



Legislation Text

File #: 18-560, Version: 1

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SUBJECT: Adoption of Resolution 2018-72 to Adopt the Annual Base Salary and Approve the Publically Adopted Pay Scale for the City Attorney as set forth in the City Attorney Employment Agreement as Approved by the City Council and Adoption of Resolution 2018-73 to Adopt the Annual Base Salary and Publically Adopted Pay Scale for the City Manager as set forth in the Second Amendment to the City Manager Employment Agreement as Approved by the City Council.

REPORT IN BRIEF

Considers the adoption of Resolution 2018-72 and 2018-73 to adopt the annual base salaries and the publically adopted pay scales for the City Attorney and City Manager as set forth in the City Attorney Employment Agreement and the Second Amendment to the City Manager Employment Agreement.

RECOMMENDATION

City Council - Adopt a motion:

- A. Adopting **Resolution 2018-72**, a Resolution of the City Council of the City of Merced, California approving the annual base salary and the publically adopted pay scale for the City Attorney as established by the employment agreement for the City Attorney and as approved by the City Council; and,
- B. Adopting **Resolution 2018-73**, a Resolution of the City Council of the City of Merced, California approving the annual base salary and the publically adopted pay scale for the City Manager as established by the second amendment to the employment agreement for the City Manager and as approved by the City Council; and,
- C. Authorizing staff to submit the adopted Resolutions to the California Public Employees' Retirement System (CalPERS) for confirmation of annual salary amounts and pay scales.

ALTERNATIVES

- 1. Refer the Resolutions back to the City Council for further review; or,
- 2. Take no action.

AUTHORITY

Charter of the City of Merced, Sections 200, 300, 500 and 600.

CITY COUNCIL PRIORITIES

N/A

DISCUSSION

On October 1, 2018, the City Council reported out of Closed Session that they approved the appointment of Phaedra A. Norton as the City Attorney, with an annual base salary of \$204,600. Immediately following the report out of Closed Session, the City Council approved an employment agreement with Ms. Norton, which set forth the annual base salary as well as certain benefits and terms and conditions of her employment.

On October 15, 2018, the City Council approved the second amendment to the employment agreement for the City Manager, which established an annual base salary of \$209,723 for that position, and also set forth certain benefits and terms and conditions of his employment.

The adoption of Resolution 2018-72 and 2018-73 is requested for the purpose of adopting the annual base salary and the publically adopted pay scale for the City Attorney and City Manager, which have already been approved by the City Council in the respective employment agreements. The adoption of these Resolutions will satisfy the requirements established by the California Public Employees' Retirement System (CalPERS) to qualify for future retirement benefits.

ATTACHMENTS

1. Resolution 2018-72
2. Resolution 2018-73