



Legislation Text

File #: 19-630, **Version:** 1

Report Prepared by: Deneen Proctor, Director of Human Resources, Department of Support Services

SUBJECT: Adoption of Resolution to Amend the Pay Ranges for the Temporary Classifications of Lifeguard I, Lifeguard II, Pool Manager, Recreation Coordinator, Recreation Leader, and Recreation Specialist, Effective January 1, 2020, to Comply with State of California Minimum Wage Requirements

REPORT IN BRIEF

Considers adopting a Resolution to authorize amendments to the Pay Ranges for the Temporary Classifications of Lifeguard I, Lifeguard II, Pool Manager, Recreation Coordinator, Recreation Leader, and Recreation Specialist effective January 1, 2020, to comply with State of California minimum wage requirements.

RECOMMENDATION

City Council - Adopt a motion adopting **Resolution 2019-71**, a Resolution of the City Council of the City of Merced, California, amending the salary ranges for the temporary classifications of Lifeguard I, Lifeguard II, Pool Manager, Recreation Coordinator, Recreation Leader, and Recreation Specialist; and authorizing the City Manager or the Assistant City Manager to execute the necessary documents.

ALTERNATIVES

1. Approve as recommended,
2. Deny; or
3. Refer to staff for further authority.

AUTHORITY

Senate Bill 3.

CITY COUNCIL PRIORITIES

As provided for in the 2019-2020 Fiscal Year Budget.

DISCUSSION

Currently the minimum wage is \$12.00 per hour. On April 4, 2016, Governor Jerry Brown signed legislation incrementally raising the minimum wage in California annually. The legislation increases the 2020 minimum wage to \$13.00 per hour effectively January 1, 2020.

The impacted positions are Temporary Recreation Leader, Temporary Recreation Specialist, Temporary Recreation Coordinator, Temporary Lifeguard I, Temporary Lifeguard II, and Temporary

Pool Manager. These positions are assigned to the Recreation Department and are vital to providing services to the community throughout the year by assisting full-time Recreation Staff in providing excellent recreation programming to the citizens.

IMPACT ON CITY RESOURCES

No additional appropriations are necessary.

ATTACHMENTS

1. Resolution 2019-71