



## Legislation Details (With Text)

**File #:** 20-370      **Version:** 1      **Name:**  
**Type:** Consent Item      **Status:** Passed  
**File created:** 7/9/2020      **In control:** City Council/Public Finance and Economic Development Authority/Parking Authority/Successor Agency to the Redevelopment Agency  
**On agenda:** 8/3/2020      **Final action:** 8/3/2020

**Title:** SUBJECT: Extension of the Memorandum of Understanding with Merced Association of Police Sergeants for the Term of January 1, 2020 Until June 30, 2021

### REPORT IN BRIEF

Considers approving the extension of the Memorandum of Understanding with Merced Association of Police Sergeants for the term January 1, 2020 until June 30, 2021.

### RECOMMENDATION

City Council - Adopt a motion approving Resolution 2020-54, a Resolution of the City Council of the City of Merced, California, approving Memorandum of Understanding with the Merced Association of Police Sergeants and authorizing the City Manager or the Assistant City Manager to execute the necessary documents.

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. Resolution.pdf, 2. Memorandum of Understanding Side Letter

Date	Ver.	Action By	Action	Result
8/3/2020	1	City Council/Public Finance and Economic Development Authority/Parking Authority/Successor Agency to the Redevelopment Agency	approved	Pass

*Report Prepared by: Deneen Proctor, Director of Human Resources*

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## **ALTERNATIVES**

1. Approve, as recommended by staff; or,
2. Deny; or
3. Refer back to staff with instructions.

## **AUTHORITY**

Resolution No. 80-106 - Resolution of the City Council of the City of Merced establishing an Employer-Employee Organizations Relations Policy.

Meyer Milias Brown Act.

## **CITY COUNCIL PRIORITIES**

As provided for in the 2020-2021 Adopted Budget.

## **DISCUSSION**

The City's negotiations team and the Merced Association of Police Sergeants have completed the collective bargaining process and have reached agreement on an 18-month extension of the existing contract. Due to the economic uncertainty that has come as a result of the COVID-19 pandemic, both parties acknowledge that an extension of the current MOU will be in the best interest of both the City, and the Association. The agreement will provide stability during the unprecedented times the City is facing. The extension is consistent with City Council direction and provides a re-opener for base wage increases contingent upon:

1. Mid-year positive general fund balance report

Unless a provision of the current MOU was set to sunset, all other provisions of the 2019 Memorandum of Understanding will be extended through June 30, 2021. Staff recommends adoption of the Resolution approving the Memorandum of Understanding.

## **IMPACT ON CITY RESOURCES**

No additional budget appropriation is necessary.

## **ATTACHMENTS**

1. Resolution 2020-54
2. Memorandum of Understanding Side Letter