CITY OF MERCED

Merced Civic Center
678 W. 18th Street
Merced, CA 95340

Legislation Details (With Text)

File #:	19-630	**Version:**	1	**Name:**	
Type:	Consent Item			**Status:**	Passed
File created:	10/14/2019			**In control:**	City Council/Public Finance and Economic Development Authority/Parking Authority/Successor Agency to the Redevelopment Agency
On agenda:	11/18/2019			**Final action:**	11/18/2019

Title: SUBJECT: Adoption of Resolution to Amend the Pay Ranges for the Temporary Classifications of Lifeguard I, Lifeguard II, Pool Manager, Recreation Coordinator, Recreation Leader, and Recreation Specialist, Effective January 1, 2020, to Comply with State of California Minimum Wage Requirements

REPORT IN BRIEF
Considers adopting a Resolution to authorize amendments to the Pay Ranges for the Temporary Classifications of Lifeguard I, Lifeguard II, Pool Manager, Recreation Coordinator, Recreation Leader, and Recreation Specialist effective January 1, 2020, to comply with State of California minimum wage requirements.

RECOMMENDATION
City Council - Adopt a motion adopting Resolution 2019-71, a Resolution of the City Council of the City of Merced, California, amending the salary ranges for the temporary classifications of Lifeguard I, Lifeguard II, Pool Manager, Recreation Coordinator, Recreation Leader, and Recreation Specialist; and authorizing the City Manager or the Assistant City Manager to execute the necessary documents.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Resolution 2019-71

Date	Ver.	Action By	Action	Result
11/18/2019	1	City Council/Public Finance and Economic Development Authority/Parking Authority/Successor Agency to the Redevelopment Agency	approved	Pass

Report Prepared by: Deneen Proctor, Director of Human Resources, Department of Support Services

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RECOMMENDATION

City Council - Adopt a motion adopting **Resolution 2019-71**, a Resolution of the City Council of the City of Merced, California, amending the salary ranges for the temporary classifications of Lifeguard I, Lifeguard II, Pool Manager, Recreation Coordinator, Recreation Leader, and Recreation Specialist; and authorizing the City Manager or the Assistant City Manager to execute the necessary documents.

ALTERNATIVES

1. Approve as recommended,
2. Deny; or
3. Refer to staff for further authority.

AUTHORITY

Senate Bill 3.

CITY COUNCIL PRIORITIES

As provided for in the 2019-2020 Fiscal Year Budget.

DISCUSSION

Currently the minimum wage is $12.00 per hour. On April 4, 2016, Governor Jerry Brown signed legislation incrementally raising the minimum wage in California annually. The legislation increases the 2020 minimum wage to $13.00 per hour effectively January 1, 2020.

The impacted positions are Temporary Recreation Leader, Temporary Recreation Specialist, Temporary Recreation Coordinator, Temporary Lifeguard I, Temporary Lifeguard II, and Temporary Pool Manager. These positions are assigned to the Recreation Department and are vital to providing services to the community throughout the year by assisting full-time Recreation Staff in providing excellent recreation programming to the citizens.

IMPACT ON CITY RESOURCES

No additional appropriations are necessary.

ATTACHMENTS

1. Resolution 2019-71

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