



Legislation Text

File #: 20-292, Version: 1

Report Prepared by: Deneen Proctor, Director of Human Resources

SUBJECT: Extension of the Memorandum of Understanding with Merced Association of City Employees (MACE) for the Term of January 1, 2020 until December 31, 2020

REPORT IN BRIEF

Considers approving the extension of the Memorandum of Understanding with Merced Association of City Employees (MACE) for the term January 1, 2020 until December 31, 2020.

RECOMMENDATION

City Council - Adopt a motion approving **Resolution 2020-37**, a Resolution of the City Council of the City of Merced, California, approving Memorandum of Understanding with the Merced Association of City Employees; and authorizing the City Manager or the Assistant City Manager to execute the necessary documents.

ALTERNATIVES

1. Approve, as recommended by staff; or,
2. Deny; or
3. Refer back to staff with instructions.

AUTHORITY

Resolution No. 80-106 - Resolution of the City Council of the City of Merced establishing an Employer-Employee Organizations Relations Policy.

Meyer Miliias Brown Act

CITY COUNCIL PRIORITIES

As provided for in the 2019-2020 Adopted Budget.

DISCUSSION

The City's negotiations team and the Merced Association of City Employees (MACE) have completed the collective bargaining process and have reached agreement on an 12-month extension of the existing contract. Due to the economic uncertainty that has come as a result of the COVID-19 pandemic, both parties acknowledge that an extension of the current MOU will be in the best interest of both the City, and the Association. The agreement will provide stability during the unprecedented times the City is facing. The extension is consistent with City Council direction.

Unless a provision of the current MOU was set to sunset, all other provisions of the 2018-2019

Memorandum of Understanding will be extended through December 31,2020. Staff recommends adoption of the Resolution approving the Memorandum of Understanding.

IMPACT ON CITY RESOURCES

No additional budget appropriation is necessary.

ATTACHMENTS

1. Resolution 2020-37
2. Memorandum of Understanding