

SIDE LETTER / MOU EXTENSION  
TO THE 2018-2019 MOU  
BETWEEN  
THE CITY OF MERCED  
AND  
MERCED ASSOCIATION OF POLICE SERGEANTS

The City of Merced (City) and the Merced Association of Police Sergeants (Association) (Parties) agree to extend and modify the current 2018-2019 Memorandum of Understanding (MOU) via this Side Letter. The Side Letter revises the term of the Agreement,\* adds a reopener, and shall be in effect only during the term of the MOU and shall sunset on June 30, 2021 and have no force or effect following this date.

EXTENSION OF MOU TERM

Unless a provision of this MOU has sunset or was set to sunset, all other provisions of the 2018-2019 MOU are extended to June 30, 2021.

WAGE REOPENER

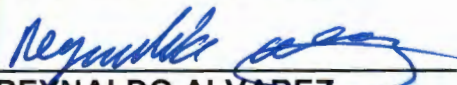
The parties acknowledge that the COVID-19 pandemic has created fiscal uncertainties not yet known, which may require changes to the MOU during its term. Accordingly, only during the term of the MOU, upon written notice to the other party, the parties agree to reopen negotiations for the sole purpose of discussing base wage increases only, which is contingent upon and only if the following triggering circumstance occurs:

- At Mid-year Budget, the City Council receives a positive general fund balance report from the Finance Officer.

Dated: 07-02-20

Dated: 7-8-2020

FOR THE ASSOCIATION:

  
REYNALDO ALVAREZ,  
REPRESENTATIVE

  
EMILY FOSTER,  
REPRESENTATIVE

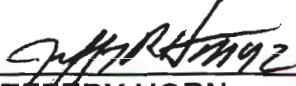
FOR THE CITY:

\_\_\_\_\_  
STEVE CARRIGAN,  
CITY MANAGER

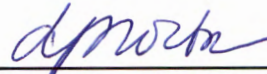
\_\_\_\_\_  
STEPHANIE DIETZ  
ASSISTANT CITY MANAGER



EDWARD DRUM,  
REPRESENTATIVE



JEFFERY HORN,  
REPRESENTATIVE



DENEEN L. PROCTOR  
DIRECTOR OF HR

.

