



Legislation Text

File #: 23-033, **Version:** 1

Report Prepared by: Stephanie R. Dietz, City Manager

SUBJECT: Provide Staff Direction on the Public Participation Elements Staff Should Include in the Police Chief Recruitment Process

REPORT IN BRIEF

Allows City Council the opportunity to provide staff direction on the public participation elements, within GVP Ventures, Inc. scope of work, as part of the Police Chief Recruitment.

RECOMMENDATION

City Council - Adopt a motion providing staff direction on the public participation elements to include in the Police Chief Recruitment process.

ALTERNATIVES

1. Approve as recommended; or
2. Deny; or
3. Refer to staff for further study; or
4. Take no action.

AUTHORITY

Article V, Section 501 (A) of the Merced City Charter, City Manager - Powers and Duties; 501(A) Appoint and remove all department heads and offices of the City except those officers the power of appointment of whom is vested in the City Council, and pass upon and approve all proposed appointments and removals of subordinate employees by all officers and department heads.

CITY COUNCIL PRIORITIES

As provided for in the 2022-2023 adopted budget.

DISCUSSION

On December 19, 2022, the City Council approved a contract with GVP Ventures, Inc. to facilitate the City's recruitment efforts for Police Chief and future Executive and Middle Management positions.

As part of their approved scope of work, GVP Ventures, Inc. has outlined a robust Community Engagement plan that can include an online survey, in-person stakeholder sessions and a community panel to make recommendations to the hiring manager. Staff are seeking direction on which elements of community engagement should be included in the Police Chief recruitment process.

IMPACT ON CITY RESOURCES

None at this time.

ATTACHMENTS

None.