	\$ 44.84	\$ 44.84	\$ 44.84	\$ 44.84		
Hepatitis B Surface Antibody Blood Screening	\$ 19.40								
Hepatitis C Antibody Blood Screening	\$ 27.16								
Prostate Specific Antigen Blood Screening		\$ 24.25							
PPD TB Skin Test	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00	\$ 5.00
Audiogram	\$ 24.25	\$ 24.25	\$ 24.25	\$ 24.25	\$ 24.25	\$ 24.25	\$ 24.25	\$ 24.25	\$ 24.25
Spirometry	\$ 36.86	\$ 36.86	\$ 36.86	\$ 36.86	\$ 36.86	\$ 36.86	\$ 36.86	\$ 36.86	\$ 36.86
Vision Test (Snellen)	Included	Included	Included	Included	Included	Included	Included	Included	Included
Blood Pressure Monitoring	Included	Included	Included	Included	Included	Included	Included	Included	Included
2 View Chest X-ray (with Radiology Overread)	\$ 38.80								
Resting EKG	\$ 38.80	\$ 38.80	\$ 38.80	\$ 38.80	\$ 38.80	\$ 38.80	\$ 38.80		
Medical History Review	\$ 30.00	Included	Included	Included	Included	Included	Included	Included	Included
Health Promotion Counseling	Included	Included	Included	Included	Included	Included	Included	Included	Included
Sleep Disturbance Apnea Questionnaire	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00
Cardiac Risk Stratification	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00	\$ 10.00
Mental Health Screening	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00	\$ 20.00
OSHA Respirator Questionnaire and Clearance Letter	\$ 9.70	\$ 9.70	\$ 9.70	\$ 9.70	\$ 9.70	\$ 9.70	\$ 9.70	\$ 9.70	\$ 9.70
Physician Exam - (Chapter 7 Baseline / Annual)	\$ 154.27	\$ 154.27	\$ 154.27	\$ 154.27	\$ 154.27	\$ 154.27	\$ 154.27	\$ 154.27	\$ 154.27
1582 MEDICAL EVALUATION PANEL PRICES	\$ 469.08	\$ 377.97	\$ 353.72	\$ 353.72	\$ 353.72	\$ 353.72	\$ 353.72	\$ 270.08	\$ 270.08

Chapter 8 - Annual Occupational Fitness Evaluation of Members

8.2.1 (Page 21) - A mandatory fitness evaluation that is not punitive or competitive shall be conducted annually as part of an individualized program

Chapter 8 - Fitness Evaluation

	Panel A	Panel B	Panel C	Panel D	Panel E	Panel F	Panel G	Panel H	Panel I
Chapter 8 - Muscular Strength, Endurance & Flexibility	\$ 90.00	\$ 90.00	\$ 90.00	\$ 90.00	\$ 90.00	\$ 90.00	\$ 90.00	\$ 90.00	\$ 90.00
Stress EKG, WFI Protocol	\$ 72.75	\$ 72.75	\$ 72.75	\$ 72.75	\$ 72.75	\$ 72.75	\$ 72.75	\$ 72.75	\$ 72.75
<i>(Chapter 8.2.2.1 - An evaluation of aerobic capacity shall be performed after appropriate medical evaluation)</i>									
1582 FITNESS EVALUATION PANEL PRICES	\$ 162.75	\$ 162.75	\$ 162.75	\$ 162.75	\$ 162.75	\$ 162.75	\$ 162.75	\$ 162.75	\$ 162.75

TOTAL COST OF 1582 MEDICAL AND FITNESS PANELS

	Panel A	Panel B	Panel C	Panel D	Panel E	Panel F	Panel G	Panel H	Panel I
\$	631.83	\$ 540.72	\$ 516.47	\$ 516.47	\$ 516.47	\$ 516.47	\$ 516.47	\$ 432.83	\$ 432.83

