



## Legislation Details (With Text)

<b>File #:</b>	20-180	<b>Version:</b>	1	<b>Name:</b>	
<b>Type:</b>	Consent Item	<b>Status:</b>		Passed	
<b>File created:</b>	3/23/2020	<b>In control:</b>	City Council/Public Finance and Economic Development Authority/Parking Authority/Successor Agency to the Redevelopment Agency		
<b>On agenda:</b>	4/20/2020	<b>Final action:</b>	4/20/2020		

**Title:** SUBJECT: Approval of First Amendment to the Agreement for Labor Relations Consulting to Approve an Additional \$60,000 for Labor Contract Negotiations and Employee Related Legal Services with Law Firm of Liebert Cassidy Whitmore, for the Not to Exceed Amount of \$160,000

### REPORT IN BRIEF

Considers approving first amendment to the Liebert Cassidy Whitmore Agreement for the not to exceed amount of \$160,000.

### RECOMMENDATION

City Council - Adopt a motion:

- A. Approving the first amendment to an agreement for professional services with Liebert Cassidy Whitmore for continuing labor relations consulting, labor contract negotiations, and employee related matters in an amount not to exceed \$160,000; and,
- B. Authorizing the Finance Officer to make any necessary budget adjustments; and,
- C. Authorizing the City Manager or the Assistant City Manager to execute the necessary documents.

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. First Amendment to the LCW Agreement.pdf

Date	Ver.	Action By	Action	Result
4/20/2020	1	City Council/Public Finance and Economic Development Authority/Parking Authority/Successor Agency to the Redevelopment Agency	approved	Pass

*Report Prepared by: Deneen Proctor, Director of Support Services*

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## **RECOMMENDATION**

### **City Council - Adopt a motion:**

- A. Approving the first amendment to an agreement for professional services with Liebert Cassidy Whitmore for continuing labor relations consulting, labor contract negotiations, and employee related matters in an amount not to exceed \$160,000; and,
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- C. Authorizing the City Manager or the Assistant City Manager to execute the necessary documents.

## **ALTERNATIVES**

- 1. Approve as recommended by staff; or
- 2. Approve, subject to modification as conditioned by City Council; or
- 3. Refer to staff for reconsideration or specific items; or
- 4. Deny

## **AUTHORITY**

Charter of the City of Merced, Section 200 et. Seq.  
Merced Municipal code Section 3.04.

## **CITY COUNCIL PRIORITIES**

As provided for in the 2019-2020 adopted budget.

## **DISCUSSION**

The City has five bargaining units and four unrepresented groups. The City had initially allocated \$100,000 for the purpose of labor relations consulting, labor contract negotiations, and employee related matters. The amount of the bills from Liebert Cassidy Whitmore is set to exceed the original amount budgeted due to unexpected lawsuits from two of the bargaining units. The City is requesting an additional amount to cover the costs incurred due to the pending litigation.

## **IMPACT ON CITY RESOURCES**

Funding is available within the Personnel Department's Fiscal Year 2019-20 approved budget; account 672-402-512-17-00.

## **ATTACHMENTS**

- 1. First Amendment to the LCW Agreement