



Legislation Text

File #: 16-484, **Version:** 1

Report Prepared by: David Gonzalves, Director of Development Services

SUBJECT: Request to Under Fill an Assistant Engineer Position with an Engineering Technician II

REPORT IN BRIEF

Under fill an Assistant Engineer with an Engineering Technician II in the Development Services Department.

RECOMMENDATION

City Council - Adopt a motion approving the recommendation of staff to under fill the position of Assistant Engineer with an Engineering Technician II with existing Development Services Department payroll accounts.

ALTERNATIVES

1. Approve, as recommended by staff; or,
2. Deny; or,
3. Refer to staff for further study; or
4. Take no action.

AUTHORITY

Article VII, Section 501, of the Merced City Charter.

CITY COUNCIL PRIORITIES

Not applicable.

DISCUSSION

The City has recently experienced a number of retirements in the Engineering Department and anticipates several more in the near future. In order to plan for completion of current and future projects approved by the City Council, the Engineering Department has taken action to fill the vacancies. A recent Engineering Technician I/II/III/IV recruitment resulted in numerous qualified applicants and the Engineering Department feels that the current Assistant Engineer vacancy can be competently filled with one of the Engineering Technician Candidates.

The caliber of these candidates also requires that the City move quickly in order to make offers to the candidates and to ensure they are still available for City employment. This will involve an overlap in the Assistant Engineer and Engineering Technician positions for approximately one month. The Assistant Engineer has left City employment, but is using vacation accruals until November in order to maximize his retirement benefit.

IMPACT ON CITY RESOURCES

Funding is available within the Fiscal Year 2016-17 budget.