*****ON-SITE MOBILE MEDICAL UNIT FEE IS AN ADDITIONAL \$125.00 PER MEMBER*****

**Disclaimer: This is the interpretation of the 2018 edition of NFPA 1582, prepared by the team at 1582, Medical Director - Mark Gaetke, MD and Troy Ross, MD
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1582 OPTIONAL ITEMS		Panel A	Panel B	Panel C	Panel D	Panel E	Panel F	Panel G	Panel H	Panel I
		Candidate	Annual Male Age 50 +	Annual Female Age 50 +	Male Age Under 40 At least every 3rd yr	Female Age Under 40 At least every 3rd yr	Male Age 40-49	Female Age 40-49	Male Age Under 40 Years 2 and 3	Female Age Under 40 Years 2 and 3
HIV Screening										
Hemoglobin A1C (recommended for Diabetic/ Pre-Diabetic)		\$ 43.65	\$ 43.65	\$ 43.65	\$ 43.65	\$ 43.65	\$ 43.65	\$ 43.65	\$ 43.65	\$ 43.65
Heavy Metals Urine (Mercury, Lead, Arsenic, Cadmium)		\$ 35.00	\$ 35.00	\$ 35.00	\$ 35.00	\$ 35.00	\$ 35.00	\$ 35.00	\$ 35.00	\$ 35.00
2 View Chest X-ray with Radiology Overread		\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00
Prostate Specific Antigen (010322) - Age 50 or Age 40 if Afr.Am.		\$ 24.25	\$ 24.25	\$ 38.80	\$ 38.80	\$ 38.80	\$ 38.80	\$ 38.80	\$ 38.80	\$ 38.80
Fecal Occult Blood - (offered at age 40 to 49 only)		\$ 98.35					\$ 24.25			
Quantiferon TB test - Upgrade		\$ 75.15	\$ 75.15	\$ 75.15	\$ 75.15	\$ 75.15	\$ 75.15	\$ 75.15	\$ 75.15	\$ 75.15
Respirator Fit Test (Quantitative)		\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00
Ultrasound Screening (Carotid, Thyroid, Aorta)		\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00	\$ 125.00
CDL Paperwork		\$ 45.00	\$ 45.00	\$ 45.00	\$ 45.00	\$ 45.00	\$ 45.00	\$ 45.00	\$ 45.00	\$ 45.00

1582 INFECTIOUS DISEASE MANAGEMENT		Panel A	Panel B	Panel C	Panel D	Panel E	Panel F	Panel G	Panel H	Panel I
		Candidate	Annual Male Age 50 +	Annual Female Age 50 +	Male Age Under 40 At least every 3rd yr	Female Age Under 40 At least every 3rd yr	Male Age 40-49	Female Age 40-49	Male Age Under 40 Years 2 and 3	Female Age Under 40 Years 2 and 3
MMR antibody		Price Pending								
Polio antibody		Price Pending								
Varicella antibody		Price Pending								
Tdap Vaccination		\$ 41.25								
Polio Vaccination		\$ 125.50								
Hepatitis A Vaccination		\$ 72.75								
Hepatitis B Vaccination		\$ 58.20								
Twinnix Vaccination (Hepatitis A/B Combo per Dose)		\$ 100.88								
Varicella Vaccination		\$ 116.60								
Influenza Vaccination		\$ 25.00								

1582 SUGGESTED REFERRALS BY NPPA 1582		Panel A	Panel B	Panel C	Panel D	Panel E	Panel F	Panel G	Panel H	Panel I
		Candidate	Annual Male Age 50 +	Annual Female Age 50 +	Male Age Under 40 At least every 3rd yr	Female Age Under 40 At least every 3rd yr	Male Age 40-49	Female Age 40-49	Male Age Under 40 Years 2 and 3	Female Age Under 40 Years 2 and 3
Mammography (every 2 yrs at 40, annually at age 50)		Recommended		Recommended						
Colonoscopy (age 50, unless indicated earlier)		Recommended	Recommended	Recommended						
Gyn exam with Pap Smear (every 3 yrs or every 5 yrs w/ HPV testing)		Recommended		Recommended		Recommended		Recommended		Recommended
Urology evaluation (if positive for hematuria)		Recommended	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended	Recommended

*Disclaimer: This is the interpretation of the 2018 edition of NPPA 1582, prepared by the team at 1582, Medical Director - Mark Gaelke, MD and Troy Ross, MD