CITY OF MERCED



Legislation Details (With Text)

| File #: | 16-4 | 46 | Version: 1 | Name: | | | | | |
|----------------|---|------------------------------------|---|--------------|--|-------------------------|--|--|--|
| Туре: | Con | sent Item | | Status: | Passed | | | | |
| File created: | 9/18 | /2016 | | In control: | City Council/Public Finance Development Authority/Park Agency to the Redevelopme | king Authority/Successo | | | |
| On agenda: | 10/3 | 10/3/2016 | | Final action | : 10/3/2016 | | | | |
| Title: | SUBJECT: Consideration of Approval of an Amended Salary Range for Assistant City Manager | | | | | | | | |
| | REPORT IN BRIEF Considers Amending the Salary Range for the Assistant City Manager | | | | | | | | |
| | RECOMMENDATION City Council - Adopt a motion approving Resolution 2016-51, A Resolution of the City Council of the City of Merced Amending the Salary Range for the Classification of Assistant City Manager. | | | | | | | | |
| Sponsors: | | | C C | , , | | | | | |
| Indexes: | | | | | | | | | |
| Code sections: | | | | | | | | | |
| Attachments: | 1. Resolution 2016-51.pdf | | | | | | | | |
| Date | Ver. | Action By | 1 | | Action | Result | | | |
| 10/3/2016 | 1 | Economic Authority Authority | incil/Public Fina ic Development //Parking //Successor Ag opment Agency | ency to the | approved | Pass | | | |

Report Prepared by: Steve Carrigan, City Manager

SUBJECT: Consideration of Approval of an Amended Salary Range for Assistant City Manager

REPORT IN BRIEF

Considers Amending the Salary Range for the Assistant City Manager

RECOMMENDATION

City Council - Adopt a motion approving **Resolution 2016-51**, A Resolution of the City Council of the City of Merced Amending the Salary Range for the Classification of Assistant City Manager.

ALTERNATIVES

- 1. Approve as recommended; or
- 2. Deny; or
- 3. Refer to staff for further study; or
- 4. Take no action

AUTHORITY

Article VII, Section 710 of the Merced City Charter.

CITY COUNCIL PRIORITIES

As provided for in the 2016-2017 budget.

DISCUSSION

The Assistant City Manager position has not been filled since 2011. As part of the 2016-2017 budget, the position was funded, but at the prior maximum salary of \$143,815 (Step 5). Currently the highest paid Director receives a salary of \$153,534 (Step 5). One of the primary duties of the Assistant City Manager will be to oversee City department heads and staff in the City Manager's absence, consequently, because this is the second highest position in the City, the new proposed salary range is \$147,408 - \$179,175.

If approved, the revised salary range below will become part of the City's classification plan.

| PROPOSED SALARY STEPS | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|-----------------------------|-----------|-----------|-----------|-----------|-----------|
| ANNUAL | \$147,408 | \$154,778 | \$162,517 | \$170,643 | \$179,175 |
| MONTHLY | \$12,284 | \$12,898 | \$13,543 | \$14,220 | \$14,931 |

IMPACT ON CITY RESOURCES

No appropriations are necessary.

ATTACHMENTS

1. Resolution 2016-51