



Legislation Text

File #: 20-293, **Version:** 1

Report Prepared by: Deneen Proctor, Director of Human Resources

SUBJECT: Extension of the Memorandum of Understanding with AFSCME District Council 57 Local 2703 (Merced City Employees Association) for the Term of January 1, 2020 until June 30, 2021

REPORT IN BRIEF

Considers approving the extension of the Memorandum of Understanding with AFSCME District Council 57 Local 2703 (Merced City Employees Association) for the term January 1, 2020 until June 30, 2021.

RECOMMENDATION

City Council - Adopt a motion approving **Resolution 2020-36**, a Resolution of the City Council of the City of Merced, California, approving Memorandum of Understanding with the AFSCME (MCEA) District Council 57 and authorizing the City Manager or the Assistant City Manager to execute the necessary documents.

ALTERNATIVES

1. Approve, as recommended by staff; or,
2. Deny; or
3. Refer back to staff with instructions.

AUTHORITY

Resolution No. 80-106 - Resolution of the City Council of the City of Merced establishing an Employer-Employee Organizations Relations Policy.

Meyer Milias Brown Act

CITY COUNCIL PRIORITIES

As provided for in the 2019-2020 Adopted Budget.

DISCUSSION

The City's negotiations team and the AFSCME District Council 57 Local 2703 (Merced City Employees Association) have completed the collective bargaining process and have reached agreement on an 18-month extension of the existing contract. Due to the economic uncertainty that has come as a result of the COVID-19 pandemic, both parties acknowledge that an extension of the current MOU will be in the best interest of both the City, and the Union. The agreement will provide stability during the unprecedented times the City is facing. The extension is consistent with City

Council direction and provides a re-opener for base wage increases contingent upon:

1. Mid-year positive general fund balance report

Unless a provision of the current MOU was set to sunset, all other provisions of the 2018-2019 Memorandum of Understanding will be extended through June 30, 2021. Staff recommends adoption of the Resolution approving the Memorandum of Understanding.

IMPACT ON CITY RESOURCES

No additional budget appropriation is necessary.

ATTACHMENTS

1. Resolution 2020-36
2. Memorandum of Understanding